

Byron Shire Council

Annual Report

2022/23





Acknowledgement of Country

Byron Shire Council acknowledges Traditional Aboriginal Custodians and recognises the continuing connection to lands, waters and country.

We recognise and respect the Bundjalung of Byron Bay – Arakwal and the Widjabul Wia-bal People's native title rights and interests within the Byron Shire.

Byron Shire Council also acknowledges the Tweed Byron, Jali and Ngulingah Local Aboriginal Land Councils under the Aboriginal Land Rights Act NSW 1983.

Contact Council

In person: 70 Station Street, Mullumbimby

Postal Address: PO Box 219, Mullumbimby NSW 2482

Office Hours: 8.30am to 4.30pm Monday – Friday

Phone: 02 6626 7000

Emergency After Hours: 02 6622 7022

Email: council@byron.nsw.gov.au

Web: www.byron.nsw.gov.au

Social Media: www.facebook.com/byronshire.council

Instagram: [@byronshirecouncil](https://www.instagram.com/byronshirecouncil)



Contents

How to read this document.....	6
Message from the Mayor.....	8
General Manager's Message.....	10
Operational Plan Progress.....	12
Community Objective 1: Effective Leadership.....	14
1.1: Enhance trust and accountability through open and transparent leadership	17
1.2: Engage and involve community in decision making	21
1.3: Ethical and efficient management of resources	25
1.4: Enhance organisation capability through innovative practices and regional partnerships	46
1.5: Empower community leadership through collaboration, capacity building, and cultivating community driven initiatives	48
Community Objective 2: Inclusive Community.....	57
2.1: Foster opportunities to express, celebrate and participate in arts and cultural activity	61
2.2: Enhance safety and contribute to the physical, mental, and spiritual health and well being of the community	68
2.3: Respect Aboriginal culture, value cultural knowledge, and acknowledge history	73
2.5: Create social impact and initiatives that address disadvantage.....	77
Community Objective 3: Nurtured Environment.....	85
3.1: Partner to nurture and enhance biodiversity, ecosystems, and ecology	86
3.2: Deliver initiatives and education programs to encourage protection of the environment.....	91
3.3: Protect the health of coastline, estuaries, waterways, and catchments	93
3.4: Support and empower the community to adapt to, and mitigate the impact on climate change	97
3.5: Minimise waste and encourage recycling and resource recovery practices.....	99

Community Objective 4: Community Ethical Growth.....	104
4.1: Manage responsible development through effective place and space planning	105
4.2: Enable housing diversity and support people experiencing housing insecurity	111
4.3: Promote and support the local economy.....	112
4.4: Foster sustainable visitation and manage the impacts of tourism on the Shire.....	114
4.5: Support a resilient community that can adapt and respond to change.....	115
Community Objective 5: Connected Infrastructure.....	117
5.1: Provide a safe, reliable, and accessible transport network	118
5.2: Connect the Shire through integrated transport services	125
5.3: Invest in renewable energy and emerging technologies	126
5.4: Provide accessible community facilities and open spaces	127
APPENDICES.....	138
Appendix 1 – Public Interest Disclosures	139
Appendix 2 – Legal Proceedings.....	140
Appendix 3 – Rates and Charges Written Off.....	148
Appendix 4 – Government Information (Public Access) Act	149
Appendix 5 – Organisation Structure.....	156

How to read this document

This Annual Report has been prepared in accordance with the *Local Government Act 1993* and includes the information prescribed in the *Local Government (General) Regulation 2021*. Information that is required by the Local Government Act and Regulation, or any other legislative requirement is denoted with reference to the relevant legislation in bold.

For Example:

Activities to Advance Recognition of Carers

Carers (Recognition) Act 2010 Section 8

In addition to the prescribed information, this Annual Report is one of the key points of accountability between Council and our community. The Annual Report contains some of our achievements in implementing the Delivery Program over the last year and the effectiveness of each of the activities in achieving the overarching objectives in the Community Strategic Plan.



Community Objectives

The report is structured by each of Byron Shire Community Strategic Plan objectives:

- 1**  **Effective Leadership**
We have effective decision making and community leadership that is open and informed.
- 2**  **Inclusive Community**
We have an inclusive and active community where diversity is embraced and everyone is valued.
- 3**  **Nurtured Environment**
We nurture and enhance the natural environment.
- 4**  **Ethical Growth**
We manage growth and change responsibly.
- 5**  **Connected Infrastructure**
We have connected infrastructure, transport, and facilities that are safe, accessible, and reliable.

Each of the chapters above are further broken down in accordance with the Integrated Planning and Reporting framework hierarchy.

Message from the Mayor

The aftermath of the floods continued to dominate so much of our work in 2022/23 as we walked alongside many in our community on the long road to recovery. For Council, progress on fixing a lot of our damaged infrastructure, including roads and causeways, was frustratingly slow due to funding red tape.

At end of June 2023, we had a documented damage bill of more than \$300 million and while funding applications for this work have been submitted, the approval processes of the NSW Government are painstakingly slow.

The good news is we did receive approval for three projects including the reconstruction of Federal Drive, which is well underway.

In addition, Englishes Bridge, in the hinterland, which was badly damaged by the floods, has been replaced and we were given approval for drainage improvements at Upper Huonbrook.

We continued to roll out major improvements on roads including Midgen Flat Road and The Pocket Road, as well streets in Mullumbimby, Ocean Shores and Ewingsdale.

One of the highlights of 2022/23 was the opening of the \$2.6 million Byron Bay Skate Park (Jarjumirr Park).

It was extremely satisfying to see Council's vision realised after more than 30 years of campaigning by so many in our community.

I am proud to be leading the Council that delivered this project and I want to give special mentions to former Councillor Paul Spooner for reminding us of this project in the last term and to former Mayor Simon Richardson for lobbying our State colleagues successfully.

Not only is Jarjumirr Park an area for our kids and young people to be active and connect with their peers and community, but it is an important place for learning about cultural heritage too.

We continued our important work on trying to deliver more housing to the long-term rental pool and our efforts to place limitations on short-term holiday rental accommodation (STRA) in some areas of the Shire were vindicated by the NSW Independent Planning Commission (IPC).

We also committed to deliver 32 one and two-bedroom units and studios on Council land in the heart of Mullumbimby as truly affordable accommodation. There is so much to be done in the housing space, but we significantly progressed planning during this year to deliver housing in the medium term.

The spotlight of the housing crisis was unfortunately on the Byron Shire again in June when the NSW Government announced that the Byron Local Government Area had the highest number of rough sleepers in the state, ahead of even the City of Sydney!

The street count tallied 300 rough sleepers in the Byron Shire in February 2023 and if ever there was a case for assertive outreach services and supportive housing options for our Shire then this was it.

This year we moved our annual community awards, normally held on the eve of Australia Day, to Local Government Week which is held in August.

We had a terrific response with 62 nominations over nine categories celebrating the incredible efforts of community members and organisations.

It was a great success and I believe we'll see more Councils around NSW following our lead in the future.

Finally, my heartfelt gratitude to the Council staff for their outstanding compassion, care and professionalism in yet another very challenging year.

To my fellow Councillors, for all the time and energy you invested in representing our community and seeking to achieve significant outcomes and improvements for our Shire, a big thank you too.



Michael Lyon

Mayor



General Manager's Message



Our challenge in 2022/23 was supporting and advocating for those in our community who were impacted by the floods while keeping up delivery of some significant projects for the community like the brand new skate park in Byron Bay, as well as our equally important core business and day-to-day operations.

I am very grateful to the staff who worked so hard over the last 12 months across the entire organisation. Many did this while dealing with the ongoing impacts of the floods on their homes, their communities and their lives. It was a busy and challenging year on so many different levels.

Our Planning staff were kept busy approving development applications with a value of \$290 million. This figure was down on the year before (\$432 million), a likely reflection of pressures on the supply chain, interest rates and of course the impact of the floods.

Our focus on improving roads and infrastructure was unwavering, with some major projects delivered including the replacement of Englishes Bridge, Sherringtons Bridge, Upper Main Arm Bridge and the upgrade of the Johnstons Lane causeway.

We finished an impressive upgrade of Broken Head Reserve Road which included improvements to parking both on that road and Seven Mile Beach Road.

Manns Road, the entrance to the Mullumbimby Industrial Estate is almost unrecognisable with the potholes now a distant memory, and it's a similar story on many other roads around Ewingsdale, Mullumbimby, Ocean Shores and South Golden Beach.

We opened the incredible Jarjumirr Park, the Byron Bay Skate Park, thanks to the Bundjalung of Byron Bay Arakwal people and Tweed Byron Local Aboriginal Land Council who enabled this project to be delivered on the Sandhills Estate land.

We upgraded playgrounds at Gaggin Park and the Byron Bay Rec Ground. New and necessary amenities were built or underway at Clarkes Beach, Denning Park and Middleton Street in Byron Bay as well as the Mullumbimby sports fields and Linda Vidler Park.

Our Waste team enjoyed some major wins including a 20% reduction in illegal dumping, the rebranding of the Tip Shop to the Re-Market and the transformation of 3,090 tonnes of green waste to garden compost.

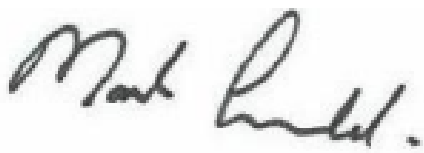
It was also a year where Council projects were recognised across NSW. The Butt Free Byron campaign won a Tidy Towns award, while the Byron Bay dune recovery project won the Environmental Leadership category of the NSW Local Government Excellence awards.

Also winning a NSW Local Government Excellence award was the Mullum Flood Recovery Centre – recognition of the hard work from Council staff, the Mullumbimby and District Neighbourhood Centre and the other Community stakeholder organisations involved with the Centre after the floods last year

In conclusion, I thank Mayor Michael Lyon and our Councillors for their support, as we were only able to achieve what we did because of their commitment to delivering for the community.

To all the staff and the Executive team of Phil Holloway, Shannon Burt and Es Davis, thank you for all your efforts over the last 12 months.

”



Mark Arnold

General Manager



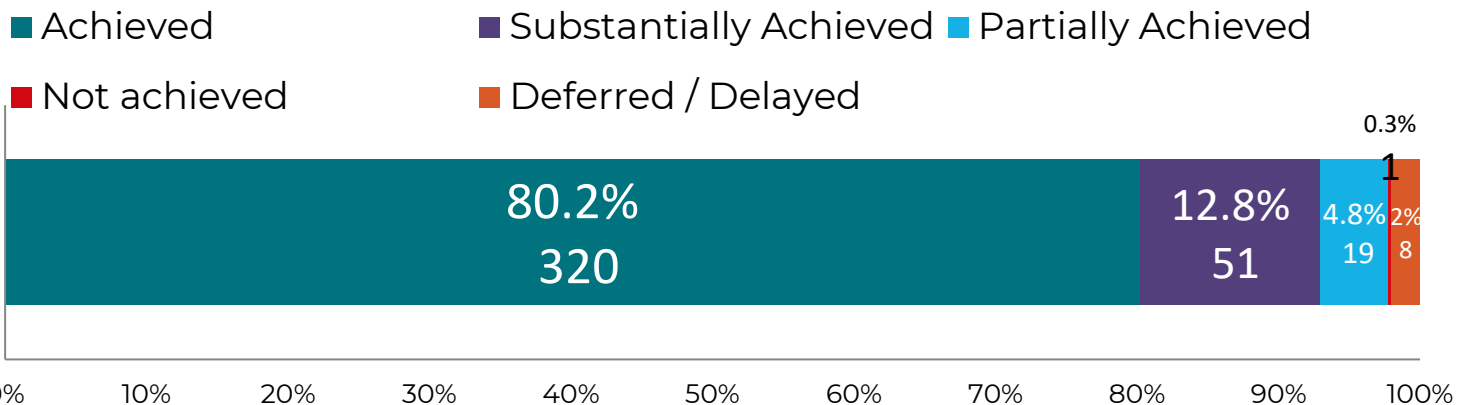
Operational Plan Progress

The Annual Report focuses on the Council's implementation of the Delivery Program and Operational Plan. Throughout the report, the progress of each activity from the 2022/23 Operational Plan is noted in detail, with a summary provided in the table below.

Overall Outcome of Operational Plan

There were a total of 399 activities in the 2022/23 Operational Plan, following quarterly amendments made throughout the year.

Overall, Council achieved 80.2% of planned activities against the measures in the plan. This compares to 73% during 2021/22. 12.8% of activities were substantially achieved, meaning they were significantly progressed but not finalised, while 4.8% were partially achieved, and 2% deferred. Details on the reason for the status of each activity are outlined in the attachment.



Achieved	Substantially achieved	Partially achieved	Deferred	Not achieved	Total
320	51	19	8	1	399
80.2%	12.8%	4.8%	2%	0.3%	100%

Progress report

Each quarter Council reports on its progress toward the Operational Plan.

The full progress report for the period ending 30 June 2023 is available on Council's website: [Quarterly Reports](#)

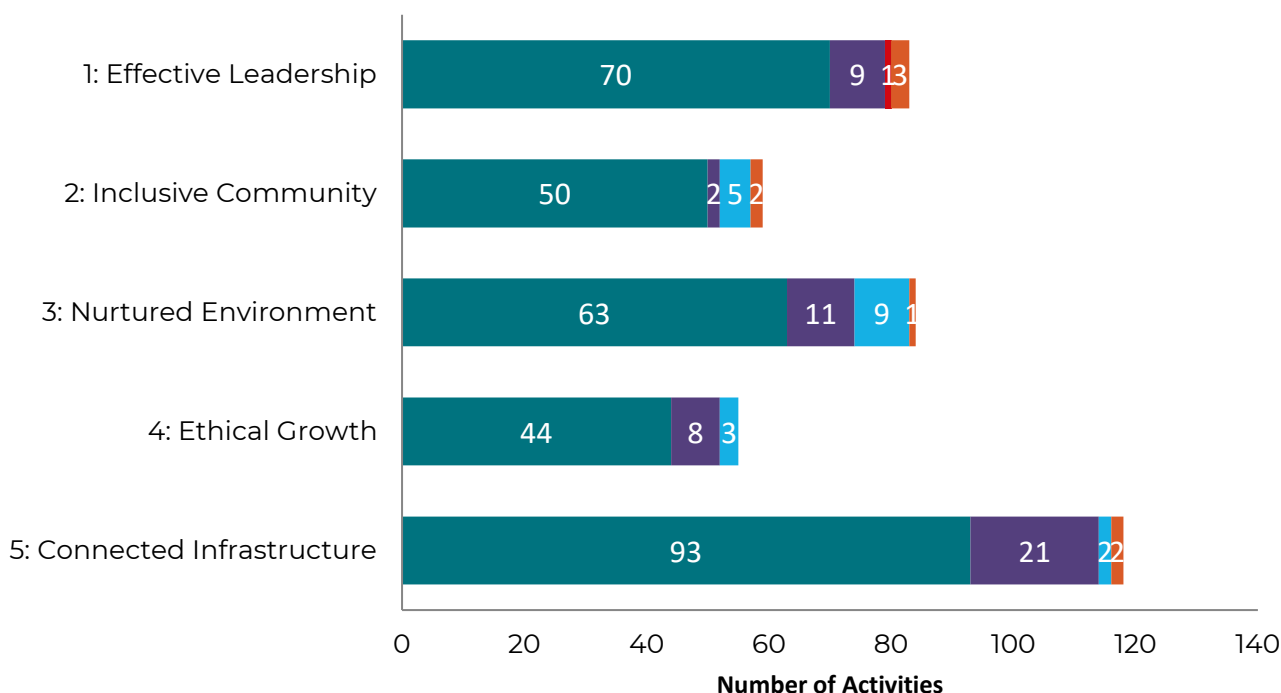


:

Results by Community Strategic Plan theme

Community Objective	Achieved	Substantially achieved	Partially achieved	Deferred	Not achieved
Effective Leadership: We have effective decision making and community leadership that is open and informed.	70	9	0	3	1
Inclusive Community: We have an inclusive and active community where diversity is embraced and everyone is valued.	50	2	5	2	0
Nurtured Environment: We nurture and enhance the natural environment.	63	11	9	1	0
Ethical Growth: We manage growth and change responsibly.	44	8	3	0	0
Connected Infrastructure: We have connected infrastructure, transport, and facilities that are safe, accessible, and reliable.	93	21	2	2	0

■ Achieved
 ■ Substantially Achieved
 ■ Partially Achieved
■ Not achieved
 ■ Deferred / Delayed



Community Objective 1:

Effective Leadership

We have effective decision making and community leadership that is open and informed



Elected Representatives

Council has eight councillors and a popularly elected Mayor.



Mayor Michael Lyon



Cr Sama Balson



Cr Cate Coorey



Cr Duncan Dey



Cr Alan Hunter



Cr Sarah Ndiaye



Cr Asren Pugh



Cr Mark Swivel



Cr Peter Westheimer

Councillors' Remuneration

Local Government Act 1993 Section 428

Item	Amount
Mayoral Allowance	46,040
Councillor fees	189,900
Superannuation	24,774
Total	260,713

Local Government (General) Regulation 2021 Clause 217(1)(a1)(i)-(viii)

Item	Amount (\$)
Mayor vehicle expenses	14,000
Telephone calls made by councillors	17,622
Catering	18,814
Stationery/Equipment	13,433
Attendance of councillors at conferences and seminars	32,546
Training of councillors and provision of skill development	0
Intra and Inter State visits by councillors, including transport, accommodation and other out of pocket travelling expenses	12,000
Subscriptions/Memberships	750
Councillor assistance program	1,785
Overseas visits by councillors, including transport, accommodation and other out of pocket travelling expenses	0
Expenses of any spouse, partner or other person who accompanied a councillor	0
Expenses involved in the provision of care for a child or an immediate family member of a councillor	9,109
Legal expenses	0
Total	120,059

For further information refer to [Councillor Expenses and Facilities Policy - Byron Shire Council \(nsw.gov.au\)](#)

1.1: Enhance trust and accountability through open and transparent leadership

Delivery Program Action 1.1.1: Leadership – Enhance leadership effectiveness, capacity, and ethical behaviour

Code	Operational Plan Activity	Status
1.1.1.1	Coordinate Council's annual policy review program, update and publish adopted policies	Achieved
1.1.1.2	Develop and deliver a professional development program for the Mayor and Councillors	Achieved
1.1.1.3	Develop 2023/24 Operational Plan	Achieved
1.1.1.4	Deliver Disability Awareness training for Councillors	Achieved
1.1.1.5	Implement and manage Code of Conduct training programs for Councillors, staff, and committee members	Achieved
1.1.1.6	Manage code of conduct matters	Achieved
1.1.1.7	Provide in-house legal advice to the organisation to inform decision making and minimise organisational risk	Achieved
1.1.1.8	Represent Council's legal interests	Achieved

Professional Development

Local Government (General) Regulation 2021 Clause 186

Councillor(s) Attending	Professional Development / Conference Name	Dates	Res. No.
Cr Lyon	LGNSW Annual Conference	23 to 25 October 2022	22-318
	LGNSW Rural & Regional Conference	20 February 2023	22-681
	ALGA Annual General Assembly	13 June 2023	23-083
	Introduction to Disability Awareness	4 December 2022	OP 1.1.1.4
Cr Ndiaye	LGNSW Annual Conference	23 to 25 October 2022	22-318
Cr Balson	LGNSW Annual Conference	23 to 25 October 2022	22-318
Cr Dey	LGNSW Rural & Regional Conference	20 February 2023	22-681
	Water Management Conference	26 to 28 June 2023	23-135
Cr Swivel	LGNSW Annual Conference	23 to 25 October 2022	22-318
Cr Westheimer	LGNSW Rural & Regional Conference	20 February 2023	22-681
	ALGA Annual General Assembly	13 June 2023	23-083

Overseas Visits

Local Government Act 1993 Section 428(2)(r)

Local Government (General) Regulation 2021 Clause 217(1)(a)

There were no overseas trips undertaken by Councillors or staff during the period 1 July 2022 to 30 June 2023.

Legal Proceedings

Local Government (General) Regulation 2021 cl 217(1)(a3)

(See Appendix 2)

The following schedule provides details of legal costs associated with proceeding during the reporting period 1 July 2022 to 30 June 2023.

Part A Summary

Land and Environment Court Applications and appeals to other Courts from Land and Environment Court decisions	Number	Legal Costs Recovered in reporting period
Matters settled in reporting period	7	
Matters current as at 30/06/2023	4	
Matters settled prior to 01/07/22 for which costs incurred/recovered during reporting period	2	\$30,000.00
Sub Total	13	

Part B Summary

Local Court Prosecutions and Penalty Infringement Notices matters, and appeals from Local Court decisions	Number	Legal Costs Recovered in reporting period
Matters settled in reporting period	77	Costs are predominantly recovered by Revenue NSW
Matters current as at 30/06/2023	23	
Matters settled prior to 01/07/22 for which costs incurred/recovered during reporting period	0	Costs are predominantly recovered by Revenue NSW
Sub-Total	100	

Delivery Program Action 1.1.2: Governance – Ensure legislative compliance and support Councillors to carry out their civic duties

Code	Operational Plan Activity	Status
1.1.2.1	Coordinate review, maintain and report on Council's Legislative Compliance Reporting Register	Achieved
1.1.2.2	Maintain, publish and report on relevant registers including delegations, Councillors and designated staff disclosures of interests, Councillor and staff gifts and benefits, and staff secondary employment	Achieved
1.1.2.3	Provide administrative support to Councillors to carry out their civic duties	Achieved
1.1.2.4	Deliver Council meeting secretariat – including agenda preparation, minutes and council resolutions monitoring	Achieved
1.1.2.5	Prepare and submit the 2021/22 Annual Report	Achieved
1.1.2.6	Meet Crown Lands reporting and funding requirements	Achieved
1.1.2.7	Implement and manage training in respect of Council's Code of Meeting Practice	Achieved



Byron Shire Councillors

Delivery Program Action 1.1.3: Information Management – Provide timely, accessible, and accurate information to the community

Code	Operational Plan Activity	Status
1.1.3.1	Publish GIPA open access information online	Achieved
1.1.3.2	Coordinate and publish the Disclosure Log of Formal GIPA Access to Information requests to Council's website	Achieved
1.1.3.3	Process Formal GIPA Access to Information Requests in accordance with legislative timeframes; review all Formal GIPA Access to information procedure to ensure legislative compliance	Achieved
1.1.3.4	Upgrade document management solution	Deferred / Delayed
1.1.3.5	Website has clear content governance and schedule to maintain timely, accurate and accessible information on the website	Achieved

Delivery Program Action 1.1.4: Performance Measurement and Reporting – Embed a robust performance management system through the development of an outcomes measurement framework

Code	Operational Plan Activity	Status
1.1.4.1	Use the outcomes measurement framework to strengthen the Delivery Program reporting	Achieved
1.1.4.2	Complete the annual infrastructure assets report	Achieved
1.1.4.3	Report forward works program to Infrastructure Advisory Committee	Substantially Achieved

Delivery Program Action 1.1.5: Risk Management – Recognise risks and manage them proactively

Code	Operational Plan Activity	Status
1.1.5.1	Review, improve and embed Council's Risk Management Framework to proactively identify and manage risks to support effective decision making	Achieved
1.1.5.2	Review and embed Council's Business Continuity Plan	Substantially Achieved
1.1.5.3	Coordinate Emergency Planning Committee and oversee implementation of actions arising	Achieved
1.1.5.4	Implement and embed Pulse Risk Management Module	Achieved
1.1.5.5	Coordinate participation in the Statewide Mutual Continuous Improvement Pathway (CIP) program	Achieved

1.2: Engage and involve community in decision making

Delivery Program Action 1.2.1: Community-led decision making – Engage with community to inform Council decision making

Code	Operational Plan Activity	Status
1.2.1.1	Provide opportunities for the community to have input, comment and feedback to Council on projects and matters of interest.	Achieved
1.2.1.2	Support staff to consider communication and engagement as part of all project development and implementation.	Achieved
1.2.1.3	Hold quarterly Community Roundtable meetings	Achieved
1.2.1.4	Continue to Review Community Participation Plan	Deferred / Delayed
1.2.1.5	Conduct Community Survey	Substantially Achieved
1.2.1.6	Partner with Access Consultative Working Group to implement disability inclusion action planning priorities	Achieved



Delivery Program Action 1.2.2: Communication – Provide timely information to the community about Council projects and activities through traditional and digital media

Code	Operational Plan Activity	Status
1.2.2.1	Keep the community informed of Council projects via a combination of media releases, social media and E News	Achieved
1.2.2.2	Promotion of Council's website as the primary source of information about Council activities	Achieved
1.2.2.3	Produce at least one newsletter per year	Achieved
1.2.2.4	Develop a new Community Engagement Strategy to support the Community Strategic Plan	Achieved

Digital presence

In a snapshot of the month of November 2022 (which is a better indicator than summer months), Council had:



More than 11,000 followers to Council's Facebook page with 47,000 people viewing posts.



Approximately 12,000 people who received Council's E Newsletter, which has a high open rate (45% to 48%). The industry average across councils and government agencies is between 17% to 28%.



106,000 page views on Council's website.



2,820 views on Council's Your Say page.



Delivery Program Action 1.2.3: Customer Service – Deliver efficient customer service consistent with our Customer Service Standards

Code	Operational Plan Activity	Status
1.2.3.1	Investigate additional accessibility support options for customers	Substantially Achieved
1.2.3.2	Deliver efficient service to our customers by providing consistent, accurate and timely information	Substantially Achieved
1.2.3.3	Develop and commence the implementation of the Customer Experience Strategy 2023–2026 that supports an efficient and proactive customer service culture	Achieved
1.2.3.4	Improvements to the customer request management solution to better inform customers on progress & closure of requests	Achieved
1.2.3.5	Maintain online reporting to community on service guarantees	Achieved

Customer Service Performance Update (As at March 2023)

Customer Service Promise	March 2023 Progress update
Website - Website available for customers to use 99% of the time.	Achieved - 99.9%.
Website - Online services available for customers to use 99% of the time.	Achieved - 99.7% for Council online services.
Emails to council@byron.nsw.gov.au - 100% acknowledged immediately.	Achieved.
Average time to determine development applications delegated to staff - 70 days.	Not Achieved - average 140 days, median 107 days.
Average time to determine modification applications delegated to staff - 50 days.	Achieved - average 45 days, median 25 days.
Construction certificate applications - 80% processed in less than 28 working days.	Achieved - 90%
Complying development certificate applications - 80% processed in less than 20 working days.	Achieved - 83%
'Report It' services - 100% of customers using 'Report It' receive acknowledgement with a reference number.	Achieved.
Household waste, green waste and recycling bin requests for service resolved within 2 business days.	Achieved - average 1.61 business days in response to 1172 requests.
Emails to council@byron.nsw.gov.au - initial response provided within 7 days.	Measurement not yet available.

Delivery Program Action 1.2.4: Advisory Committees – Coordinate advisory committees to inform decision making on their areas of expertise

Code	Operational Plan Activity	Status
1.2.4.1	Coordinate and support Advisory Committees to assist with effective Council decision making	Achieved
1.2.4.2	Coordinate the Audit Risk and Improvement Committee and internal audit program including reporting	Achieved

Council has **14** advisory committees:

- Arts and Creative Industries Advisory Committee
- Arakwal Memorandum of Understanding Advisory Committee
- Audit, Risk and Improvement Advisory Committee
- Biodiversity Advisory Committee
- Business and Industry Advisory Committee
- Climate Change and Resource Recovery Advisory Committee
- Coast and ICOLL Advisory Committee
- Finance Advisory Committee
- Floodplain Management Advisory Committee
- Heritage Advisory Committee
- Housing and Affordability Advisory Committee
- Infrastructure Advisory Committee
- Moving Byron Advisory Committee
- Water and Sewer Advisory Committee

For further information see: [Advisory Committees](#)



1.3: Ethical and efficient management of resources

Our Workforce

General Manager

Mark Arnold



The General Manager is the most senior employee of Council.

The General Manager is selected and appointed by the Council, on a renewable fixed term, performance-based contract for a maximum of five years.

Under the Act, the General Manager's responsibilities include:

- efficient and effective operation of the Council organisation and day-to-day management. This includes ensuring Council decisions and policies are implemented;
- appointing, directing and dismissing staff in accordance with an organisation structure and resources approved by the Council;
- implementing the Council's equal employment opportunity Management Plan; and
- exercising other functions as delegated by the Council.

The General Manager may, in turn, delegate functions to other staff.



Byron Shire Council's Executive Team.



Director Corporate and Community Services

Esmeralda Davis

The Director Corporate and Community Services is responsible for making a strategic contribution to the operations of the Executive Team, as well as ensuring the technical and service expertise required in their areas of responsibility outlined in the organisation structure. The primary objective of the position is to plan, manage and review the delivery of Council's corporate and community services in accordance with the Community Strategic Plan and integrated planning and reporting principles.

Director Infrastructure Services

Phillip Holloway

The Director Infrastructure Services is responsible for making a strategic contribution to the operations of the Executive Team, as well as ensuring the technical and service expertise required in their areas of responsibility outlined in the organisation structure. The primary objective of the position is to plan, resource, strategically manage and review the effective provision of infrastructure works and services in accordance with Council's strategic asset management plans.



Director Sustainable Environment and Economy

Shannon Burt

The Director Sustainable Environment and Economy is responsible for making a strategic contribution to the operations of the Executive Team, as well as ensuring the technical and service expertise required in their areas of responsibility outlined in the organisation structure. The primary objective of the position is to plan for and promote a sustainable environment and economy through the delivery of appropriate strategic land use and natural resource planning and regulatory services.

General Manager and Senior Management Remuneration

Local Government (General) Regulation 2021 Clause 217(1)(b)(c)

Senior staff were employed by Council during the reporting period 1 July 2022 to 30 June 2023. Total remuneration, shown below, includes:

- Total value of salary component of package.
- Total amount of any bonus payments, performance or other payments that do not form part of salary component.
- Total employer's contribution to superannuation (salary sacrifice or employer's contribution).
- Total value of non-cash benefits.
- Total reportable fringe benefits tax for non-cash benefits.

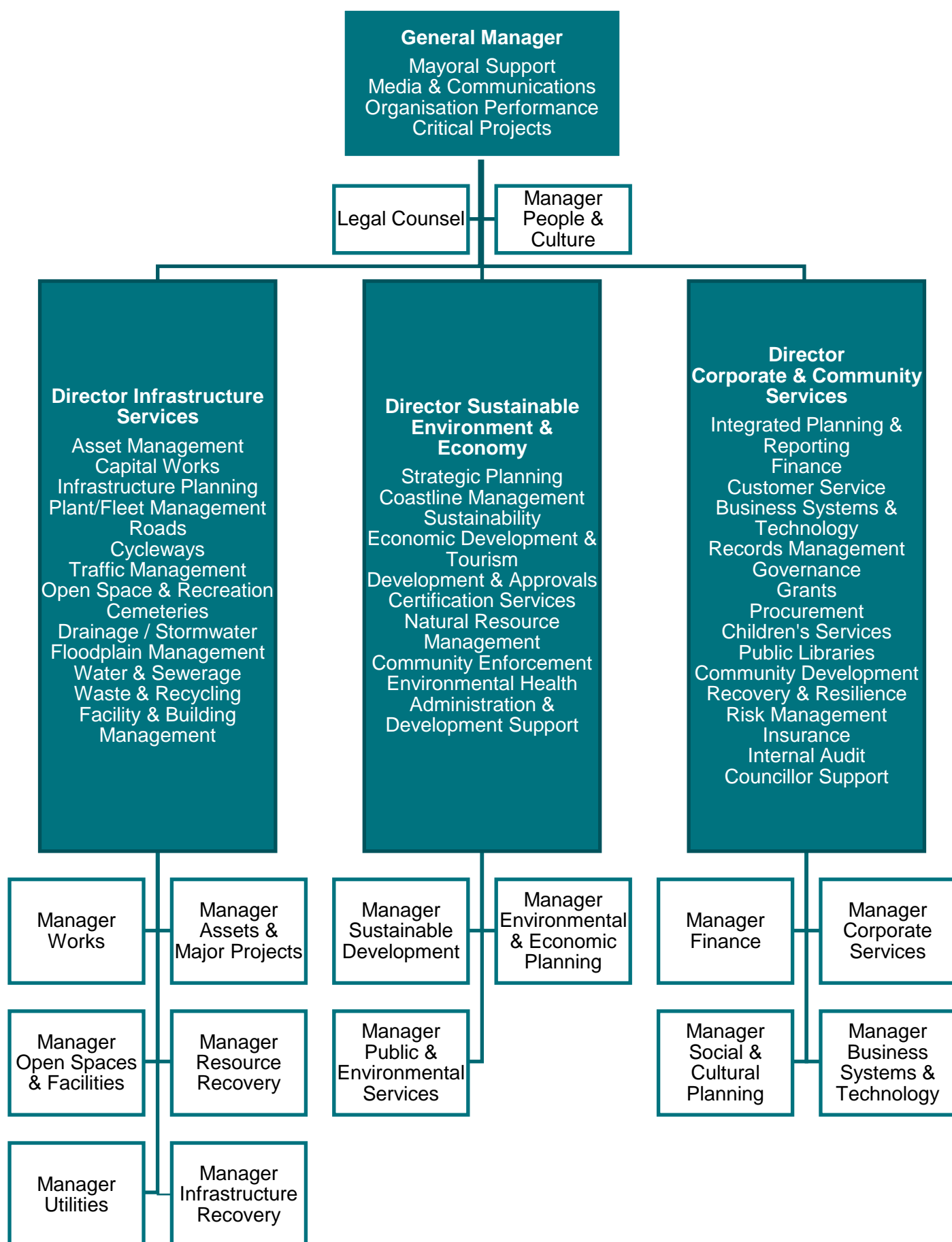
Senior Staff	Total Remuneration \$
General Manager	297,695
Other Senior Staff	695,288



The Pass, Byron Bay

Organisation Structure

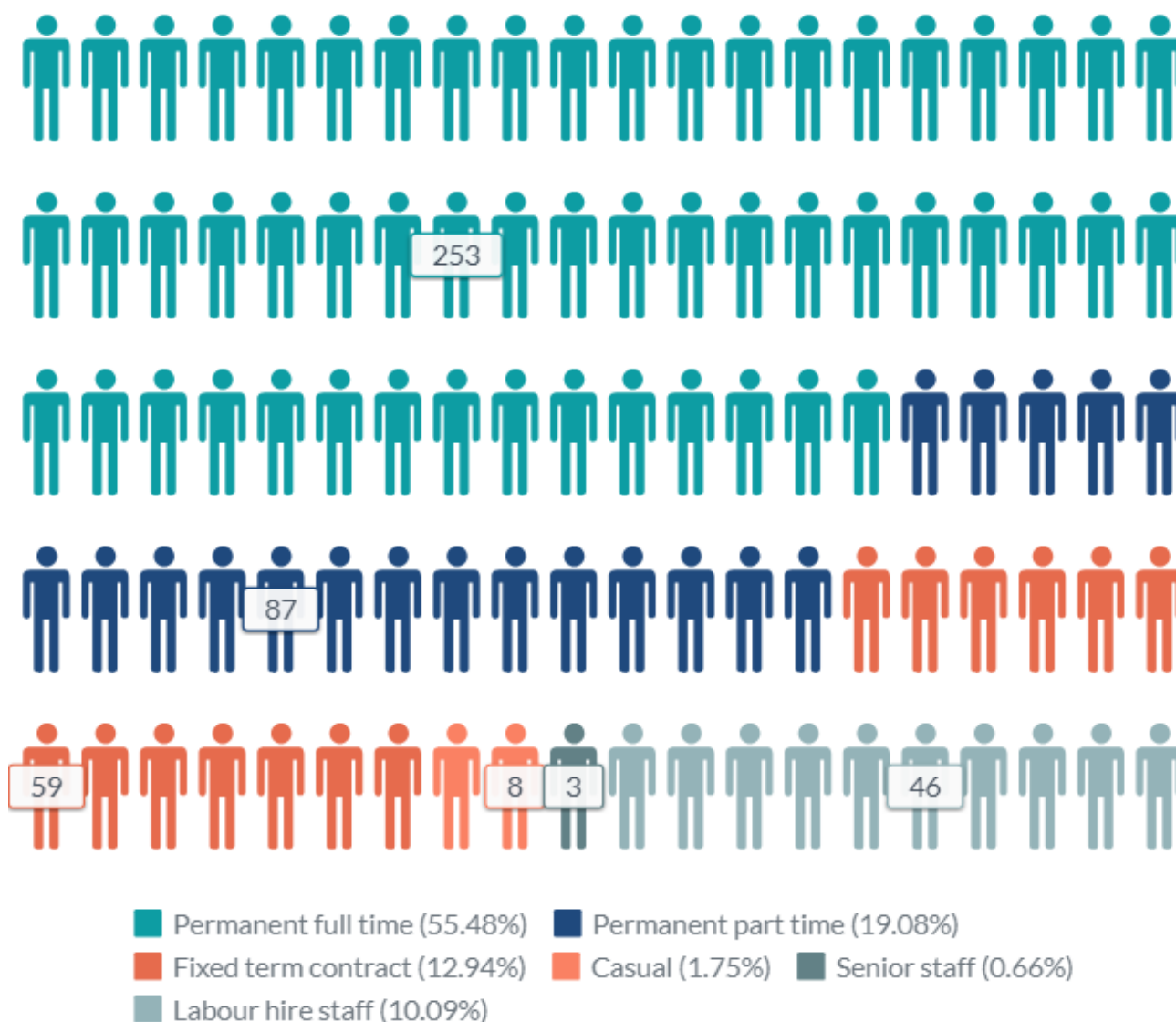
See [Appendix 5](#) for explanation



Workforce Statistics

Number of employees

Employment Type	Number of Employees as at 23 November 2022
Permanent full time	253
Permanent part time	87
Fixed term contract	59
Casual	8
Senior staff	3
Labour hire staff	46
Labour hire apprentices/trainees	nil



Delivery Program Action 1.3.1: Financial Management – Ensure the financial integrity and sustainability of Council through effective financial management

Code	Operational Plan Activity	Status
1.3.1.1	Provide monthly financial reports to Executive Team and Council	Achieved
1.3.1.2	Provide Quarterly Budget Reviews to Council for adoption.	Achieved
1.3.1.3	Provide completion of Council's statutory annual financial statements for 2021/2022.	Achieved
1.3.1.4	Financial reporting as required provided to Council and Management.	Achieved
1.3.1.5	Issue annual/quarterly billing of rates and other charges	Achieved
1.3.1.6	Maintain Council's cash flow	Achieved
1.3.1.7	Maintain internal financial controls	Achieved
1.3.1.8	Develop and deliver financial reporting to assist with February/March 2022 Flood recovery.	Achieved
1.3.1.9	Coordinate grant applications to support the delivery of Council projects and services within management plans, masterplans, strategic plans, council resolutions and high priority actions from feasibility studies; and support the management of successful grants	Achieved
1.3.1.10	Manage insurance claim portfolio in a timely, effective and efficient manner while identifying areas for improvement	Achieved
1.3.1.11	Business Intelligence Reporting for management reports	Achieved



Successful Grants 2022/23

Based on announcement of grants.

Grant Program	Grant Description	Amount \$ Project Value (ex GST)	Amount \$ Grant Value (ex GST)
Transport for NSW - Regional Roads Transport Recovery (Betterment)	Wilsons Creek Road	\$3,413,385	\$3,413,385
Transport for NSW - Regional Roads Transport Recovery (Betterment)	Mullumbimby Road	\$2,770,609	\$2,770,609
Government Local Government Recovery Grant Program	AGRN1012 - Local Government Recovery Grant Program	\$2,010,000	\$2,000,000
NSW Office of Sport - Sport Infrastructure Recovery Fund	8 Sports Infrastructure Projects	\$1,877,060	\$1,618,200
Transport for NSW - Fixing Local Roads Round 4	Left Bank Road rehabilitation program	\$1,588,151	\$1,588,151
Regional NSW Stronger Country Communities Fund	Byron Community Hub	\$1,236,956	\$1,236,956
Transport for NSW - Regional and Local Repair Program 2023	Shire wide pothole program	\$1,110,677	\$1,110,677
NSW Office of Sport - Essential Sports Priority Program	Bangalow Sports Field Lighting	\$795,350	\$795,350
Local Government Recovery Grant Program	Companion Animals Projects	\$375,000	\$375,000
Department of Regional NSW - Reconnecting Regional NSW	Take 6 - event funding	\$365,050	\$365,050
Resilience NSW - Disaster Risk Reduction Funding	Automated Flood signage	\$300,000	\$300,000
Transport for NSW - Black Spot Program	AGBS Byron Mullumbimby Road P-5619	\$292,883	\$292,883
NSW Department of Planning & Environment 2022-23 Floodplain Management Program	Byron Shire overland flow path study	\$249,999	\$166,666
Transport for NSW - Fixing Local Roads Round 5	Pothole Repair Round	\$223,554	\$223,554
NSW Department of Planning & Environment	Koala Vehicle Strike Hotspots	\$185,028	\$185,028
NSW Office of Sport - Female Friendling Sports Facilities and Lighting	Sandhills Skate Park - lighting	\$173,823	\$128,320
Transport for NSW - Local Government Road Safety Program funding	Road Safety Officer salary and education program	\$167,510	\$88,872
NSW Public Works - North Coast Water and Repair & Recovery Program	River Flood Level Warning Systems - Byron Bay	\$162,000	\$162,000
Transport for NSW	REPAIR Byron MR545	\$152,748	\$152,748

Grant Program	Grant Description	Amount \$ Project Value (ex GST)	Amount \$ Grant Value (ex GST)
NSW Department of Planning & Environment - 2022-23 Floodplain Management Program	Belongil and Tallow flood risk management study and plan update	\$150,000	\$100,001
Transport for NSW - Walking and Cycling 2022	Lismore Road shared path - design	\$97,900	\$97,900
Transport for NSW - Walking and Cycling 2022	Lighthouse Road shared path - design	\$80,000	\$80,000
NSW Department of Premier & Cabinet - Unsung Heroes	Connecting Volunteers	\$78,177	\$78,177
Transport for NSW - Walking and Cycling 2022	Raftons Road Bangalow shared path - design	\$53,800	\$53,800
Transport for NSW - Local Government Road Safety Program 2022/23	Road Safety Officer	\$52,722	\$ 24,723
Australian Government - Department of Industry, Science and Resources - Reducing Light Pollution in Coastal Communities	Coastal Light Management Plan	\$49,500	\$49,500
Australia Day Council	Australia Day	\$43,000	\$30,000
NSW Department of Planning & Environment	No Bats. No Me - Flying-Fox and Koala Community Project	\$27,115	\$27,115
NSW Department of Planning & Environment	Local Government Heritage Grant	\$25,000	\$25,000
NSW Department of Planning and Environment	Pest Animal Management Plan review	\$25,000	\$25,000
Transport for NSW	Pocket Road School Zone (linemarking and minor civils)	\$15,000	\$15,000
Total		\$18.1 million	\$17.6 million



Connectivity to Mullumbimby skate park

Proudly funded by the New South Wales and Australian Government

The following grants have been completed, or were in progress during 2022-23:

Australia Government

Bushfire Resilience Recovery

- Byron Community Hub

Australian Government - National Recovery and Resilience Agency Preparing Australian Communities

- Byron Drainage Strategy - Phase 1 detailed design

Australian Government Local Roads and Community Infrastructure Program Phase 1:

- Brunswick Heads Memorial Hall - stage 2
- CCTV Byron Bay
- Bangalow Deacon Street Shared Path
- Mullumbimby Green Spine

Australian Government Local Roads and Community Infrastructure Program Phase 2:

- Lighthouse Road drainage

Australian Government Local Roads and Community Infrastructure Program Phase 3:

- Gilmore Crescent road widening and new footpath
- Mullumbimby Precinct Connectivity - road to Skate Park
- Mullumbimby Dog Park – Stage 1

NSW Government Roads and Infrastructure Election Commitment:

- Local infrastructure \$25M

Disaster Recovery Assistance Fund – National Bushfire Recovery

- Shire wide programs supporting recovery and building resilience \$1.2M

Department of Agriculture and Water Resources:

- Smart Farms Small Grants

NSW Crown Lands:

- Stimulus Program Phase 2 - Bangalow Showgrounds rotunda and roadworks
- Bangalow Show grounds flood recovery
- COVID-19 Recovery Support Program – Clarkes Beach public amenities

North Coast Local Land Services:

- Addressing priority flood impacts in Byron shire

NSW Department of Industry – Fish Habitat Action Grant:

- Bringing back the Brunswick

NSW Department of Planning, and Environment:

- Flood response planning
- Koala habitat Flood Mapping
- Koala Habitation Restoration
- Byron Shire Coastal Management Program Recreational Uses Project
- Forest Mapping
- Federation Bridge Debris Deflector – design
- Vegetation Mapping of HEV
- Koala Food for the future study
- Domestic Dogs and Koala Program Leash up for the Future
- Coast and Estuary Grants Program- Southern Byron Shire Coastline and Belongil estuary scoping study
- Regional NSW Planning Portal
- NSW Public Spaces Legacy – Sandhills Wetlands Activation
- Streets as Shared Spaces – Byron Community Markets relocation trial
- Boating Now Program - Upgrade Brunswick Heads Boat Ramp

**NSW Environment Protection Authority
Own it and Act**

- Reuse in Bruns
- Stormwater litter

NSW Office of Sport

Regional Sports Facility – Suffolk Park
Football Club

**Stronger Country Communities Fund
Round 3:**

- Ocean Shores Community Centre
- Pocket Park – Byron Arts and Industry Precinct



Pocket Park, Byron Bay

**Transport for NSW Safer Roads
Program:**

- Myocum Road
- Main Arm Road
- Coolamon Scenic Drive, Coorabell

**Transport for NSW
Road Safety Program - School Zone
infrastructure sub program**

- Murwillumbah Road Pedestrian Crossing - St John's Primary School

Transport for NSW Fixing Local Roads:

- Rifle Range Road
- National Parks roads
- Myocum Road
- Ocean Shores, South Golden Beach and New Brighton reseals
- Koonyum Range Road
- Mullumbimby residential area reseat program



Sherringtons Bridge, The Pocket

**Transport for NSW Bridges Renewal
Program:**

- Main Arm Causeway
- Upper Main Arm Bridge
- Sherringtons Bridge

**Transport for NSW Road Safety
Program**

- Tennyson Street, Byron Bay

RSPCA Keeping cats at home



Main Arm Causeway

Special Rate Variation Expenditure

Local Government Act 1993 Section 508(2), 508A)

Council has complied with all the reporting obligations of historical Special Rate Variations prior to the 2017/18 Special Rate Variation Approval.

These reporting obligations have either expired due to the conditions attached to the Special Rate Variation approval or on the advice provided by the Office of Local Government in 2015 that it is no longer required to annually report after a period of ten years.

2017–2018 Special Rate Variation

Council received approval from the Independent Pricing and Regulatory Tribunal (IPART) on 9 May 2017, to increase general rates by 7.50% per annum (inclusive of any rate pegging announcement) per year for four financial years commencing on 1 July 2017. This rate increase will then become a permanent addition to Council's general rates revenue.

A reconciliation of 2017/18 Special Rate Variation (SRV) funds is provided in the following table:

Item	Amount \$
Unexpended 2017–2018 SRV funds brought forward 1 July 2021	2,410,537
2017–2018 SRV funds raised 2022–2023 financial year	4,996,800
Total 2017–2018 SRV Funds available 2022–2023	7,407,337
Less: 2017–2018 SRV Funds expended 2022–2023	5,544,000
Unexpended 2017–2018 SRV funds at 30 June 2023	1,863,337

At 30 June 2023, \$1,863,337 of the 2017/18 Special Rate Variation derived funds remain unspent which will be carried forward to the 2023/24 financial year.

Council in determining the 2022/23 Budget Estimates and through subsequent Quarterly Budget Reviews resolved in addition to other funds of \$5,313,000 to allocate \$7,151,000 in 2017/2018 SRV Funds for a total works program of maintenance and capital of \$12,464,000. Of this amount Council expended \$9,143,742 that included \$5,544,000 of available 2017/2018 SRV Funds.

Special Rate Variation Expenditure as at 30 June 2023

Capital Works Expenditure

Expenditure Item	Budget \$	Actual Expenditure \$	2017/18 SRV Funding \$	Other Funding \$	Total Funding \$	% Expended	Project Status
Bridge works subject to future bridge inspections	4,900	129,276	4,900	0	4,900	2,638.29	Completed for 2022/23.
Bridge Capital Maintenance Works Program	229,700	44,141	229,700	0	229,700	19.22	2017/18 SRV carried over for completion in 2023/24.
Replacement of damaged Kerb and Gutter Shire Wide as per Inspection Report	86,000	74,556	44,000	42,000	86,000	86.69	2017/18 SRV component fully expended.
Heavy Patching	434,300	436,021	434,300	0	434,300	100.40	Completed for 2022/23.
Reseals	1,239,700	971,940	959,700	280,000	1,239,700	78.40	2017/18 SRV component fully expended.
Gravel Resheeting	656,200	649,771	656,200	0	656,200	99.02	2017/18 SRV carried over for completion in 2023/24.
Renewal of Roads Side Barriers Program - Shire Wide	200,000	159,508	200,000	0	200,000	79.76	2017/18 SRV carried over for completion in 2023/24.
Stormwater Capital Renewal Works Program	200,000	154,656	200,000	0	200,000	77.33	2017/18 SRV carried over for completion in 2023/24.
Mullumbimby Local Roads Rehabilitation	1,296,700	959,653	300,000	996,600	1,296,700	74.00	2017/18 SRV carried over for completion in 2023/24.
Replacement of damaged Footpaths Shire Wide	210,000	217,511	107,500	102,500	210,000	103.58	Completed
Johnston Lane Causeway Rehabilitation Bangalow Wetland	376,700	371,482	100,000	276,700	376,700	98.61	Completed.
	50,000	39,090	50,000	0	50,000	78.18	2017/18 SRV carried over for completion in 2023/24.

Expenditure Item	Budget \$	Actual Expenditure \$	2017/18 SRV Funding \$	Other Funding \$	Total Funding \$	% Expended	Project Status
Rifle Range Road Upgrade	2,433,500	480,605	672,500	1,761,000	2,433,500	19.75	2017/18 SRV carried over for completion in 2023/24.
Midgen Flat Road Upgrade	295,000	296,124	178,000	117,000	295,000	100.38	Completed.
Koonyum Range Road Sealing	11,100	11,145	11,100	0	11,100	100.41	Completed.
Access Ramps and Footpath Works	109,300	58,153	35,300	74,000	109,300	53.20	2017/18 SRV component fully expended.
Retaining Wall Program	10,500	15,826	10,500	0	10,500	150.72	Completed.
Reflections Holiday Park Drainage	343,200	344,933	94,200	249,000	343,200	100.50	Completed.
Park Furniture Renewal	50,000	30,399	50,000	0	50,000	60.80	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Renewal of Playground Equipment (Shire Wide)	63,500	51,980	63,500	0	63,500	81.86	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Byron Bay Recreation Grounds Playground Renewal	97,000	97,195	27,000	70,000	97,000	100.20	Completed.
Heritage Park Northern Boat Ramp	4,000	3,950	4,000	0	4,000	98.75	Completed.
Bridge Renewal Bangalow Pool Park	23,500	21,175	23,500	0	23,500	90.11	Completed.
Cavanbah Centre Building Renewals	256,600	161,468	256,500	0	256,500	62.93	Completed for year.
Sporting Infrastructure Renewal Shire Wide	59,700	44,623	59,700	0	59,700	74.75	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Community Buildings Renewals	324,100	0	324,100	0	324,100	0.00	Completed.

Expenditure Item	Budget \$	Actual Expenditure \$	2017/18 SRV Funding \$	Other Funding \$	Total Funding \$	% Expended	Project Status
Brunswick Valley Community Centre Roof Replacement	150,000	150,941	80,000	70,000	150,000	100.63	Completed.
Brunswick Memorial Hall Ramp Upgrade	110,700	67,851	74,800	35,900	110,700	61.29	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Neighbourhood Centre Spalling repairs to Brickwork	122,400	121,688	122,400	0	122,400	99.418	Completed.
Public Amenities	248,600	0	248,600	0	248,600	0	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Swimming Pool Building Renewals	12,600	0	12,600	0	12,600	0	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Mullumbimby Pool Balance Tanks Renewals	50,000	0	50,000	0	50,000	0	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Council Chambers Refurbishment	0	196,558	0	0	0		Subsequent reallocated 2017/2018 SRV carried over for completion in 2023/24.
Works Building Renewals	58,600	49,870	58,600	0	58,600	85.10	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Byron Bay Bypass Loan Principal Repayment	159,700	73,034	159,700	0	159,700	45.73	Completed for year.
Total Capital Works Expenditure	9,977,700	6,485,123	5,903,000	4,074,700	9,977,700	65.00	

Maintenance Expenditure

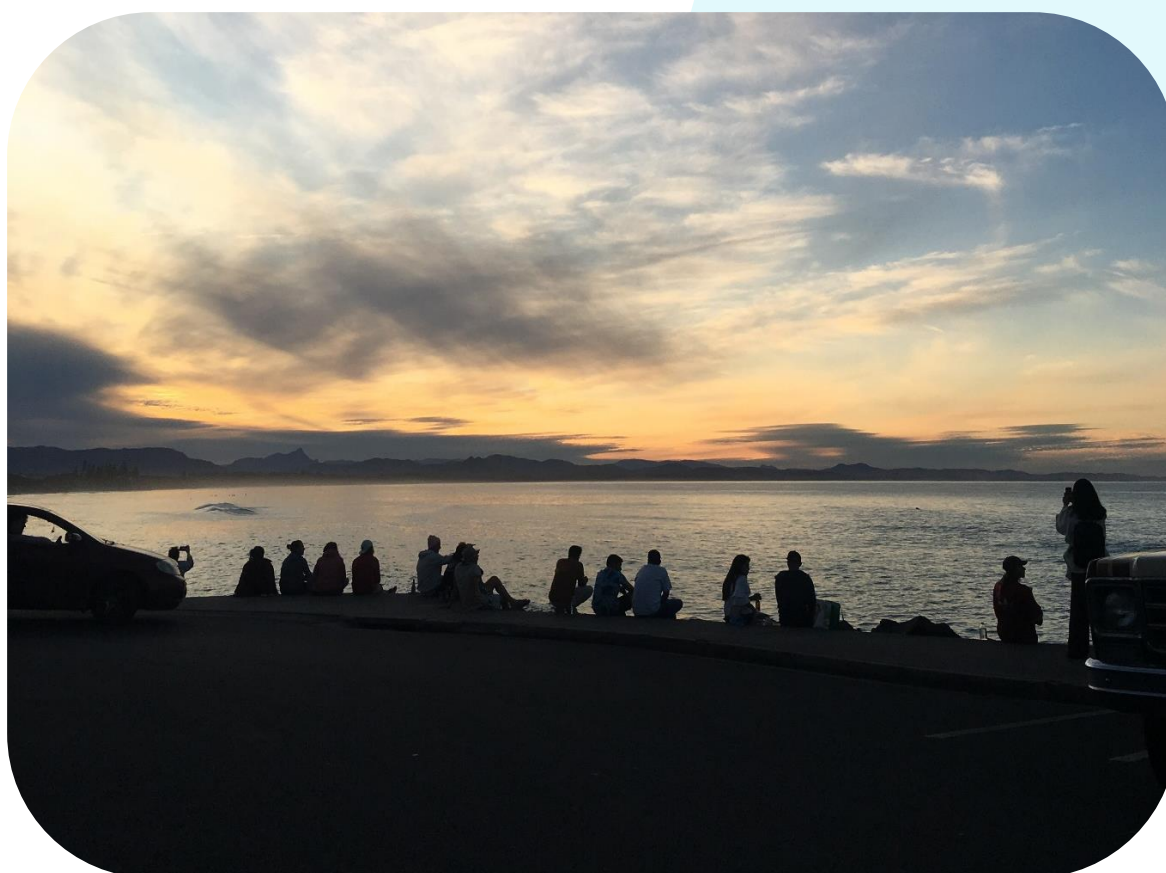
Expenditure Item	Budget \$	Actual Expenditure \$	2017/18 SRV Funding \$	Other Funding \$	Total Funding \$	% Expended	Project Status
Byron Bay Pool – Maintenance	69,000	39,902	52,000	17,000	69,000	57.82	Unexpended 2017/18 SRV carried over for completion in 2023/24.
Mullumbimby Pool – Maintenance	77,200	54,802	52,000	25,200	77,200	70.99	Unexpended 2017/18 SRV carried over for completion in 2023/24.
North - Urban Drainage Maintenance	549,900	568,477	213,600	336,300	549,900	103.38	2017/18 SRV component fully expended
South - Urban Drainage Maintenance	456,900	444,141	163,600	293,300	456,900	97.21	2017/18 SRV component fully expended
Rural Drainage Maintenance	187,700	102,664	42,600	145,100	187,700	54.70	2017/18 SRV component fully expended
Sealed Rural Roads – Planned - Patching	613,200	614,939	325,000	288,200	613,200	100.28	2017/18 SRV component fully expended
Parks & Reserves Maintenance Byron Bay	448,200	713,750	325,000	123,200	448,200	159.25	2017/18 SRV component fully expended
Beach Foreshores Maintenance	50,000	81,634	40,000	10,000	50,000	163.27	2017/18 SRV component fully expended
Byron Bay Bypass Loan Interest Repayment	34,200	38,310	34,200	0	34,200	112.02	2017/18 SRV component fully expended
Total Maintenance Expenditure	2,486,300	2,658,619	1,248,000	1,238,300	2,486,300	106.93	

Summary of Special Rate Variation Expenditure as at 30 June 2021

Expenditure Item	Budget \$	Actual Expenditure \$	2019/20 SRV Funding \$	Other Funding \$	Total Funding \$	% Expended
Total Capital Works Expenditure	9,977,700	6,485,123	5,903,000	4,074,700	9,977,700	65.00
Total Maintenance Expenditure	2,486,300	2,658,619	1,248,000	1,238,300	2,486,300	106.93
Total Expenditure	12,464,000	9,143,742	7,151,000	5,313,000	12,464,000	73.36

Office of Local Government Capital Expenditure Guidelines

During the period 1 July 2022 to 30 June 2023, Council did not undertake any capital works projects that would be subject to the Capital Expenditure Guidelines issued by the Office of Local Government under Section 23A of the Local Government Act 1993 in December 2010.



Byron Bay

Delivery Program Action 1.3.3: Asset Management – Maximise asset service delivery potential and take a proactive approach to lifetime asset maintenance

Code	Operational Plan Activity	Status
1.3.3.1	Complete financial outcome of required asset revaluations due or assessment of fair value.	Achieved
1.3.3.2	Annual review of suitability and utilisation of light and heavy fleet	Achieved
1.3.3.3	Manage Council's white and yellow fleet in accordance with approved program	Achieved
1.3.3.4	Investigate a digital fuel card system for the bulk fuel supply	Substantially Achieved
1.3.3.5	Manage Council's small plant and equipment in accordance with approved program	Achieved
1.3.3.6	Manage Council's fleet, plant and equipment Sustainably	Substantially Achieved
1.3.3.7	Provide an operational workshop service for Councils fleet, plant and equipment	Achieved
1.3.3.8	Ongoing detailed road assessment and valuation for the purposes of purchase, closure and land sale as required.	Achieved
1.3.3.9	Provide and maintain an operational Store service for Infrastructure Services	Achieved

Delivery Program Action 1.3.4: Procurement – Ensure Council's procurement framework is robust, efficient, and effective

Code	Operational Plan Activity	Status
1.3.4.1	Investigate and implement initiatives to build internal capacity in effective procurement and contract management	Achieved
1.3.4.3	Develop and implement a robust Annual Procurement Plan to ensure compliance with legislation and mitigate identified procurement risks	Achieved

Major Contracts Awarded

Local Government (General) Regulation 2021 cl 217(1)(a2)

The following major contracts (greater than \$150,000) were awarded by Council during the reporting period 1 July 2022 to 30 June 2023:

Nature of the goods or services	Name of the contractor	Contract Amount (ex GST)
Federal Drive Landslip Remediation	Civlec Pty Ltd T/A GRC Civil	\$17,577,469
Byron Shire Bulk LED Upgrade Streetlighting	Essential Energy	\$657,722
Mullumbimby Civic Hall Flood Remediation Works	Pattersons Insurer Build Pty Ltd	\$308,417
Byron Community College Flood Remediation Works	Pattersons Insurer Build Pty Ltd	\$415,001
Emergency Road Safety Work – Huonbrook and Wilsons Creek Valleys	Stabilcorp Pty Ltd	\$960,000
Water Main Supply and Construction Byron Bay and Mullumbimby	Civil CS Pty Ltd	\$2,331,278
Supply and Delivery of 3 x 7500kg GVM Work Trucks	Murwillumbah Truck Centre	\$400,500
Lismore Road and Rifle Range Road Intersection Upgrade	Durack Civil Pty Ltd	\$2,337,289
Inflow and Infiltration CCTV Inspection	Subsurface Mapping Solutions Pty Ltd	\$186,900
Mullumbimby RFS Building Flood Remediation Works	Pattersons Insurer Build Pty Ltd	\$154,938
Johnstons Lane InQuick Bridge Installation	Quickway Constructions Pty Ltd	\$314,375
Redevelopment of the Old Byron Bay Hospital into a Community Hub	Blaze Projects	\$6,317,167
Byron Shire Hinterland Flood Remediation and Stabilisation Works	Hinterland Design and Earthworks Pty Ltd (multiple contracts)	\$9,668,602
ECG Tourism Impact Funding for Byron Bay and Suffolk Park Road Improvements	Austek Asphalt Services Pty Ltd	\$1,307,611.52
Byron Shire Council Chamber Restoration and Refurbishment	Quadracon Building	\$387,468
Wet Hire – Grinding of Garden Organics at Byron Resource Recovery Centre	DJ & JA Brooker Pty Ltd	\$410,000
Dening Park New Amenities	Bishton Group Pty Ltd	\$355,598
Gilmore Crescent – Stage 1	RCC Earthworks	\$1,192,331
Inflow and Infiltration 2022/23 Package	Subsurface Mapping Solutions Pty Ltd	\$245,136.48
Suffolk Park Change Room	Bishton Group Pty Ltd	\$452,980
Flood Remediation Works for Federal Drive and Huonbrook Landslip	Ward Civil Consulting	\$594,408.73

Nature of the goods or services	Name of the contractor	Contract Amount (ex GST)
Lot 12 Bayshore Drive – Basin Construction	RCC Earthworks	\$1,571,855
Scrap Metal Removal (BRRC & Depot)	Liberty One Steel Recycling	\$250,000
Extension of Culvert 22 and Mullumbimby Pedestrian Crossing	J & M Bashforth & Sons Pty Ltd	\$212,821.34
Flood Damage Project Management	Latsyrc Pty Ltd	\$1,079,141.68
Byron Bay Drainage Upgrade – Design Consultancy	Engeny Australia Pty Ltd	\$494,219
Myocum Road – Safer Roads Project	Road Safety Barrier Systems Pty Ltd	\$181,609.73
Cleaning Council Administration Building and Mullumbimby Library	Command51 Pty Ltd	\$567,424
Purchase of a Caterpillar 150 Motor Grader	WesTrac Equipment Pty Ltd	\$570,675
Purchase of a Case Maxxum 150 CVT Tractor, Hawk EVO mower and Berti Dual Mulcher	Days Machinery Centre	\$335,594
Myocum Road Culvert Extension	J & M Bashforth & Sons Pty Ltd	\$169,287.38



Remediation works in Huonbrook.

Modern Slavery Statement

Local Government Act 1993 s428(4)(c & d)

This statement outlines Council's commitment to combatting modern slavery. The following measures have been taken to reduce the risk of procurement activities contributing to modern slavery and to ensure that goods and services procured by Council are not the product of modern slavery within the meaning of the *Modern Slavery Act 2018* (NSW):

- Procurement templates updated to include consideration of modern slavery and to require suppliers to provide details of the steps taken to ensure the eradication of modern slavery in their business and supply chains;
- Council's standard contracts includes clause to address modern slavery in supplier operations and supply chains, as well as an obligation to report and address any suspected or actual modern slavery in its supply chain
- Staff induction and education sessions held to inform about modern slavery, risks and approaches to mitigate when procuring;
- Acquisition of the Modern Slavery Toolkit from Local Government Procurement to provide additional support materials including fact sheets, risk tools and supplier questions;
- Display of educational material about modern slavery throughout the workplace and on the intranet;
- Establishment of an internal process for managing instances of modern slavery raised with Council;
- Update of Council's [Business Ethics Statement](#) to expressly reference expectations of suppliers to refrain from engaging in practices which cause, involve, or contribute to modern slavery; and
- Inclusion of a new risk regarding modern slavery in Council's operational risk register.

Council will continue to take appropriate measures to reduce the risk of modern slavery in Council's procurement processes.

Delivery Program Action 1.3.5: Resourcing – Identify and investigate resourcing to meet future needs

Code	Operational Plan Activity	Status
1.3.5.1	Update the 2022/23–2031/32 Long Term Financial Plan following Quarterly Budget Review outcomes	Not achieved
1.3.5.2	Develop the 2023/24–2032/33 Long Term Financial Plan.	Achieved
1.3.5.3	Conduct Cyber penetration testing	Achieved
1.3.5.4	Upgrade of administration and depot building security system	Deferred / Delayed
1.3.5.5	Environmental upgrade of administration server room	Achieved
1.3.5.6	Develop a workforce planning tool that supports Managers identify and integrate resourcing requirements into Delivery Program and Operational Planning processes	Achieved
1.3.5.7	Identify and scope services delivered by Council to inform opportunities for achieving efficiencies	Achieved
1.3.5.8	Create a talent pipeline for senior roles and undertake succession planning for critical or hard to fill positions	Substantially Achieved
1.3.5.9	Review relocation expenses protocol in the Recruitment and Selection Guideline and introduce a short-term housing accommodation scheme	Achieved

Activities to Implement EEO Management Plan

Local Government (General) Regulation 2021 cl 217(1)(a9)

Byron Shire Council is committed to the principles of Equal Employment Opportunity (EEO), the prevention of discrimination and ensuring employees and the community understand the principles of EEO and their application.

Council continued to ensure compliance with EEO based recruitment and selection, targeted training and development, merit based transfers, non-discriminatory employment and employment separation, and supporting flexibility for employees who have family and carer responsibilities.

Council's Workforce Plan 2022–26 includes a number of activities that support our goal of attracting and retaining a diverse workforce (Aboriginal people, people from a culturally and linguistically diverse background, people with disability, women and young people).

Activities to Advance Recognition of Carers

Carers (Recognition) Act 2010 Section 8

Council has raised awareness of the Carers (Recognition) Act and NSW Carers Charter by displaying materials throughout its worksites and distribution of information in staff newsletters, memos and emails. Council captures data in relation to employees with caring responsibilities on commencement of employment and staff have access to carer's leave.

Council provides support to carers through its Employee Assistance Program which provides employees (and immediate family members) with access to four free counselling sessions per year. Council is committed to implementing contemporary workforce management policies that promote and encourage flexibility and ensuring employees who are carers are provided with appropriate workplace support and flexibility.

1.4: Enhance organisation capability through innovative practices and regional partnerships

Delivery Program Action 1.4.2: Continuous improvement and innovation – Use business insights and strategic corporate planning to continuously improve and innovate

Code	Operational Plan Activity	Status
1.4.2.1	Benchmark performance using the Local Government Performance Excellence Program	Achieved

Delivery Program Action 1.4.4: Workforce culture, leadership, and well being – Increase employee engagement and implement strategies that improve satisfaction, culture, health, and wellbeing

Code	Operational Plan Activity	Status
1.4.4.1	Deliver a one day Health and Wellbeing Expo for Council staff	Achieved



Brunswick Heads

1.5: Empower community leadership through collaboration, capacity building, and cultivating community driven initiatives

Delivery Program Action 1.5.1: Community grant programs – Provide financial assistance and grants to empower community groups and organisations to deliver priority projects

Code	Operational Plan Activity	Status
1.5.1.1	Deliver annual Community Initiatives Program and associated funding and support	Achieved
1.5.1.2	Deliver funding and support for community groups	Achieved

s356 Contributions/Donations

Local Government (General) Regulation 2021 cl 217(1)(a5)

In 2022/23 Council funded a wide range of events and projects that benefited local communities.



A total of 77 community groups/organisations and individuals were supported through **\$594,046** in donations, assisting them to offer services to Byron Shire residents and visitors.



Mayor Michael Lyon and a Brunswick Valley Landcare representative.

Total moneys distributed under Section 356 of the Local Government Act 1993

Section 356 fund	Total Donations \$
Moneys distributed under Policy Community Initiatives Program	45,401.27
Moneys distributed under the Events and Festivals Sponsorship Fund	3,272.73
Moneys distributed from the Mayor's Discretionary fund	5,200.00
As adopted in 2022/23 Budget	18,900.00
Moneys donated under Policy Section 356 Donations – Rates Water and Sewerage Charges	160,971.82
Moneys donated as rental subsidies	360,500.00
TOTAL	\$594,245.82

Moneys distributed under Policy Community Initiatives Program

Name of Community Organisations or Project	Donation \$
Brunswick Valley Landcare	3,603.00
Coorabell Hall Association	5,000.00
Spaghetti Circus	4,094.77
Federal Community Centre	3,000.00
Eureka Public Hall Inc	5,000.00
Mullum Cares Incorporated	1,247.50
Empowered Today Incorporated	5,000.00
Byron Community Centre Limited	1,250.00
Queer Family Inc	1,250.00
Brunswick Heads Progress Association	1,250.00
Suffolk Park Community Garden	1,406.00
Who Gives a Cluck Inc	3,750.00
Green & Clean Awareness	800.00
Zero Emissions Byron	5,000.00
Byron Bay High School P&C	3,750.00
TOTAL	\$45,401.27

Moneys distributed under the Events and Festivals Sponsorship Fund

Name of Organisation or Project	Donation \$
Zero Emissions Byron	2,272.73
Japan Festival Byron Bay	500.00
Sample Food Festival	500.00
TOTAL	\$3,272.73

Section 356 Donations – from the Mayor’s Discretionary Funds

Name of Community Organisations or Individual	Donation \$
Brunswick Heads Primary School	500.00
Mullumbimby Public School	500.00
Bangalow Public School	500.00
Main Arm Upper Public School	500.00
Byron Bay Public School	500.00
Mullumbimby High School	700.00
Mullumbimby Uniting Church	500.00
Mr R Strebl	500.00
Mr A Malone	500.00
Mr D Robinson	500.00
TOTAL	\$5,200.00

Section 356 Donations – as adopted in 2022/23 Budget

Name of Community Organisations or Project	Donation \$
Tweed/Byron Life Education	3,300.00
Westpac Rescue Helicopter	5,200.00
Brunswick Valley Rescue	5,200.00
Brunswick Volunteer Marine Rescue	5,200.00
TOTAL	\$18,900.00

Community Initiatives Program 2022-2023

Brunswick Valley Landcare

Brunswick Valley Landcare's (BVL) storage shed was flooded in February 2022 and the funding contributed to replacing items lost that are vital for community engagement, natural resource management and regenerative agriculture.

Byron Bay High School

Byron Bay High School plan to educate students and staff about the possibilities of recycling and reusing their waste. They intend to purchase new bins and develop information to help change behaviours and create positive change. The project is scheduled to be completed in October 2023.

Coorabell Hall

Coorabell Hall purchased a projector, screen and sound system to help revitalise the Hall and increase community connection. As a result, membership has expanded from 11 to over 80. The equipment has been used by a range of community organisations and the international film nights have attracted people from across the region.



Zero Emissions Byron

The Electronic Vehicle Expo was held at the Bangalow Showgrounds on 11 September 2022 and attracted an estimated 1500–2000 people. The Expo was designed to promote interest in electric vehicles (EV). Visitors were able to inspect a range of EVs, talk to dealers, current owners, and electronic vehicle experts about their concerns and questions. A range of local organisations were also on hand to provide climate action information and opportunities.



Eureka Hall

The Eureka Hall Committee established a Community Resilience Team (CRT) for the community and surrounding villages under the guidance of Red Cross Australia. A defibrillator was purchased and is kept on the outside of Eureka Hall in a prominent position for community access. Two First Aid Training sessions were also delivered for 20 community members. All of the participants in the First Aid Training were members of the Eureka and Federal community, volunteers on the Hall committee, men and women of all ages from 16 years up to 80 years of age.

Federal Community Centre

The 2022 Federal Park Party brought community together through performances by Federal Community Children's Centre and local primary schools, as well as delicious local food market stalls, artisan stalls, and musicians. Now in its 20th year, the all-ages event provided a great opportunity to reconnect following the devastating floods.



Green and Clean Awareness Team

The volunteers from Green and Clean Awareness Team have replanting grasses and plants along the dune areas between Main Beach and Clarkes beach with the funding from the Community Initiatives Program. The greatest highlight has been the revegetation of the dunes. Spinifex and Goats Foot grasses have spread and helped stabilize the dunes. Greenery is coming back on the primary dunes and the rainbow bee-eater birds are looking for nesting sites.

Who Gives a Cluck

Who Gives a Cluck is dedicated to rescuing and rehoming hens from the egg-laying industry. They offer rescued hens, coops, fencing, advice and support to community organisations, groups and individuals across the Byron Shire, including aged care facilities.

Suffolk Park Community Garden

The Suffolk Park Community Garden is planning to create a 'live' fence/forest using bollards, fruit trees, shrubs and edible hedges. The project has been delayed due to drainage works and is scheduled for completion in December 2023.

The project plans to share sustainable gardening practices with community members, encourage connection to nature and sow seeds of environmental awareness.

Empowered Today

Empowered Today provided a five-day comprehensive Empowerment & Self Defence (ESD) facilitator training to members of the Byron Shire community. The group was made up of individuals and organisational representatives from the areas of personal development, youth and family services, domestic and family violence and youth mental health. The instructors were able to build new connections across the education, health, and community service sectors. The instructors can now offer ESD training as part of their own community programs and services.

Spaghetti Circus

Spaghetti Circus was able to assist 12 families with scholarships to access circus classes with the aim to increase health and wellbeing outcomes. Of the beneficiaries, five were Aboriginal and Torres Strait Islander young people. Three young people advanced to the top-level performance troupe over the course of the program.



Photograph by Anais Stewart

Moneys donated under Policy Section 356 Donations – Rates, Water and Sewerage Charges

Name of Centre/Hall	Assess. No.	Donation \$
Bangalow A&I Hall 3 Station Street BANGALOW	931709	1,108.00
Bangalow Community Children's Centre 1 Raftons Road BANGALOW	829101	1,108.00
Bangalow CWA Hall 31 Byron Street BANGALOW	735803	2,929.61
Bangalow Heritage House Ashton Street BANGALOW	1212976	2,237.00
Bangalow Parks (Showground) Station Street BANGALOW	1204411	4,689.00
Bangalow RSL Hall 19 Station Street BANGALOW	930800	4,530.59
Broken Head Hall 536 Broken Head Road BROKEN HEAD	1164516	2,401.52
Brunswick CWA Hall Park Street BRUNSWICK HEADS	782102	6,436.41
Brunswick Heads Memorial Hall 24 Fingal Street BRUNSWICK HEADS	374603	5,534.16
Brunswick Heads Scout Hall 36 South Beach Road BRUNSWICK HEADS	928309	1,108.00
Brunswick Valley Community Centre South Beach Road BRUNSWICK HEADS	1103449	9,497.06
Brunswick Valley Historical Society Stuart Street MULLUMBIMBY	1079219	1,108.00
Brunswick Heads RSL Hall 24 Fawcett Street BRUNSWICK HEADS	356006	1,183.00
Brunswick SLSC 45 South Beach Road BRUNSWICK HEADS	928705	1,733.00
Byron Bay Community Centre 69 Jonson Street BYRON BAY	466300	28,967.15
Byron Bay Community Association Inc 18 Fletcher Street BYRON BAY	1194133	9,475.80
Byron Bay Preschool Inc 35 Marvell Street BYRON BAY	609107	1,733.00
Byron Bay Preschool/Tweed Valley Early Childhood Intervention Service 49 Bottlebrush Crescent SUFFOLK PARK	1107911	8,325.12
Byron Bay Surf Club Bay Street BYRON BAY	1220029	10,031.00
Byron Youth Centre 34 Gordon Street MULLUMBIMBY	1183771	2,537.00
Byron Visitor Centre Inc 80 Jonson Street BYRON BAY	1108208	6,826.40
Byron Youth Service	1192079	1,893.00

Name of Centre/Hall	Assess. No.	Donation \$
1 Gilmore Crescent BYRON BAY		
Marvel Street Hall (Former Senior Citizen's Hall) 37 Marvel Street BYRON BAY	1097096	1,108.00
Coorabell Hall Coolamon Scenic Drive COORABELL	279406	3,099.81
Durrumbul Preschool (Old Hall) Coolamon Scenic Drive COORABELL	590208	54.00
Eureka Hall 500 Eureka Road EUREKA	356204	1,408.47
Ewingsdale Hall William Flick Lane EWINGSDALE	758805	1,126.39
Federal Hall Federal Drive FEDERAL	358903	1,229.52
Federal Community Children's Centre 898 Binna Burra Road FEDERAL	141507	108.00
Kohinur Hall 1296 Main Arm Road UPPER MAIN ARM	587204	1,653.31
Lilly Pilly Community Preschool Inc 96 Kingsford Drive NRUNSWICK HEADS	1126903	1,733.00
Mullumbimby Neighbourhood Centre 55 Dalley Street MULLUMBIMBY	1197268	3,973.53
Mullumbimby Civic Hall 55 Dalley Street MULLUMBIMBY	1197276	3,208.57
Mullumbimby CWA Hall 15 Tincogan Street MULLUMBIMBY	999409	1,108.00
Mullumbimby Community Preschool 90 Station Street MULLUMBIMBY	1209675	1,733.00
Mullumbimby Cultural Centre (Old Drill Hall) 4 Jubilee Avenue MULLUMBIMBY	476804	1,233.00
Mullumbimby Scout and Guides Hall Burringbar Street MULLUMBIMBY	220103	1,108.00
Mullumbimby SEED Inc 156 Stuart Street MULLUMBIMBY	11755504	257.00
Mullumbimby Showground Trust 62 Main Arm Road MULLUMBIMBY	598607	4,432.00
Ocean Shores Community Centre 1 Jarrah Crescent OCEAN SHORES	831800	4,858.55
Ocean Shores Preschool Inc 121 Shara Boulevard OCEAN SHORES	1085745	1,108.00
Shara Community Gardens Inc 125 Shara Boulevard OCEAN SHORES	1085729	203.00
South Golden Beach Community Centre Pacific Esplanade SOUTH GOLDEN BEACH	1128339	5,702.26
Suffolk Park Community Centre Alcorn Street SUFFOLK PARK	1117605	4,027.89
Wilsons Creek Hall 724 Wilsons Creek Road WILSONS CREEK	1181577	1,106.70
TOTAL		160,971.82

Section 356 Donations as Rental Subsidies

Name of Community Organisation	Donation \$
Byron Visitor Centre	71,500.00
Mullumbimby District Cultural Centre	29,900.00
Byron Region Community College	61,700.00
Mullumbimby & District Neighbourhood Centre	14,900.00
Byron Youth Service	5,000.00
Bangalow Community Children's Centre Inc	90,900.00
Lilly Pilly Community Preschool	40,400.00
Ocean Shores Preschool	46,200.00
TOTAL	\$360,500.00

Delivery Program Action 1.5.2: Collaboration and capacity building – Collaborate with stakeholders to build community capacity

Code	Operational Plan Activity	Status
1.5.2.2	Redevelopment of the former Byron Hospital site	Substantially Achieved
1.5.2.3	Establish and maintain leasing and licensing arrangements to ensure the tenure of Council owned and controlled assets	Achieved

Delivery Program Action 1.5.3: s355 Committees – Support the management of community halls to delegated s355 committees

Code	Operational Plan Activity	Status
1.5.3.1	Support Council volunteers with the delivery and management of community halls	Achieved



Durrumbul Hall, Main Arm

Community Objective 2:

Inclusive Community

We have an inclusive and active community where diversity is embraced and everyone is valued

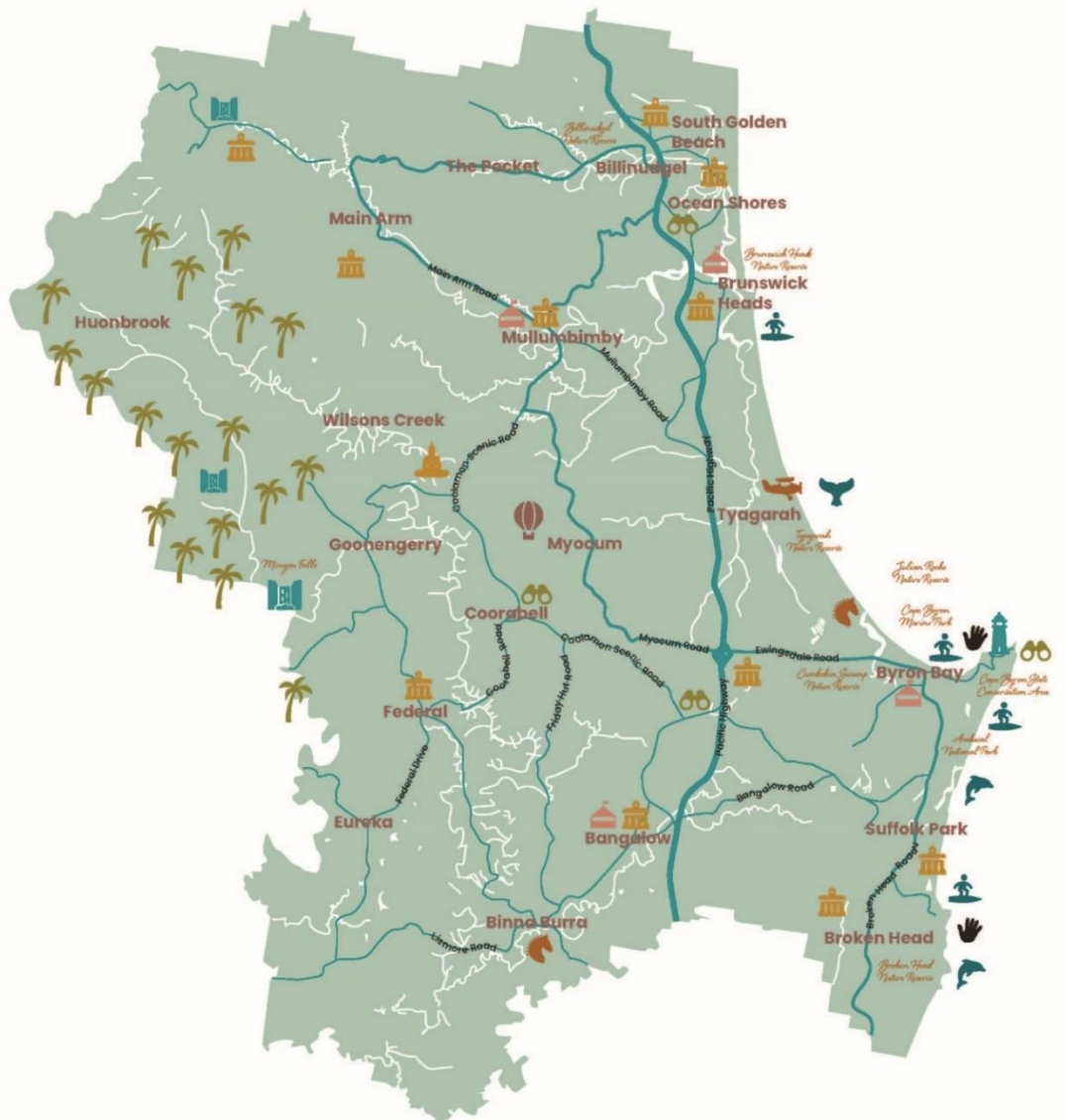


Photograph by Kurt Peterson.

Byron Shire Profile

Location

Byron Shire is located on the Far North Coast of NSW and shares its boundaries with the Tweed, Lismore and Ballina Local Government Areas (LGAs). Brisbane is approximately 200 kilometres north and Sydney approximately 800 kilometres to the south. The Shire is 566.7 square kilometres in size and is famed for its rural beauty and beaches.



36,398
Population
ABS ERP 2022



566.7km²
land area



1.668 million
visitors year end
March 2023

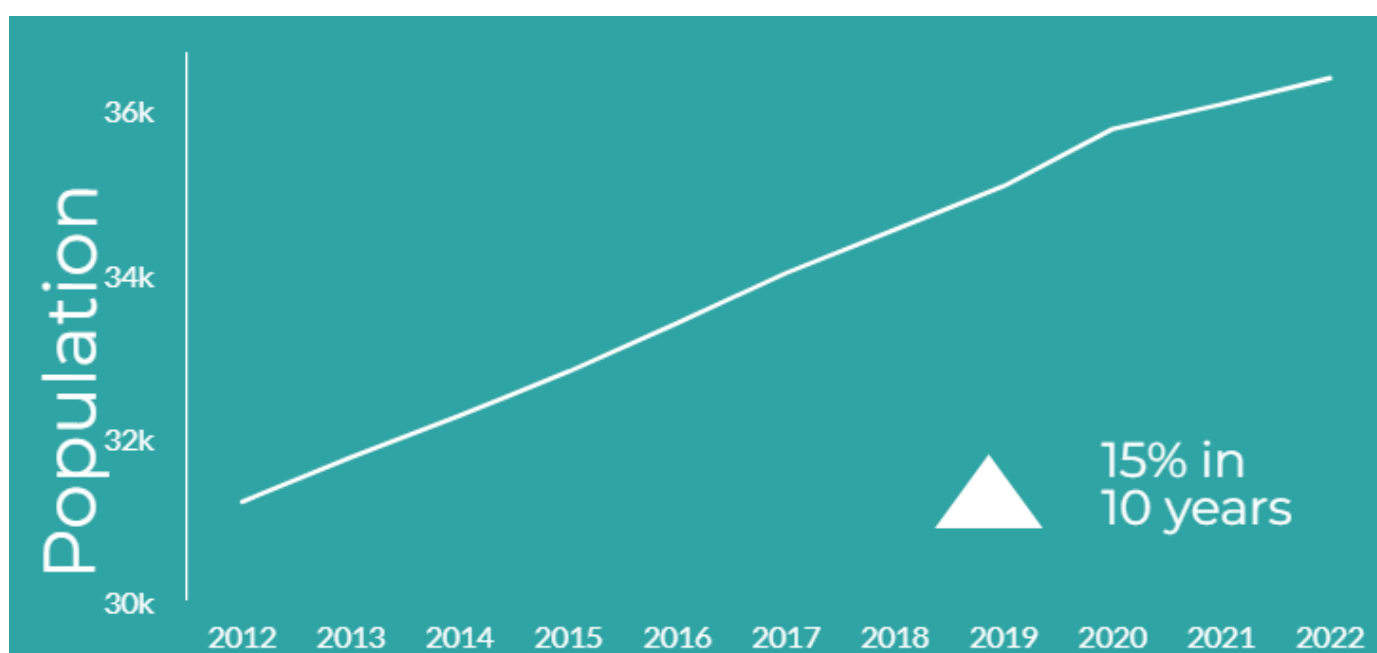
Population

The official population of Byron Shire as of 30 June 2022 is 36,398. The Table below shows the changes in population from 2010 to 2022.

Estimated Resident Population (ERP)

Year (ending June 30)	Number	Change in number	Change in percent
2012	31,210	+498	+1.62
2013	31,756	+546	+1.75
2014	32,263	+507	+1.60
2015	32,803	+540	+1.67
2016	33,399	+596	+1.82
2017	34,011	+612	+1.83
2018	34,545	+534	+1.57
2019	35,075	+530	+1.53
2020	35,773	+693	+1.99
2021	36,077	+304	+ 0.84
2022	36,398	+321	+0.89

Source: Australian Bureau of Statistics, Regional Population Growth, Australia (3218.0).
Compiled and presented in profile.id by .id, the population experts.



Social Characteristics

The Byron Shire community is a diverse and colourful mix of people. Each of the towns and rural villages has its own distinctiveness with a mix of cultural values, embracing both traditional and alternative lifestyles and philosophies.

Economy and Industry

Byron Shire's Gross Regional Product was \$2.38 billion in the year ending June 2022, increasing by 6.74% on the previous year. Accommodation and food services is the largest employer, generating 2,723 local jobs in the same year.

In 2021/2022, there were 19,697 local jobs, 18,400 employed residents and 5,771 local, GST registered businesses.

The visitor economy remains a key economic driver. Year ending March 2023 visitor expenditure was \$729 million. Along with the visitor economy, professional, scientific and technical services, health care and social assistance, construction and the retail trade contribute significantly to our local economy.

Social Infrastructure

Health

Hospital services in Byron Shire were consolidated in 2016 in a new Facility. Byron Central Hospital is a purpose built hospital that replaced the Mullumbimby and Byron Bay hospitals. General hospitals are located at Lismore and Tweed Heads with Gold Coast and Brisbane emergency and specialist services are accessible to the north. Private Hospitals are located in Lismore and on the Gold Coast

Universities and Vocational Colleges

Southern Cross University and the North Coast Institute of TAFE offer a wide-ranging selection of courses through a variety of campuses. Distance education programs are available through the institutions.

High Schools and Primary Schools

The Byron Shire community is well-served by a range of public and private schools providing a diversity of educational opportunity.

Children's Services

Council's Sandhills Early Childhood Centre provides long day care for children from 6 weeks to 5 years. Council operates After School Care and Vacation Care services at Byron Bay, Mullumbimby and Brunswick Heads. Council also supports Federal Community Preschool, Lillypilly Pre-school at Brunswick Heads, Ocean Shores Community Pre-school, Bangalow Long Day Care Centre, Durrumbul Pre-school, Byron Bay Preschool, Suffolk Park Integrated Children's Centre, Mullumbimby Community Preschool and Periwinkle Pre-school by providing land and/or buildings for the delivery of services for children aged 3 to 5 years.

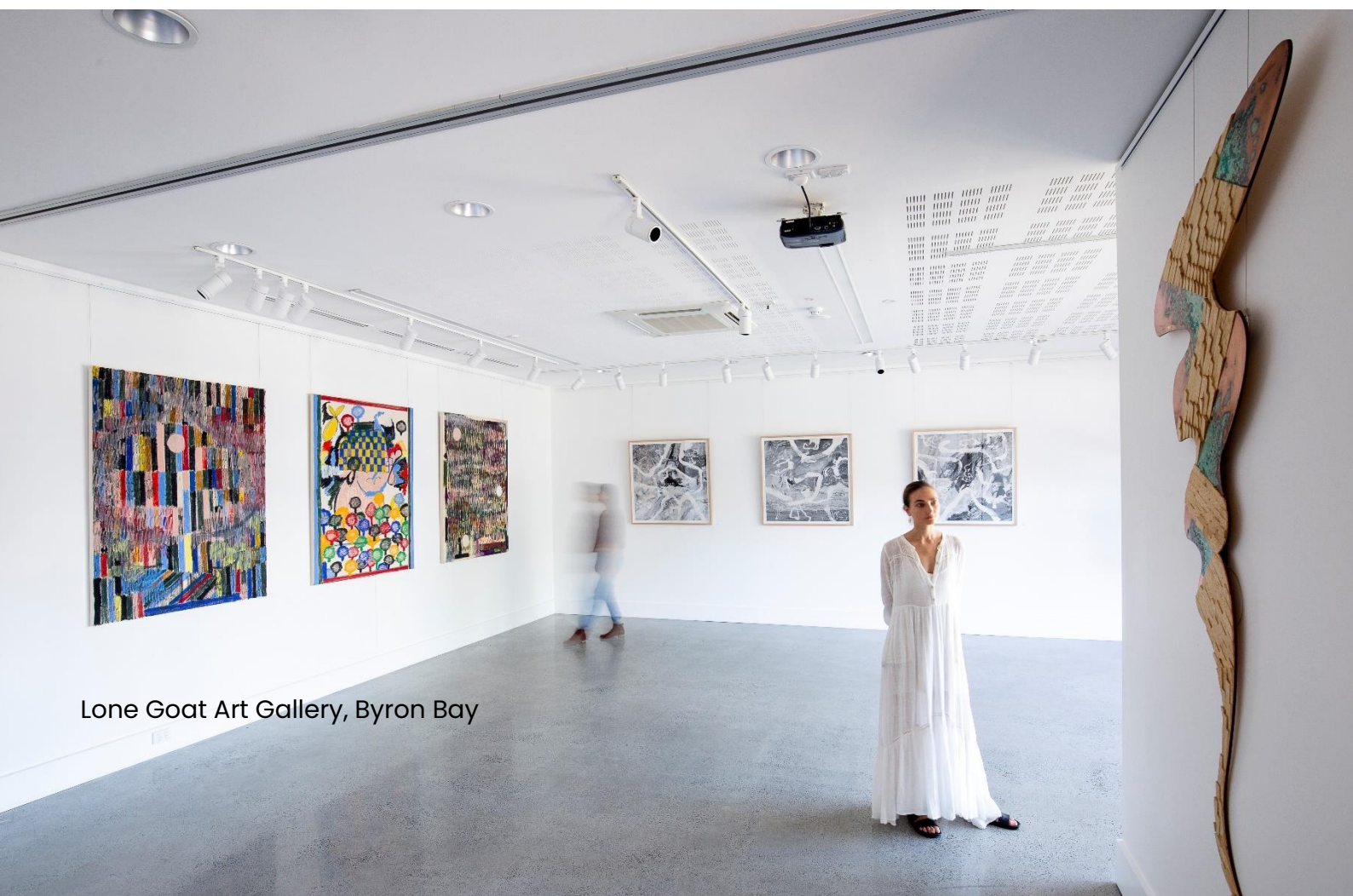
2.1: Foster opportunities to express, celebrate and participate in arts and cultural activity

Delivery Program Action 2.1.1: Public Art – Increase creativity in public spaces and build public art opportunities

Code	Operational Plan Activity	Status
2.1.1.1	Support Council's role in public art across policy and projects (Council and Community), the Creative Place Grant program and the Development Control Plan	Achieved

Delivery Program Action 2.1.2: Lone Goat Gallery – Provide professional presentation space for artists and community at the Lone Goat Gallery

Code	Operational Plan Activity	Status
2.1.2.1	Coordinate all operations of Lone Goat Gallery and deliver an innovative annual program	Achieved
2.1.2.2	Explore differing modes of accessibility in programming the Lone Goat Gallery space and offering online options	Partially Achieved



Lone Goat Art Gallery, Byron Bay

Cavanbah Exhibition at Lone Goat Gallery

Cavanbah, a solo exhibition featuring the work of Yiman, Ghungalu, Gurreng Gurreng artist, long-time Byron Bay resident, and former Indigenous Park Ranger Anthony J. Walker was presented in July 2022.



The exhibition explored Anthony J. Walker's profound connection to the environment and attracted 850 visitors. Centred around the theme of 'Caring for Country', Walker's vibrant paintings invited viewers to consider their own relationship with the land, sea, and waterways. By weaving traditional First Nations iconography, inspired by patterns on message sticks, with figurative depictions of Byron Bay's recognisable seascapes, the collection challenged the historical narrative of landscape painting. Walker reclaims the genre from its colonial origins—when it served as a tool for mapping and invasion—and transforms it into a powerful medium for reconnecting to Country.

Delivery Program Action 2.1.3: Events and festivals – Support and enable arts & cultural activity, festivals, projects, and events

Code	Operational Plan Activity	Status
2.1.3.1	Coordinate citizenship ceremonies to confer new Australian citizens on behalf of the Department of Home Affairs	Achieved
2.1.3.2	Develop a community awards program with a view to holding the inaugural event in early 2023	Achieved
2.1.3.3	Provide information and support event industry through workshops on subjects such as event planning, sustainable event and grant writing as opportunities arise.	Partially Achieved
2.1.3.4	Publish an Events e-Newsletter	Achieved
2.1.3.5	Review Event Guide	Partially Achieved
2.1.3.6	Deliver event and festivals annual sponsorship program	Achieved
2.1.3.8	Administer licences for weddings, events, activities and filming on council and crown land	Achieved
2.1.3.9	Collaborate with government, agency and industry on policy and legislative reforms	Achieved
2.1.3.10	Initiate development of an Events Strategy	Achieved



Byron Shire Arts and Creative Industries Forum.

Calendar of Events

July:

Byron Bay Surf Club – Bi Monthly events
CIRCUS Arts Australia
NAIDOC
Back to Bruns Hot Rod Run
Brazilian Jui Jitsu Tournament
New Brighton Board Riders
Splendor in the Grass
Byron Bay Surf Club – Bi Monthly events

August:

Jewish Scroll March
Byron Writers Festival
New Brighton Board Riders

September:

Sample Food Festival
Byron Bay Surf Festival
Brazilian Jui Jitsu Tournament
Bangalow Billy Cart
Sea Shepherd Marine Debris
Beach Clean
Chinny Charge – Run
New Brighton Board Riders
Aboriginal Rugby League Knockout
Carnival
National Circus Festival – Spagetti
Circus
Eat Street Bangalow

October:

Japan Festival
No Fixed Address
Byron Bay Rugby 7s
New Brighton Board Riders
A Day of the Dead
American Express Sand Art
Byron Bay AFL9's
Byron Bay Film Festival
Brunswick Nature Sculpture Walk – Workshops
Big Scrub Rainforest Day
Picnic in the Park
Conscious Life Events
RRC – After Disaster

November:

Federal Park Party
Pianos for the People Launch
Schoolies | Red Frogs
Brazilian Jui Jitsu Tournament
Queer Family Rainbow Creatives
BluesFest – The Green Room
Red Ribbon Table for World Aids Day
CAPER Byron Bay [REVEL]
Byron Bay Underground Film Festival

December:

RRC Reconnecting Mullumbimby
Byron Bay Surf Club Far North Coast Branch Titles.
UPLIFT
Bruns River Flicks
Carols at Main Beach
Soul Street – Safe Summer in the Bay NY's
Bangalow Xmas Eve Event
Byron Bay Surf Club Monthly Meets

January:

Byron Bay Summerlife [Scripture Union]
Bewilderness - The CAV
Memorial Service - Candie Alecson
Speak Easy
Survival Day
AUSTRALIA DAY
Byron Bay Runners/Athletics NSW

February:

RRC - Queer Family - Workshops
RRC - Queer Family - Weekly Workshops
V - Day Beach Flashmob
Speak Easy
Byron Bay Surf Club Monthly Meets
Mullum Clean Up - Zoe White

March:

RRC - Queer Family - Weekly Workshops
RRC - Regeneration - Main Event
Wake - Miles Bolton
RRC - Sidestep - Street Activation
RRC - Sidestep - Main Event
Positive Change for Marine Life
Wake - The Family of Miles Bolton
Significant Trees in BS - Picnic in the park
World Naked Bike Ride
Soul at Railway Park
Northern Rivers Revolt - Roller Derby
Tour de Cure Signature Tour On-Road
Event
Harmony Day

April:

Soul at Railway Park
Blues Festival
SPELL Warehouse Sale
ANZAC Day Mullumbimby
ANZAC Day Bangalow
ANZAC Day Byron Bay
ANZAC Day Brunswick Heads
Westpac Byron Coastal Charity Walk
Byron Bay Surf Club Monthly Meets

May:

RRC - Reconnecting Mullumbimby
Winter Whales
RRC - Blue on Burringbar Street
Northern Rivers Food Trail
Mullum2Bruns Paddle
Bangalow Billycart
Byron Bay Triathlon & Lighthouse Run
Byron Bay Surf Club Monthly Meets

June:

Festival of the stone
Byron Comedy Festival
Old and Gold Festival
Byron Bay Surf Club Monthly Meets
Bangaz on the Green
Byron Music Festival
Free yoga by the beach

Bangalow Billy Cart Derby



Australian Citizenship Ceremony



Delivery Program Action 2.1.4: Artistic and creative industries – Build, support, and advocate for the artistic and creative industries of the Shire to inspire a thriving and sustainable arts community

Code	Operational Plan Activity	Status
2.1.4.1	Coordinate Arts and Creative Industries Advisory Committee	Achieved
2.1.4.2	Develop Arts and Culture Action Plan	Achieved
2.1.4.3	Provide information and advice to internal and external stakeholders to support arts and cultural development and creative recovery	Achieved

Arts and Creative Industries Forum

An Arts and Creative Industries Forum was held on 25 November 2022 for Byron Shire artists and creatives. The Forum was an opportunity for brainstorming ideas with collaborators and gathering feedback about the creative future of the Byron Shire. Input informed the Arts and Culture Action Plan and will guide Council’s involvement and investment in arts and cultural activities over the next 5 years.



Delivery Program Action 2.1.5: Share and celebrate diverse stories including the built, natural, and cultural heritage of the Shire

Heritage committee meetings held as required, managing heritage grants, and DA's referred to Heritage Advisor for comments and conditions.

Code	Operational Plan Activity	Status
2.1.5.1	Co-ordinate the Heritage Advisory Committee	Achieved
2.1.5.2	Provide a heritage advisory service	Achieved
2.1.5.3	Manage the Heritage Grants Program	Achieved

2.2: Enhance safety and contribute to the physical, mental, and spiritual health and well being of the community

Delivery Program Action 2.2.1: Safety initiatives – Support community driven safety initiatives

Code	Operational Plan Activity	Status
2.2.1.1	Deliver New Year's Eve Soul Street event in partnership with community stakeholders	Achieved
2.2.1.2	Provide funding to Street Cruise to enhance community safety outcomes for young people	Achieved
2.2.1.3	Shire Wide Street Lighting	Achieved
2.2.1.4	Byron Bay CCTV Monitoring and Maintenance	Achieved



Soul Street is a family friendly street party held at Byron Bay to celebrate the new year.

Delivery Program Action 2.2.2: Public health – Protect, promote and control risks to public health

Code	Operational Plan Activity	Status
2.2.2.1	Deliver environmental and public health education programs to the community	Achieved
2.2.2.2	Provide 'I'm Alert' online food education training	Achieved
2.2.2.3	Participate in Beach Watch program from December to April	Achieved
2.2.2.4	Monitor, investigate and respond to public and environmental health matters through proactive inspections and surveillance programs	Achieved
2.2.2.5	Assist local Public Health Unit in mosquito trapping (JEV surveillance)	Achieved
2.2.2.6	Deliver the Food Premises inspection program	Achieved

Delivery Program Action 2.2.3: Regulatory controls and compliance – Enhance public safety, health and liveability through the use of Council's regulatory controls and services

Code	Operational Plan Activity	Status
2.2.3.1	Undertake proactive camping patrols of streets and public places throughout the Shire	Achieved
2.2.3.2	Respond to and investigate complaints against building standards	Achieved
2.2.3.3	Conduct Swimming Pool fence inspections in accordance with relevant legislation	Achieved
2.2.3.4	Conduct Fire Safety inspections in accordance with relevant legislation	Achieved

Swimming Pool Inspections

Swimming Pools Act 1992, s22F(2)

Swimming Pools Regulation 2018 (SP Reg) cl 23

Type of inspections	Number
Number of inspections of tourist and visitor accommodation	9
Number of inspections of premises with more than 2 dwellings	14
Number of inspections that resulted in issuance of a certificate of compliance under section 22D of the Act	120 inspections 68 Compliance Certificates issued
Number of inspections that resulted in issuance of a certificate of non-compliance under clause 18BA of the Regulation	3 Inspections 3 Non-compliance certificates issued

Delivery Program Action 2.2.4: Companion animals – Promote awareness of the requirements of the Companion Animals Act with respect to the ownership of companion animals

Code	Operational Plan Activity	Status
2.2.4.1	Undertake proactive patrols of community parks and open spaces to monitor safe use by dogs and their owners	Achieved
2.2.4.2	Provide companion animal management services	Achieved
2.2.4.3	Facilitate companion animals education	Achieved
2.2.4.4	Develop Dogs in Public Space Strategy	Achieved

Compliance with the Companion Animals Act 1998

Local Government (General) Regulation 2021 – Reg 217(1)(f)

The following information is provided on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation for the period 1 July 2022 to 30 June 2023.

Council's Animal Enforcement Officers contribute to the control and management of companion animals. The year the focus included:

- Rehoming abandoned animals, including post floods
- Micro-chipping and lifetime registration
- Unleashed dogs
- Roaming and straying dogs
- Animal noise complaints
- Nuisance dogs
- Reducing incidents of dog attacks
- School and community talks



Officers provide a 24/7 on-call service to respond to incidents of dog attacks.

This service is provided to improve public safety and reduce the incidence of accidents and injury to the public and animals.

The rehoming of impounded or surrendered animals is a priority for Council, particularly following natural disasters in the Shire. The rate of rehoming is high thanks to the continued hard work of staff liaising with animal rescue and welfare groups.

Promote and assist in the de-sexing of companion animals

Council's policy is to de-sex all companion animals re-homed from the Council Pound. This reduces unwanted litters and supports the current low rate of animal euthanasia. Staff actively encourages the community to have their cats and dogs de-sexed through brochures, media promotion, partnerships with volunteer organisations, advice from staff and the introduction of free education talks for schools and/or community groups.

Impounded Animals

During 2022/23 there were 91 animals impounded, 62 returned and 23 re-homed. Council spent \$38,429.96 companion animal management during the period.

Lodgement of Dog Attack Reports

It is mandatory for all dog attack data to be lodged with the Office of Local Government (OLG) in accordance with the Companion Animals Act. This legislation requires a dog attack incident to be reported to the OLG within 72 hours of the incident.

110 incidents of dog attack were reported during the period with 97 attacking dogs. Of these 46 involved attacks on animals and 49 on humans. Council has declared 15 dogs as menacing and no dogs as dangerous during the 2022/23 reporting year.

Community Education Programs

Council appreciates the important role companion animals play in our community and the need to minimise any potential negative impacts on the local environment, non-pet owners and the wider community of Byron Shire.

Our objectives include:

- Encourage and promote responsible pet ownership through community education (school talks, community groups, homelessness centres and temporary housing sites)
- Identify and accommodate the needs of companion animals and their owners
- Reduce adverse impacts of companion animals on local residents and the environment
- Reduce the numbers of unwanted and abandoned companion animals



Community education initiatives during the reporting period include:

- Partnership with the State Government and RSPCA NSW in the 'Keeping Cats Safe at Home' 4-year behavioural change project [Keeping Cats Safe at Home Project – Byron Shire Council \(nsw.gov.au\)](#)
- Development of the 'Dogs in Public Spaces' strategy [Dogs in Public Spaces Strategy – Byron Shire Council \(nsw.gov.au\)](#)
- Pet education programs [Pet education programs – Byron Shire Council \(nsw.gov.au\)](#)
- Distribution of companion animal information brochures
- Companion animal information on Council's website, including a review and update of Council's off-leash area mapping and online mapping tool
- Media releases including newspaper articles and social media posts
- Proactive patrols of complaint areas and dog exercise areas
- [Managing dog and koala/wildlife co-habitation](#)

Off Leash Areas



Byron Shire provides [eight off leash areas as per Council's Companion Animal Exercise Areas Policy](#).

These areas are Main Beach / Belongil, Brunswick Heads, New Brighton, South Golden Beach, Mullumbimby, Bangalow, Tallow Beach and the Public Reserve Beech Drive Suffolk Park. Council is completing the build of a new dog exercise park in Mullumbimby.

Council's off leash areas were reviewed as part of Council's Dogs in Public Spaces Strategy.

2.3: Respect Aboriginal culture, value cultural knowledge, and acknowledge history

Delivery Program Action 2.3.1: Aboriginal community and First Nations People – Develop strong and productive relationships that empower the Aboriginal community

Code	Operational Plan Activity	Status
2.3.1.1	Continue working with Traditional owners on land management matters	Achieved
2.3.1.2	Undertake consultation with Local Aboriginal stakeholders to develop a consultative group.	Partially Achieved
2.3.1.3	Coordinate the Arakwal Memorandum of Understanding Advisory Committee	Achieved



NAIDOC Week 2023

Delivery Program Action 2.3.2: Aboriginal cultural expression – Support First Nations cultural expression

Code	Operational Plan Activity	Status
2.3.2.1	Work with Council units to consider First Nations cultural expression into work programs and projects.	Achieved

Delivery Program Action 2.3.4: Cultural and Economic development – Recognise and acknowledge the importance of valuing Aboriginal history and cultural knowledge

Code	Operational Plan Activity	Status
2.3.4.1	Partner with Aboriginal stakeholder groups, Council and business to increase economic procurement opportunities	Partially Achieved



A smoking ceremony was held as part of the official opening of the Jarjumirr Skate Park in Byron Bay.

Delivery Program Action 2.3.5: Aboriginal history – Increase the economic self-determination of Aboriginal communities

Code	Operational Plan Activity	Status
2.3.5.1	Create three opportunities which recognise and value local Aboriginal history and cultural knowledge.	Achieved
2.3.5.2	Support annual NAIDOC week	Achieved
2.3.5.3	Refer development applications to Arakwal and Local land councils for advice and comment where required	Achieved

2.4: Enrich lifelong learning and education and support services to help young people thrive

Delivery Program Action 2.4.1: Libraries – Provide modern library services in partnership with Richmond Tweed Regional Library services

Code	Operational Plan Activity	Status
2.4.1.1	Actively participate in the Richmond Tweed Regional Library (RTRL) Senior Leadership Group and provide support to RTRL Committee	Achieved



Byron Bay Library

Delivery Program Action 2.4.2: Youth – Increase engagement with young people and support and encourage programs that offer mentoring, leadership, and pathways to education and employment

Code	Operational Plan Activity	Status
2.4.2.1	Facilitate and support youth engagement initiatives	Achieved

Delivery Program Action 2.4.3: Children's services – Provide high quality early childhood education and activities through Sandhills Early Childhood Centre and Out of School Hours Care services

Code	Operational Plan Activity	Status
2.4.3.1	Provide high-quality early childhood services with children and families at its core	Achieved
2.4.3.2	Provide high-quality middle-childhood outside school hours (after school and vacation) care with children and families at its core	Achieved
2.4.3.3	Continue to implement revised Children's Services business model by October 2023 to strive for financial sustainability	Deferred / Delayed
2.4.3.4	Deliver the Children's Services Emergency and Resilience Planning and Preparation program/ Bushfire Recovery Funding Work Plan	Achieved
2.4.3.5	Embed Child Safe Standards across the organisation	Deferred / Delayed



Sandhills Early Childhood Centre

Delivery Program Action 2.4.4: Vocational training – Support development of a vocational training precinct to provide high quality educational and vocational training in the Byron Shire

Code	Operational Plan Activity	Status
2.4.4.1	Progress Lot 12 Bayshore Drive Byron Bay future use	Substantially Achieved



TAFE NSW, Byron Bay

2.5: Create social impact and initiatives that address disadvantage

Delivery Program Action 2.5.1: Access and inclusion – Improve access and inclusion for all community members, including people with disability

Code	Operational Plan Activity	Status
2.5.1.1	Implement, monitor and report on the Disability Inclusion Action Plan 2022–2026	Achieved

Disability Inclusion Action Plan

Disability Inclusion Act 2014

We're pleased to present the final progress report for Council's Disability Inclusion Action Plan (DIAP) 2022–2026. The DIAP details the steps Council has taken over the last year to increase accessibility and promote inclusion in our community.

There are four focus areas under the NSW Disability Inclusion Plan. Key achievements under each area for this year include:

Developing Positive Community Attitudes and Behaviours

Council has worked towards promoting positive attitudes and respectful behaviour towards people with disability, including "non-visible" disability as follows:

- Delivered disability awareness training to 20 Council staff as a part of the mandatory induction for all new employees
- Introduction of the Access and Inclusion award for Council's Annual Community Awards
- Developed a Community Engagement Strategy utilising an equity, access, participation and rights perspective and recommending stakeholder analysis and engagement with people with disability
- Consulted with business, industry, visitor economy representatives and stakeholders to ensure access and inclusion informs the development of Council's Business, Industry and Visitor Economy Strategy
- Shared learnings and resources from the 2023 Accessible and Inclusive Tourism Conference with industry stakeholders to encourage
- Organised an Active Inclusion Sports Day event in collaboration with Sport NSW encouraging young people with disability to participate in regular community sport and active recreation



Byron Shire Council would like to thank the members of the Access Consultative Working Group for sharing their knowledge, insights and wisdom and helping guide our work in access and inclusion.

Increasing meaningful employment opportunities

Council has encouraged opportunities for people with disability to obtain meaningful employment within the Byron Shire:

- Reviewed position descriptions that became vacant to remove unintended barriers and focus only on essential competencies and core requirements
- Designed job advertisements using inclusive language and communication options
- Continued our partnership with Australian Network on Disability to support us deliver better outcomes for people with disability
- 170 Council staff attended a one-day Health and Wellbeing Exhibition supported by 21 local stakeholders to promote awareness of mental health and psycho-social disabilities
- Workplace adjustments continue to be made available to all Council staff
- Implementation of updated Flexible Work Guidelines

Creating Liveable Communities

Council has undertaken the following infrastructure projects to increase access to public spaces, and recreational and cultural activities enabling greater participation in community life:

- Construction of Byron Bay skate park, Jarjumirr Park completed including accessible pathways and seating areas
- Completed a Shire-wide Aquatic Recreation study considering all community requirements and identifying ways to improve access and inclusion
- Completed community engagement and planning for Bangalow Sports Fields Plan of Management and Landscape Masterplan to include accessible toilets and change rooms, improved connections between paths to change rooms and fields of play, accessible car parking and redesign of play space to include wheelchair-accessible components
- Completed upgrades to beach access points at Suffolk Park, Belongil, Main Beach, Brunswick Heads, South Golden Beach and New Brighton
- Improved the accessibility of the community gardens at Linda Vidler Park in Suffolk Park to ensure access to the gardens, paths and water taps
- Installed accessible equipment at Byron Recreation Grounds play area including seating for parents and carers and a wheelchair-accessible carousel
- Installed accessible picnic tables at Piccabeen Parklands, Bangalow
- Completed upgrades to accessible public amenities at Mullumbimby Recreation grounds, Middleton Street, Byron Bay, Denning Park

- Disability parking bay and ramp installed on the corner of Carlyle and Johnson Street, Byron Bay
- Installed accessible parking at Pocket Road School and Station Street Bangalow
- Completed investigation of shared paths at Lismore Road (Bangalow), Raftons Road (Bangalow) and Lighthouse Road (Byron) with the aim to improve accessibility to transport options within the Shire
- Construction and repaired shared paths across the Shire including Station St Mullumbimby; two new ramps installed at Tincogan St Mullumbimby and upgraded pedestrian crossing on Murwillumbah Rd, Mullumbimby
- Installed new access ramp at Brunswick Memorial Hall and Marvell Hall.
- Fully accessible Council Chamber including new access ramp, and hearing loop
- Increased parking patrols to ensure appropriate usage of accessible parking spaces throughout the Shire
- Moving Byron Transport strategy adopted by Council, forming part of Council's Integrated Transport strategy and providing a more sustainable, accessible and safer transport network
- Completed Mullumbimby off-leash dog park design with increased accessibility to pathways and entrance

Improving systems and processes

Council has worked to increase access to services and engage in decision-making through the following activities:

- Access Consultative Working Group (ACWG) continues to inform and improve Council decision making on a range of key inclusion priorities.
- Council's Disability Internal Working Group (IWG) continues to provide support to staff to review DIAP implementation and ensure Council delivers inclusive services, facilities and programs
- 28 Council staff completed training in Writing Engaging and Accessible Content for the web
- 20 Council staff completed training in Publishing and Maintaining Accessible Content for the web
- ReadSpeaker on our website was accessed 3,676 times
- 3581 website updates published and reviewed to meet accessibility compliance standards
- Diverse opportunities for community to provide feedback to Council on projects and interests through Your Say Byron, email, telephone and face-to-face
- Provided early childhood education and care in-line with the National Quality Framework access standards

Delivery Program Action 2.5.2: Advocacy – Advocate for services and funding to enhance social outcomes across the Shire

Code	Operational Plan Activity	Status
2.5.2.1	Engage with community stakeholders to identify and develop local priorities	Achieved

External Bodies Exercising Council Functions

Local Government (General) Regulation 2021 cl 217(1)(a6)

Under the Local Government Act 1993 Section 355, Council is able to delegate some of its functions to a committee of Council. Council uses this delegation and appoints community members to manage its facilities, or functions, through a committee or board of management.

Community involvement in managing community facilities provides better outcomes for locals whilst engaging and including local people, both new and existing residents, and providing an opportunity to participate in local community life.

The committees provide a mechanism by which interested people can have an active role in the provision / management of Council facilities or services. This provides a twofold benefit by giving protection to the committee operating under the banner of Council, and by providing Council with assistance in carrying out its functions. Memberships consist of a Councillor and community representatives.

During the reporting period 1 July 2022 to 30 June 2023, there were seven section 355 Committees and two Boards of Management managing Council's facilities:

- Bangalow A&I Hall Board of Management
- Bangalow Parks (Bangalow Showground)
- Brunswick Valley Community Centre
- Durrumbul Community Centre
- Marvell Hall Byron Bay
- Mullumbimby Civic Hall Board of Management
- Ocean Shores Community Centre
- South Golden Beach Hall
- Suffolk Park Community Hall

For further information see: [Community Hall Committees](#)



As of 1 July 2016, Far North Coast Weeds and Richmond River County Council merged with Rous County Council. Rous County Council also performs functions delegated by Council. It is commissioned to provide bulk water supply, noxious weed eradication and flood mitigation and catchment management services on behalf of the constituent councils. The County Council Executive is comprised of eight councillors, two nominated from each of the constituent councils of Ballina, Byron, Lismore and Richmond Valley.



Controlling Interests in Companies

Local Government (General) Regulation 2021 cl 217(1)(a7)

Council had no controlling interest in any company during the reporting period 1 July 2022 to 30 June 2023.

Partnerships, Cooperatives and Joint Ventures

Local Government (General) Regulation 2021 cl 217(1)(a8)

Council was involved in the following partnerships and joint ventures during the reporting period 1 July 2022 to 30 June 2023:

- 1.** Arts Northern Rivers is the peak body for Arts and Cultural sector in the region. Arts Northern Rivers is an independent not for profit organisation, supported by Arts NSW and the seven local governments of the region. Since 2003/04 Council has made an annual contribution to Arts Northern Rivers.
- 2.** Local Government NSW (LGNSW) is the peak body for local government in NSW. It represents the views of councils through:
 - presenting council views to governments
 - promoting local government to the community
 - providing specialist advice and services
- 3.** Northern Rivers Joint Organisation (NRJO), which was proclaimed on 14 May 2018. The principal functions of the Northern Rivers Joint Organisation are to:
 - establish strategic regional priorities for the joint organisation area and develop strategies and plans for delivering these priorities
 - provide regional leadership for the joint organisation area and to be an advocate for strategic regional priorities
 - identify and take up opportunities for intergovernmental cooperation on matters relating to the joint organisation area

4. North East Waste Forum – whose objective is to identify common problems and issues in waste minimisation and management for the Northern Rivers Region.
5. North East Weight of Loads Groups – whose objective is to generally promote the aims of reducing damage to Council and classified roads by the policing of vehicle weight limits.
6. The Australian Coastal Councils Association Inc (formerly The National Sea Change Taskforce) was established in 2004 as a national body to represent the interests of coastal councils and communities experiencing the effects of rapid population and tourism growth.
7. Richmond-Tweed Regional Library – a joint funding relationship through the Richmond-Tweed Regional Library (involving Lismore, Ballina, Tweed and Byron Shire Councils) to provide library services to the Shire.
8. Southern Cross University (SCU) – Council has a Memorandum of Understanding with SCU which includes collaboration on a range of issues including tourism, coastal management and establishing Byron-based educational facilities, as well as sponsoring internships for under-graduates.
9. Transport Asset Holding Entity of NSW – Council has a Memorandum of Understanding with TAHE which establishes a clear intention to work together to promote positive social and economic land use outcomes in the township of Mullumbimby.
10. Brunswick Valley Landcare – Council has a Memorandum of Understanding with BVL to support and inspire the community in the restoration and conservation of Byron Shires natural environment.
11. Byron Writers Festival – Council has a Memorandum of Understanding to record their agreement regarding the delivery of the annual Byron Writers Festival.



Council's partnership with Brunswick Valley Landcare.

Delivery Program Action 2.5.3: Rough sleepers – Work in partnership to reduce and end rough sleeping through community action

Code	Operational Plan Activity	Status
2.5.3.1	Respond to people experiencing homelessness and rough sleepers through engagement and referrals to appropriate support and housing services	Achieved
2.5.3.2	Partner with Byron Community Centre to deliver Fletcher Street Cottage (homelessness hub)	Achieved
2.5.3.3	Coordinate the Ending Rough Sleeping Byron Shire Collaboration	Achieved
2.5.3.4	Facilitate cross-directorate working group on homelessness to strengthen internal collaboration, knowledge exchange, advocacy, and planning	Achieved
2.5.3.5	Develop Homelessness Policy	Substantially Achieved

Ending Rough Sleeping in Byron Shire

The annual NSW Street Count carried out between 23 and 24 February 2023 found 300 people sleeping rough in the Byron Shire. This is a significant increase from 2021 (198 people) and 2022 (138 people). The Byron Shire now has the highest number of people sleeping rough in New South Wales.

Byron Shire is the first area in NSW, outside Sydney, to pilot the Ending Rough Sleeping Byron Shire Project aimed at drastically reducing and hopefully ending rough sleeping.

The Project is a community-initiated collaboration that is supported by the state-wide organisation, the [End Street Sleeping Collaboration](#).

This initiative is also part of the NSW Premier's Priority Commitment to reduce rough sleeping by 50% by 2025 and end rough sleeping by 2030 – a target now shared by the Byron Shire.

Learn more about the [Ending Rough Sleeping Byron Shire Project](#).

Community Objective 3:

Nurtured Environment

We protect and enhance the natural environment



3.1: Partner to nurture and enhance biodiversity, ecosystems, and ecology

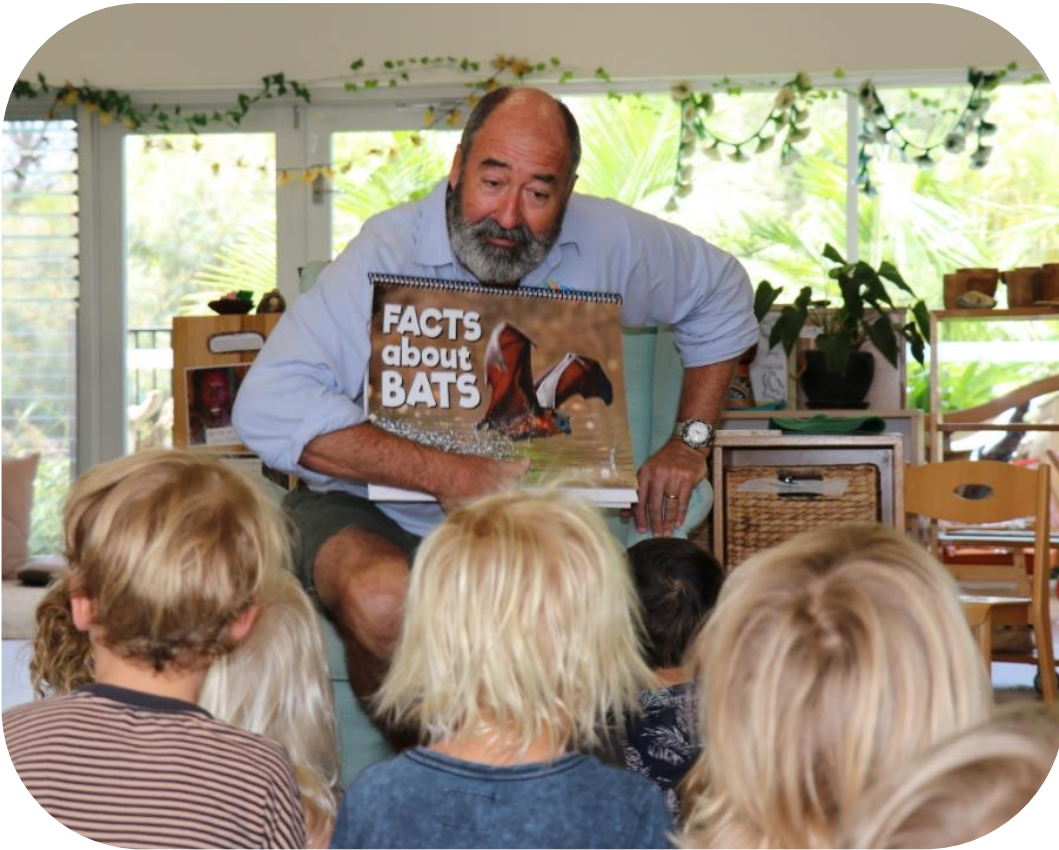
Delivery Program Action 3.1.1: Native species – Use best practice land management to improve ecological resilience and reduce threats to biodiversity

Code	Operational Plan Activity	Status
3.1.1.1	Partner with DPE to implement koala vehicle strike mitigation in Byron Shire as part of the NSW Koala Strategy 2022–2026.	Achieved
3.1.1.2	Engage with the community regarding mitigating threats to koalas.	Achieved
3.1.1.3	Partner with Regional Koala Group to progress koala conservation in Northern Rivers region.	Achieved
3.1.1.4	Partner with Northern Rivers Regional Koala Partnership to deliver Regional Koala Activity Study.	Achieved
3.1.1.6	Provide advice and information to the community regarding flying foxes.	Achieved
3.1.1.7	Complete quarterly National Flying Fox census	Achieved
3.1.1.8	Audit and renew roadside threatened vegetation mapping.	Achieved
3.1.1.9	Seek funding to implement the Biodiversity Conservation Strategy, Coastal Koala Plan of Management and Flying Fox Camp Management Plan.	Achieved



Koala food trees were given to local residents who signed up to restore habitat on their properties.

Flying Fox Awareness



Council launched the *Facts about Bats* book to educate on the important role local Flying Foxes play in helping the Byron Shire landscape to thrive. Flying Foxes are important for spreading seeds and pollinating eucalypt and rainforest flowers which provide a vital habitat for many native animals including koalas.

With funding from the NSW Environment Trust, Council staff created 'Facts about Bats' as a resource tool to spread awareness in preschools and primary schools.

In addition to this Council staff have been sharing facts and information about flying foxes to the local community to spread awareness of their significance to the ecosystem.



Delivery Program Action 3.1.2: Pest and weed management – Use best practice land management to improve ecological resilience and reduce threats to biodiversity

Code	Operational Plan Activity	Status
3.1.2.1	Implement Dog, fox and cat trapping program.	Achieved
3.1.2.2	Implement Indian Myna Trapping program.	Achieved
3.1.2.3	Participate in Northern Rivers Feral Deer Management group.	Achieved
3.1.2.4	Provide non-chemical steam weeding program to high-use public areas including CBD streetscapes and playgrounds.	Achieved
3.1.2.5	Respond to biosecurity threats in accordance with regulatory direction and agreement.	Achieved

Recovery and threat abatement plans

Fisheries Management Act 1994 – Sect 220ZT

Council had no recovery and threat abatement plans during the period 1 July 2022 to 30 June 2023.

Delivery Program Action 3.1.3: Habitat restoration – Restore degraded areas that provide high environmental or community value

Code	Operational Plan Activity	Status
3.1.3.1	Update Byron Shire habitat restoration database and DPE Koala Habitat Restoration Archive.	Achieved
3.1.3.2	Deliver the 'Main and Clarkes Beach Dune Recovery Project'	Achieved
3.1.3.3	Implement 2022 Koala Habitat Restoration Project.	Achieved
3.1.3.4	Investigate grant opportunities for improving the Brunswick Estuary ecosystems and river health.	Achieved
3.1.3.5	Deliver Federal Fish Habitat Restoration Project	Achieved
3.1.3.6	Undertake bush regeneration activities to maintain and expand restoration of HEV sites on Council owned or managed lands forming part of the Council bush regeneration program	Achieved
3.1.3.7	Continuation of mentoring of volunteer community Landcare and Dune care groups and progression of the Small Steps to Healthier Roadside Program	Achieved



Planting, restoration, and maintenance was undertaken on over 20 hectares of koala habitat in Byron Shire during the period 1 July 2022 to 30 June 2023.

Main and Clarkes Beach Dune Recovery Project

The [Byron Bay Dune Recovery Project](#) aimed to restore eroded sand dunes and create a more natural dune formation between Clarkes and Main Beach at Byron Bay.

In November 2022 sand was scraped from the tidal zone to rebuild the dunes, a process that replicated and sped up the natural process for dune restoration.

The initial report found that this first phase of the project was successful, and the dune has begun to regenerate. Repairing the dune ecosystem will provide an important habitat for birds and animals.

The project has been awarded the honours in the Environmental Leadership category at the 2023 Local Government Professionals NSW Awards.



Bringing Back the Bruns

Two large rehabilitation projects were undertaken on the Brunswick River as part of the Bringing Back the Bruns Initiative.

The Initiative, carried out on a 160km stretch of riverbank, improves river health through:



Habitat restoration and improving areas for wildlife



Fencing of cattle and stock from the riverbank



Riverbank stabilisation works to reduce erosion



Bush regeneration, clearing the banks of weeds, and planting native flora



Working with landholders and community consultation

Benefits of riverbank rehabilitation include:

- Improved overall health of the river
- Native trees provide shade, habitat and food for fish and aquatic life, animals and insects
- Improved water quality because riverbanks are stable and not subject to erosion



3.2: Deliver initiatives and education programs to encourage protection of the environment

Delivery Program Action 3.2.1: Compliance – Encourage compliance with environmental planning regulations

Code	Operational Plan Activity	Status
3.2.1.1	Monitor, investigate and respond to unauthorised land use, development and environment complaints	Achieved

Delivery Program Action 3.2.2: Environmental education and awareness – Coordinate and support environmental education to the community

Code	Operational Plan Activity	Status
3.2.2.1	Support Brunswick Valley Landcare to deliver the Land for Wildlife Program and biodiversity enquiries.	Achieved
3.2.2.2	Provide coastal and biodiversity information and encourage and support community activities and groups.	Achieved
3.2.2.3	Publish a Sustainability E-newsletter	Achieved
3.2.2.4	Deliver Climate Conversations Project in collaboration with Lone Goat Gallery	Achieved
3.2.2.5	Continue to support existing community gardens	Achieved

Delivery Program Action 3.2.3: Planning – Plan to improve the quality of the natural environment

Code	Operational Plan Activity	Status
3.2.3.1	Update flora and fauna lists for the shire, including status of threatened flora and fauna.	Achieved
3.2.3.2	Update Byron Shire Vegetation and HEV mapping	Achieved
3.2.3.3	Participate in regional coastal and environmental working groups and initiatives	Achieved
3.2.3.4	Identify priority open forest ecosystems requiring restoration through the reintroduction of fire.	Achieved
3.2.3.5	Continue the E zone review program (Action No.9 from Rural Land Use Strategy)	Achieved



Flying Foxes in Byron Shire.

Delivery Program Action 3.2.4: Sustainability projects – Support community led environmental and sustainability projects

Code	Operational Plan Activity	Status
3.2.4.1	Promote Sunspot tool in collaboration with Zero Emissions Byron	Achieved
3.2.4.2	Promote Climate Clever partnership to community.	Achieved

3.3: Protect the health of coastline, estuaries, waterways, and catchments

Delivery Program Action 3.3.1: Coastal Management Program planning and implementation – Undertake Coastal Management Program planning and implementation

Code	Operational Plan Activity	Status
3.3.1.1	Identify coastal hazard risks to the Byron Shire coastline	Substantially Achieved
3.3.1.2	Identify risks to cultural and ecological values and assets in Tallow and Belongil Creek ICOLLs	Partially Achieved
3.3.1.3	Identify ICOLL water quality pollution sources	Substantially Achieved
3.3.1.4	Identify risks associated with Council's coastal planning controls and processes	Substantially Achieved
3.3.1.5	Research the effects of recreational uses on coastal biodiversity and habitats	Substantially Achieved
3.3.1.6	Assess concept options for the modification of the Jonson Street coastal protection works (Main Beach Shoreline Project)	Achieved
3.3.1.7	Develop two concept plans for upgrades of the Main Beach foreshore from Belongil to Clarkes Beach	Partially Achieved
3.3.1.8	Identify and evaluate management options and opportunities for addressing threats to the Byron Shire coastline	Partially Achieved
3.3.1.9	Monitor coastal erosion, impacts to beaches and beach recovery	Achieved
3.3.1.10	Provide education on beach erosion, nesting shorebirds, dune vegetation values, estuaries and ICOLLs.	Achieved
3.3.1.11	Participate in the preparation of a Coastal Management Program (CMP) for the Richmond River.	Achieved

Coastal Protection Services Levy

Local Government (General) Regulation 2021 Section 217(1)(e1)

Council did not levy an annual charge for coastal protection services during the period 1 July 2022 to 30 June 2023.



Delivery Program Action 3.3.2: Floodplain management – Mitigate the impact of flooding on private and public property

Code	Operational Plan Activity	Status
3.3.2.1	Revise entrance management activities and arrangements for Tallow Creek	Partially Achieved
3.3.2.2	Review entrance management activities and arrangements for Belongil Creek	Partially Achieved
3.3.2.3	Floodplain Risk Management Committee coordination	Achieved
3.3.2.4	Federation Bridge Debris Deflectors – Mullumbimby	Achieved
3.3.2.5	Byron Bay Drainage Upgrade	Achieved
3.3.2.6	Commence the Byron Shire Overland Flowpath Study	Achieved
3.3.2.7	Bangalow Flood Risk Study and Plan	Partially Achieved



Drainage upgrade.

Delivery Program Action 3.3.3: Catchment health – Investigate and support catchment health improvement initiatives

Code	Operational Plan Activity	Status
3.3.3.3	Childe Street / Manfred Street Bank Erosion Protection	Substantially Achieved
3.3.3.4	Bangalow Wetlands Renewal	Substantially Achieved



3.4: Support and empower the community to adapt to, and mitigate the impact on climate change

Delivery Program Action 3.4.1: Climate change mitigation – Mitigate the risk of climate impacts through actions within Council's control

Code	Operational Plan Activity	Status
3.4.1.1	Invite car share operators through an expression of interest process to provide a car share service for the 14 designated parking bays in Byron Shire.	Achieved
3.4.1.2	Identify a Revolving Energy Fund project.	Achieved

Delivery Program Action 3.4.2: Climate change adaptation – Enhance community resilience and ability to adapt before, during, and after climate events

Code	Operational Plan Activity	Status
3.4.2.1	Review Climate Change Risk Assessment	Achieved
3.4.2.2	Scope the development of an Urban Cooling Strategy (CCAP Action 62)	Achieved

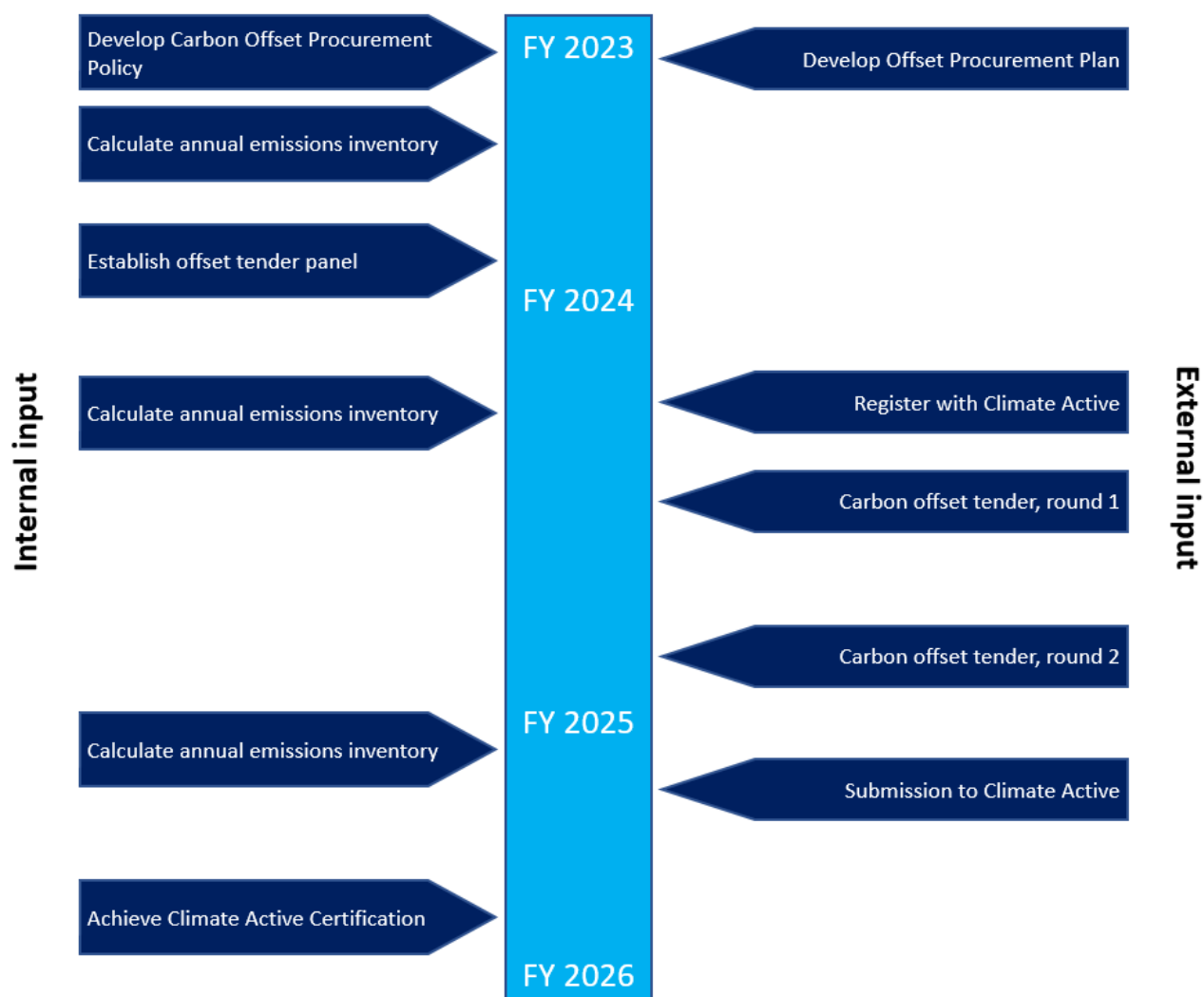
Delivery Program Action 3.4.3: Monitoring and reporting – Monitor and report on actions that aim to address climate change

Code	Operational Plan Activity	Status
3.4.3.1	Monitor output performance of solar assets and report annually.	Achieved
3.4.3.2	Prepare Annual Emissions Inventory to determine progress towards 2025 Net Zero Emissions Target.	Achieved
3.4.3.3	Report annually on sustainability partnerships, such as Cities Power Partnership.	Achieved
3.4.3.4	Implement Utilities energy optimisation system.	Achieved

Delivery Program Action 3.4.4: Net Zero – Work towards achieving Council's 100% net zero-emissions target

Code	Operational Plan Activity	Status
3.4.4.1	Develop a carbon offset policy and procedure for Council in order to achieve net zero emissions.	Achieved
3.4.4.2	Participate in regional sustainability working groups and initiatives.	Achieved

Approximate timeline of major steps for Council to achieve carbon neutral Climate Active Certification by December 2025:



3.5: Minimise waste and encourage recycling and resource recovery practices



Clean up Australia Day 2023 beach rubbish collection.

Delivery Program Action 3.5.1: Waste management and resource recovery strategy – Implement Integrated Waste Management and Resource Recovery Strategy – Towards Zero

Code	Operational Plan Activity	Status
3.5.1.1	Maintain membership and participation in the North East Waste regional waste management group	Achieved
3.5.1.2	Review and update Councils relevant Development Control Plan policies and legislation in accordance with future waste management needs	Deferred / Delayed
3.5.1.3	Improve management of Council generated waste	Achieved

Delivery Program Action 3.5.2: Recycling – Work with business and tourism sector to reduce waste to landfill

Code	Operational Plan Activity	Status
3.5.2.1	Deliver campaign targeting tourist / rental accommodation	Achieved
3.5.2.2	Implement reusable takeaway container pilot program in Brunswick Heads	Substantially Achieved
3.5.2.3	Deliver Circular Cafes program in partnership with North East Waste	Achieved
3.5.2.4	Reduce contamination in kerbside organics and recycling	Substantially Achieved
3.5.2.5	Develop and implement Zero Waste Event program	Substantially Achieved

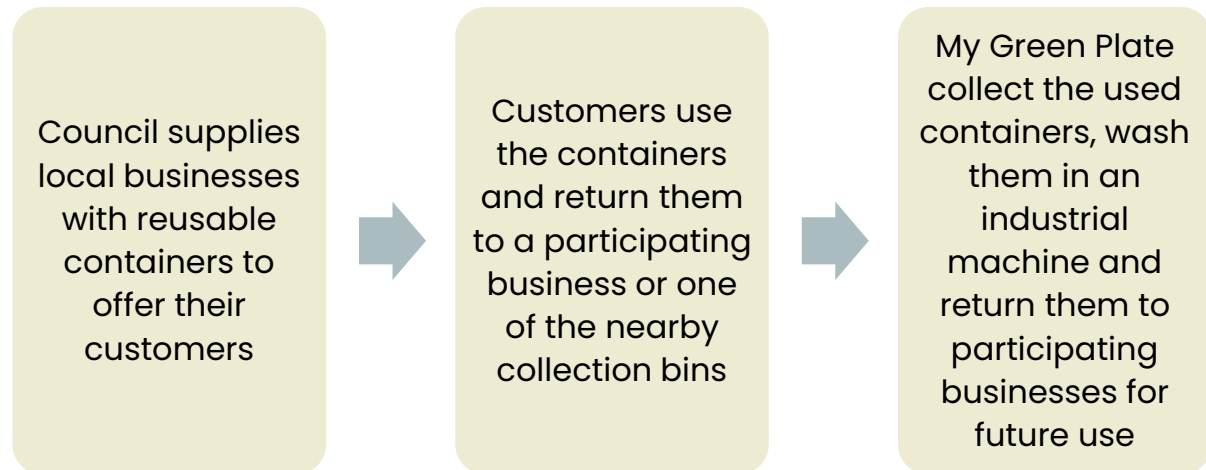


Promoting the 'Bring it Back Bruns' reusable container pilot.

Bring it Back Bruns

Bring it Back Bruns is a reusable collection scheme that aims to reduce the abundance of single use takeaway packaging found around town.

How Bring it Back Bruns Works:



The project, which is the first of its kind, is funded by the Environment Protection Authority (EPA).

Supplying reusable food containers makes it easier for people to choose to reuse and change behaviours for a more sustainable future.



Delivery Program Action 3.5.3: Waste collection and landfill – Maintain and enhance solutions to recover / treat / dispose of residual waste

Code	Operational Plan Activity	Status
3.5.3.1	Maintain and manage Waste and Resource Recovery Collection, processing and disposal contracts	Achieved
3.5.3.2	Support the progression of a regional; alternative waste treatment facility in alignment of the adopted strategy and relevant resolutions	Achieved
3.5.3.3	Review and enhancement of public place bin network including number and location of bins, contamination audits, educational and compliance signage and servicing efficiency	Achieved

Delivery Program Action 3.5.4: Education – Empower the community to increase avoidance, reuse, and recycling activities

Code	Operational Plan Activity	Status
3.5.4.1	Implement and update Illegal Dumping and Litter Education and Enforcement Plan (IDLEEP)	Achieved
3.5.4.2	Implement Source to Sea litter reduction program	Substantially Achieved
3.5.4.3	Develop and support community based sustainability and circular economy initiatives	Achieved
3.5.4.4	Improve and enhance the Second Hand Shop to increase patronage, upcycling and repair	Achieved

Council won the Keep Australia Beautiful Tidy Towns Award, in the Litter Prevention Category, for the Butt Free Byron Shire campaign which has been running since 2018.





Council launched the 'Re-market' Tip Shop (formerly known as the second hand shop or the tip shop) at the Byron Resource Recovery Centre in February 2023. The shop sells second hand and salvaged goods to reduce the amount of items going into landfill.

Delivery Program Action 3.5.5: Facilities and services – Provide resource recovery facilities and services that meet statutory requirements

Code	Operational Plan Activity	Status
3.5.5.1	Maintain compliance with NSW Environmental Protection Licences for the Byron Resource Recovery Centre and Myocum Landfill	Achieved
3.5.5.2	Maintain existing waste assets through development of Asset Management Plan and maintenance program	Substantially Achieved
3.5.5.3	Implement closure and rehabilitation Plan for Myocum Landfill	Partially Achieved
3.5.5.4	Deliver Stormwater Management Plan of Byron Resource Recovery Centre Site (Stage 1)	Partially Achieved
3.5.5.5	Investigate Council's methane gas flare and Australian carbon credit unit generation in line with net zero emissions target	Achieved
3.5.5.6	Deliver Leachate Management system upgrade in accordance with Variation of EPL conditions	Partially Achieved

Community Objective 4:

Ethical Growth

We manage growth and change responsibly



4.1: Manage responsible development through effective place and space planning

Delivery Program Action 4.1.1: Development assessment – Manage development through a transparent and efficient assessment process

Code	Operational Plan Activity	Status
4.1.1.1	Assess and Determine DA's accordance with the relevant legislation	Partially Achieved
4.1.1.2	Certify development in accordance with relevant legislation	Achieved
4.1.1.3	Exhibit Development Applications as required by the Community Participation Plan	Achieved
4.1.1.4	Administer 10.7 certificates, allocation of property addresses and update property subdivisions in GIS and Authority	Achieved

Compliance Planning and effect of Planning Agreement

Environmental Planning and Assessment Act 1979 Section 93(G)(5)

During the reporting period 1 July 2022 to 30 June 2023 there were three Voluntary Planning Agreement as defined by the Environmental Planning and Assessment Act 1979 Section 7.5 (5) entered.

DA / Parties	Parties / Property	Description
10.2017.756.1	Billinudgel Property Pty Ltd 126 Tweed Valley Way, Wooyong	A contribution of \$1 per large festival camping patron, per accommodation booking, up to a maximum of \$120,000 per year funding focused in areas north of the Brunswick River (and including the township of Brunswick Heads) to the northern local government area boundary with Contribution funding to be expended on infrastructure projects that support the community and tourists that visit these areas. Contribution funding to be paid to Byron Shire Council six monthly (no more than 30 days after each large camping event has concluded).
10.2020.513.1	2222 Pty Ltd ATF The Brains Trust & 26 Swales Pty Ltd ATF The Chalk Trust 84 Harbour Way, Brunswick Heads	Development Contribution of \$60,000 (inclusive of any GST) for the purposes of Public Art.
26.2021.1.1	Boreas Group Pty Ltd & Tareeda Developments Pty Ltd the trustee for Tareeda Developments Unit Trust and Mcauleys No1 Pty Ltd (ACN 641 113 591	Payment of developer contributions

Expenditure of developer contributions and levies

Environment Planning and Assessment Regulation 2021(EPA Reg) cl 218A(1); EPA Reg 218A (2)(a),(b),(c),(d),(e),(f),(g), (3)(a), (b);

Total value of all contributions and levies received during the year (including interest)	\$2,766,222
Total value of all contributions and levies expended during the year	\$733,340

Public amenity/ service	Project	Monetary contributions or levies used or expended on project (\$)	Complete (Y/N)
Plan administration	Plan administration	128,453	-
Civic and urban improvements	Design & Options Study BA001 and BA023	8,800	N
Community facilities	Broken Head Hall Insulation	19,909	Y
Cycleways	Mullumbimby to Brunswick Heads Cycleway	5,479	N
	Kolora Way Footpath and Bridge Upgrade - Design	14,900	N
	Access ramps and footpaths Works	10,000	Y
	Total	30,379	
Open Spaces	Byron Skate Park	110,000	Y
	Suffolk Park Football Club Change Rooms	85,319	N
	Total	195,320	
Roads - rural	Fixing Country Roads - Myocum Rd Upgrade & Realignment	130,000	Y
	National Parks Access Rd Sealing (Balance from 2020/21)	209,486	Y
	The Pocket Road Segment 568.10 (CH1.79-2.81km)	7,162	Y
	Total	346,647	
Roads- urban	Azalea and Coolamon Scenic Dr Roundabout	3,832	N

*Percentage of project cost funded by contributions or levies (%) not included.

*Amounts expended that have been temporarily borrowed from money to be expended for another purpose under the same or another contributions plan was not applicable.

*Value of the land and material public benefit other than money or land was not applicable.

Delivery Program Action 4.1.2: Growth Management Strategies – Implement Local Growth Management Strategies

Code	Operational Plan Activity	Status
4.1.2.1	Review Rural Land Use Strategy	Substantially Achieved
4.1.2.2	Investigate capacity for resubdivision within existing Large Lot Residential estates (Action 21).	Partially Achieved
4.1.2.4	Actively participate in 5-year review of the North Coast Regional Plan	Achieved
4.1.2.5	Revise and update Residential Strategy	Achieved

Delivery Program Action 4.1.3: Town / Village Masterplans – Develop, implement and update Place Plans that promote place-based forward planning strategies and actions

Code	Operational Plan Activity	Status
4.1.3.1	Facilitate the Place Planning Collective in order to promote and support implementation of actions from adopted town / village masterplans	Achieved
4.1.3.2	Implement actions from the Our Mullumbimby Masterplan	Achieved
4.1.3.3	Implement actions from the Bangalow Village Plan	Substantially Achieved
4.1.3.4	Deliver 'pocket park' activation projects in Bayshore Dr (Byron Arts and Industry Estate Precinct Plan)	Achieved
4.1.3.5	Support the Federal Community Village Masterplan Steering Group to finalise the community-led master planning for Federal	Achieved
4.1.3.6	Complete Federal Village Main Street Movement and Place detailed design.	Substantially Achieved
4.1.3.7	Amend Local Environmental Plan and Development Control Plan in accordance with Mullumbimby Hospital Precinct Plan	Substantially Achieved
4.1.3.8	Complete Butler Street Reserve contamination investigation and Environmental Management Plan	Partially Achieved
4.1.3.9	Relocation of the Byron Community Market to the centre of town	Achieved
4.1.3.10	Investigate priority needs for future village/town masterplans	Achieved

Federal Village Masterplan

The finalised Federal Village Masterplan presents a vision and guidance for sustainable development in Federal. There are 15 actions to implement the Masterplan based on the four principles:

- Our vibrant people
- A long term focus
- A thriving hinterland
- A living village

The Masterplan demonstrates community led decision making on the future of Byron Shire.

Read more at [Byron Shire Council](#)



Photography by Kurt Peterson

Delivery Program Action 4.1.4: LEP & DCP – Review and update the Local Environmental Plan and Development Control Plans

Code	Operational Plan Activity	Status
4.1.4.1	Assess requests to amend Local Environmental Plans and/or Development Control Plans including maps in accordance with legislative requirements.	Achieved
4.1.4.2	Review and update LEP and DCP to reflect strategic land use priorities and/or legislative reforms	Achieved
4.1.4.3	Stand-alone LEP 2014 amendment to introduce new heritage-listed properties	Substantially Achieved
4.1.4.4	Implement review of Planning Controls for Rural Tourist Accommodation (Res 20-691)	Achieved
4.1.4.5	Consider landowner planning investigations for possible new industrial and/or business park areas, as identified in the BILS.	Achieved
4.1.4.6	Implement State government's employment zone reforms in LEP 2014	Achieved
4.1.4.7	Progress Short Term Rental Accommodation planning proposal	Substantially Achieved

Environmental Upgrade Agreement

Local Government Act 1993 – Sect 54P.

Council did not provide Environmental Upgrade Agreements during the period 1 July 2022 to 30 June 2023.



Regulating Short Term Rental Accommodation

Council presented its Short Term Rental Accommodation (STRA) Planning Proposal to the Independent Planning Commission (IPC) hearing in February 2023.

Council's planning proposal sought to limit unhosted STRA, by reducing the cap from 180-days to 90-days in the majority of residential areas but would increase the caps in some precincts to 365-days.

Following the hearing the IPC released a findings report in April with 12 recommendations including a cap of 60-days on exempt non-hosted STRA in all parts of the Byron Shire.

Council's work in this space contributes to efforts that aim to deliver lasting solutions to the housing crisis. In addition to regulating STRA some of Council's current projects and initiatives to alleviate the housing shortage are:



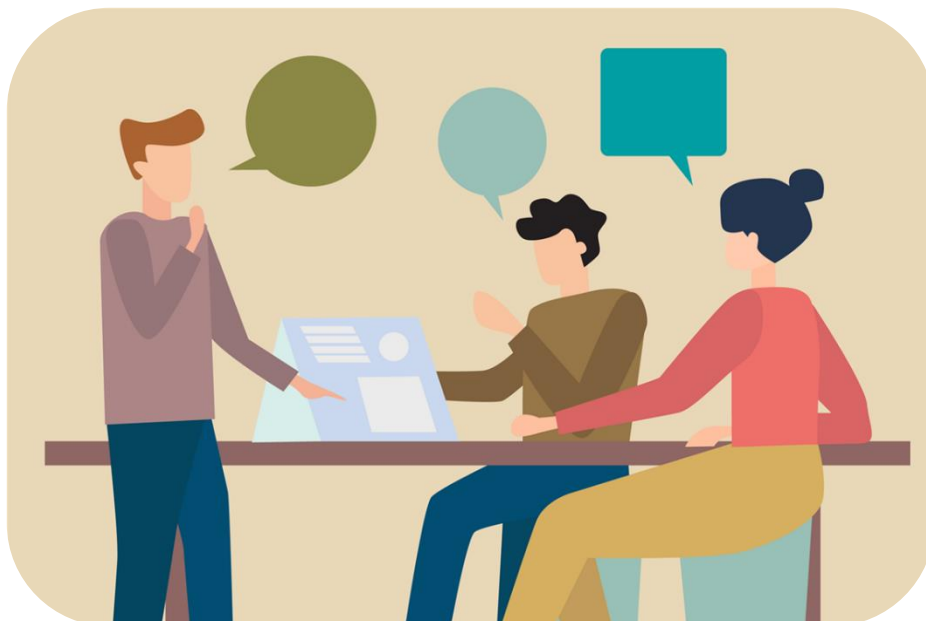
Preparation and lodgement of a separate planning proposal to rezone the old Mullumbimby hospital site, including an increase to the building height limit to 11.5m, to increase the potential yield for affordable and diverse housing



Moving ahead with plans to develop a Council-owned carpark in Mullumbimby to provide 32 one and two-bedroom units and studios for 100% affordable housing in perpetuity



A refresh of Council's Residential Lands Strategy to address long-term housing needs through a mix of actions and approaches to housing location, type, and delivery



4.2: Enable housing diversity and support people experiencing housing insecurity

Delivery Program Action 4.2.2: Partnerships and pilots to address housing needs – Investigate partnerships and pilots that deliver an innovative and affordable housing model for the Shire

Code	Operational Plan Activity	Status
4.2.2.1	Consider landowner planning investigations for possible residential areas, as identified in the final endorsed Res. Strategy and as applicable implement AHCS via the residential rezoning process	Achieved
4.2.2.2	Deliver Landcom Term Sheet Agreement	Substantially Achieved
4.2.2.3	Affordable Housing Contribution Scheme –Implementation and Delivery program	Achieved

Delivery Program Action 4.2.3: Legislation changes – Establish planning mechanisms and advocate for changes to legislation to support housing that meets the needs of our community

Code	Operational Plan Activity	Status
4.2.3.1	Prepare submission/s on draft changes to State government planning policy or legislative reforms.	Achieved

4.3: Promote and support the local economy

Delivery Program Action 4.3.1: Diverse economy – Develop a Business and Visitor Economy Strategy to support a resilient and diverse economy

Code	Operational Plan Activity	Status
4.3.1.1	Progress development of Business and Visitor Economy Strategy	Achieved

Delivery Program Action 4.3.3: Business advice and support – Support, participate, and advocate for sustainable business

Code	Operational Plan Activity	Status
4.3.3.1	Deliver Sourdough Business Pathways MoU	Achieved
4.3.3.2	Continue to strengthen partnerships between Council and the business community / industry	Achieved
4.3.3.3	Publish quarterly business enewsletter	Achieved
4.3.3.4	Continue to support Small Business Month	Achieved
4.3.3.5	Continue to support businesses growth and continuity through provision of information and workshops	Achieved
4.3.3.6	Partner with other agencies to deliver workshops such as mental health, businesses recovery/adaptation, planning and accessibility	Achieved
4.3.3.7	Collaborate with government, agency and industry on business policy and legislative reforms	Achieved



Council held a School-Based Apprenticeship and Traineeship Information Evening with local families and businesses.

Delivery Program Action 4.3.5: Regenerative agriculture – Develop and implement strategies to support regenerative agriculture, agri-business and farmers

Code	Operational Plan Activity	Status
4.3.5.1	Maintain and update Byron Shire Farmer database.	Achieved
4.3.5.2	Provide extension services to farmers to support and promote sustainable agriculture.	Achieved
4.3.5.3	Deliver farmer mentoring and farmer education activities.	Achieved
4.3.5.4	Promote soil testing to improve soil biodiversity and agricultural sustainability	Achieved

Supporting Regenerative Agriculture

Council has been promoting regenerative and sustainable agriculture practices to farmers in Byron Shire through:



Providing advice, information, webinars, and workshops to the Byron Shire Farmer Network database which has 350 members.



Carrying out eight farm site visits to provide advice to farmers.



Holding three farmer field days for local farmers to come together and learn about organic farming and share their experiences.



Supporting the Regenerative Agriculture Mentoring Program delivered by Southern Cross University.



4.4: Foster sustainable visitation and manage the impacts of tourism on the Shire

Delivery Program Action 4.4.1: Destination Management – Encourage visitation that aligns with our culture and values

Code	Operational Plan Activity	Status
4.4.1.1	Collate, analyse and interpret tourism monitor data and id profile statistics	Substantially Achieved

Delivery Program Action 4.4.3: Sustainable visitation – Investigate opportunities to mitigate peak tourist demands on local amenity and infrastructure

Code	Operational Plan Activity	Status
4.4.3.1	Continue to liaise with our business and tourism industry	Achieved



Byron Bay Community Markets

4.5: Support a resilient community that can adapt and respond to change

Delivery Program Action 4.5.1: Emergency management and response – Support and participate in local emergency management

Code	Operational Plan Activity	Status
4.5.1.1	Attend Tweed Byron Local Emergency Management Committee (LEMC) and Regional Emergency Management Committee (REMC) meetings	Achieved
4.5.1.2	Byron Flood Warning Network	Achieved
4.5.1.3	Manage Byron Emergency Dashboard and Incident Management System	Achieved
4.5.1.4	Maintain Local Emergency Operations Centre and Agency Operations Centre at Byron Depot site	Achieved
4.5.1.5	Ensure sufficient staff are trained to undertake Emergency Management roles in and outside business hours	Achieved
4.5.1.6	Undertake exercises as decided by Tweed Byron Local Emergency Management Committee	Achieved

Emergency response beacons

Three new Emergency Response Beacons (ERBs) were installed at three unpatrolled beaches in the Byron Shire:

- South Head rock wall, Brunswick Heads
- Kendall Street, Belongil Beach
- Clifford Street, Tallow Beach.

Members of the public can use an ERB to report an incident or emergency and to call for help on these beaches.

The installation of the ERBS is a partnership with Council and Surf Life Saving NSW, funded by the NSW Government.



Delivery Program Action 4.5.2: Recovery – Support disaster recovery following the 2022 flood events

Code	Operational Plan Activity	Status
4.5.2.1	Support and coordinate community-centred, responsive and flexible recovery and resilience activities	Achieved
4.5.2.2	Contract manage community projects under the Bushfire Community Recovery & Resilience Grant	Achieved
4.5.2.3	Support the NSW Government to deliver temporary housing in Byron Shire for flood and landslip impacted residents	Achieved

To mark one year on from the 2022 floods, Council coordinated a series of Flood Anniversary events to bring people together in support of each other.

The events were held in collaboration with local community organisations and included art therapy, performance, film, festival and opportunities for group reflection and learnings.



Delivery Program Action 4.5.3: Disaster preparedness – Support and coordinate disaster prevention, preparedness, response and recovery activities

Code	Operational Plan Activity	Status
4.5.3.2	Facilitate Community Resilience Network	Achieved
4.5.3.3	Audit Emergency Evacuation Centres	Achieved
4.5.3.4	Expand Council's existing flood gauge and warning systems involving the design and installation of automatically triggered flashing road flooded illuminated signs	Achieved

Community Objective 5:

Connected Infrastructure

We have connected infrastructure, transport, and facilities that are safe, accessible, and reliable



5.1: Provide a safe, reliable, and accessible transport network

Byron Shire Council has 609km of roads



42km of regional roads

475km of sealed roads

92km of unsealed roads

Delivery Program Action 5.1.1: Road network maintenance – Undertake road and transport network maintenance to meet the standards identified in the Asset Management Plan

Code	Operational Plan Activity	Status
5.1.1.1	Deliver Annual Urban Drainage Maintenance Program	Achieved
5.1.1.2	Annual Rural Drainage Maintenance Program	Achieved
5.1.1.3	Annual Gravel resheeting program	Achieved
5.1.1.4	Annual Major Patching Program	Achieved
5.1.1.6	Regional Roads Block Grant	Achieved
5.1.1.7	Impacts of Tourism Grant – Major Patching Program	Achieved
5.1.1.8	Undertake urban roadside tree maintenance for dead, dying, and dangerous trees	Achieved

Delivery Program Action 5.1.2: Road renewal and upgrades – Deliver road renewal and upgrade capital works program

Code	Operational Plan Activity	Status
5.1.2.1	Annual Reseal Program	Achieved
5.1.2.2	Impacts of Tourism Grant – Asphalt Overlay Program	Achieved
5.1.2.3	Impacts of Tourism Grant – Reseal Program	Achieved
5.1.2.4	Annual Road Side Barrier Renewal Program Shire Wide	Achieved
5.1.2.5	Annual Replacement of Damaged Kerb and Gutter Program Shire wide as per inspection report	Achieved
5.1.2.6	Deliver Retaining Wall renewal Program Shire Wide	Achieved
5.1.2.7	Deliver road reconstruction work on the Pocket Road Stage 2	Achieved
5.1.2.8	Fern Street Reconstruction	Substantially Achieved
5.1.2.9	Bayshore Drive Renewal	Substantially Achieved
5.1.2.10	Lawson Street Renewal	Substantially Achieved
5.1.2.11	Station Street Renewal	Substantially Achieved
5.1.2.12	Deliver Upper Main Arm Bridge Renewal	Achieved
5.1.2.13	Deliver Sherringtons Bridge Renewal	Achieved
5.1.2.14	Deliver Englishes Arm Bridge Renewal	Achieved
5.1.2.15	Deliver Upper Main Arm No.2 Causeway Renewal	Substantially Achieved
5.1.2.16	Tincogan Street Intersection Priorities	Substantially Achieved
5.1.2.17	Deliver Seven Mile Beach Road Traffic Control Works	Achieved
5.1.2.18	Fixing Local Roads Renewals – Mullumbimby	Substantially Achieved
5.1.2.19	Carlyle Street Renewal	Substantially Achieved
5.1.2.20	Deliver Broken Head Reserve Road Traffic Control Works – Stage 1	Achieved
5.1.2.21	Review and report on the scheduled Maintenance Program	Achieved

Road Works & Projects

Rehabilitated Roads

- Minyon Falls Rd, Coopers Creek
- Springvale Rd, Springvale
- Midgen Flat Rd, Broken Head
- Booyong Rd, Booyong

Resealed Roads

- Rifle Range Rd, Bangalow
- Mafeking Rd, Goonengerry
- Angus Pl, Ewingsdale
- Avacado Cres, Ewingsdale
- Brookview Ct, Ewingsdale
- Figtree Ct, Ewingsdale
- Ivory Curl Pl, Ewingsdale
- Plantation Dr, Ewingsdale
- Tahra Cres, Ewingsdale
- Tasha CIs, Ewingsdale
- Taylors Ln, Ewingsdale
- Valley Ct, Ewingsdale

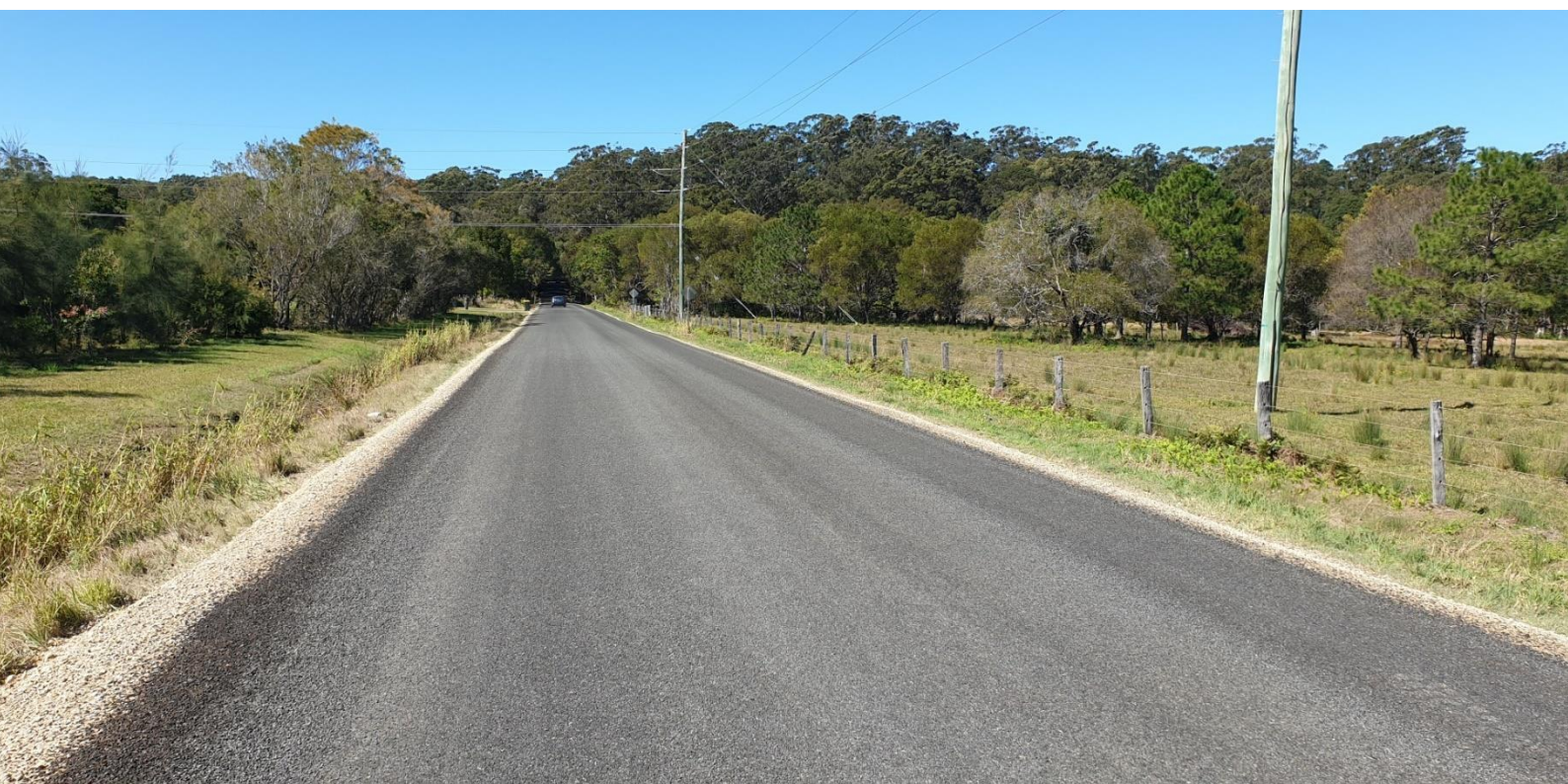
Heavy Patching

- Lighthouse Rd, Byron Bay
- Ewingsdale Rd

Midgen Flat Rd, Broken Head

Asphalt Overlay

- Prince St, Mullumbimby
- New City Rd, Mullumbimby
- King St, Mullumbimby
- James St, Mullumbimby
- Queen St, Mullumbimby
- Ann St, Mullumbimby
- Dinjerra Pl, Mullumbimby
- Nurubuan St, Mullumbimby
- Casuarina St, Mullumbimby
- Pine Ave, Mullumbimby
- Coomburra Cr, Ocean Shores
- Yamble Dr, Ocean Shores
- Warrambool Rd, Ocean Shores
- Gordon St, Mullumbimby
- Byron St, Mullumbimby
- Cedar St, Mullumbimby
- Mill St, Mullumbimby
- Milton St, Byron Bay
- Manns Rd, Mullumbimby
- Alcorn St, Suffolk Park
- Paterson St, Suffolk Park
- Lighthouse Rd, Byron Bay



Capital Road Reconstructions

- Whian Rd Pavement Rehab
- Main Arm Rd Safer Roads Project
- Main Arm Rd Causeway 2 Replacement
- Mullumbimby Skate Park Access Rd
- Murwillumbah Rd Crossing
- Myocum Rd – Road Safety Project
- Pocket Road Pavement Rehab
- Seven Mile Beach Road Upgrade – Stage 1
- Broken Head Rd
- Johnson St Market Relocation
- Centennial Cct One way

Drainage Works

- Old Bangalow Rd Drainage
- Clifford St Drainage
- Kingsley Ln Drainage Upgrade
- Pacific Esplanade Drainage Upgrade
- Raja Rd Drainage Upgrade
- Brunswick Tce, Mullumbimby Pipe Renewal

Causeway / Bridge Program

- Motts Bridge Replacement
- Belongil Bridge Walkway Replacement



Footpaths, Cycle Way, Kerb and Gutter, and Concrete Program

- Tincogan St path and access ramps
- Station St path and access ramp
- Ewingsdale Rd Shared Path Missing Link
- Tennyson St Shared Path, Byron Bay

Kerb defects on below listed roads were resolved.

- Stuart St, Mullumbimby
- Teak Cct, Suffolk Park
- Berrimbillah Ct, Ocean Shores
- Weeronga Way, Ocean Shores

Footpath defects on below listed roads were resolved.

- Jonson St, Byron Bay
- Byron St, Byron Bay
- Stuart St, Mullumbimby
- Fletcher St, Byron Bay
- Azalea St, Mullumbimby
- Mullumbimbi St, Brunswick Heads
- Sunrise Blvd, Byron Bay
- Murwillumbah Rd, Mullumbimby, New Brighton Rd, Brunswick Heads
- Byron Bay Rd, Byron Bay
- Dalley St, Mullumbimby
- Clifford St, Suffolk Park
- Ewingsdale Rd, Byron Bay
- Gordon St, Mullumbimby
- Broken Head Rd, Suffolk Park
- Middleton St, Byron Bay
- Station St, Mullumbimby
- Fingal St, Brunswick Heads
- Lawson St, Byron Bay
- Tristania St, Mullumbimby

Works on Private Land

Local Government General Regulation 2021 cl 217(1)(a4)

During the reporting period 1 July 2022 to 30 June 2023, Council carried out work on private land that was not subsidised by Council, as detailed below:

1. **Mullumbimby Football Club:** The registered lessee of this property requiring sealing works.
2. **The nature of the work:** Scope included preparation of pavement to sound conditions to place seal on top.
3. **The type and quantity of materials used:** 10mm/14 mm two coat seal covering area approximately 1300 m².
4. **The charge made for those materials:** There was charge of \$ 13,799.50 for the required works from sealing contractor.
5. **The total of the number of hours taken by each person who carried out the work:** 0 hours, as works was purely carried out by contractor which was directly paid by Mullumbimby Football Club.
6. **The total amount charged for carrying out the work (including the charge made for materials):** There was charge of 13,799.50 made to any proprietor for the required works.
7. **The reason for carrying out the work:** To provide safe access/egress to the Mullumbimby Football Club which provides an essential service to the community and paid totally at this cost which was cost efficient as Council crew could continue with their scope of Manns Road Upgrade.

Council did not make any resolutions during the reporting period, under Section 67(2b) of the Local Government Act 1993, to carry out works on private land at a charge less than the adopted fee.

Delivery Program Action 5.1.3: Active transport – pedestrians and cycleways – Deliver the actions identified in the Pedestrian Access and Mobility Plan and in the Bike Plan

Code	Operational Plan Activity	Status
5.1.3.1	Deliver replacement of damaged footpaths Shire wide as per inspection report	Achieved
5.1.3.3	Mullumbimby to Brunswick Heads On Road Cycleway	Achieved
5.1.3.4	Kolora Way Footpath and Bridge Upgrade	Partially Achieved
5.1.3.5	Complete design of Transport for NSW Get Active funded projects – shared paths in Lismore Road (Bangalow), Raftons Road (Bangalow) and Lighthouse Road (Byron) and seek construction grant funding	Achieved

Delivery Program Action 5.1.4: Multi-use rail corridor – Activate the rail corridor for multi-use that provides expanded active and shared transport options catering to visitors and residents

Code	Operational Plan Activity	Status
5.1.4.1	Investigate use of the rail corridor	Substantially Achieved
5.1.4.2	Facilitate cross-directorate working group to support a strategic and coordinated planning approach to the multi-use of the railway concept	Achieved

Delivery Program Action 5.1.5: Restore road network – Restore the affected parts of the road network that were impacted by the 2022 flood events

Code	Operational Plan Activity	Status
5.1.5.1	Flood Damage Repair program	Substantially Achieved

Federal Drive reconstruction is underway

The \$23 million project is underway to repair Federal Drive following a landslide which happened during the floods in 2022. A tender was awarded in March 2023 and works are expected to take approximately 12 months. The reconstruction works involve stabilising the slope through reshaping, revegetation, and anchoring and then reconstructing the road pavement and sealing.



Englishes Bridge is rebuilt and ready for traffic

The newly built Englishes Bridge at Upper Coopers Creek reopened in February 2023 after being affected by the 2022 floods. The \$1.8 million project involved the replacement of the original old timber bridge as well as repairs to Englishes Road. The new bridge is reinforced concrete and has been designed to cope with future weather events.



5.2: Connect the Shire through integrated transport services

Delivery Program Action 5.2.1: Regional transport links – Lead, engage and partner to develop a sustainable regional transport network that supports local roads to deliver services to our community

Code	Operational Plan Activity	Status
5.2.1.1	Moving Byron	Achieved

Delivery Program Action 5.2.2: Public transport – Advocate for public transport services across Byron Shire that are convenient, regular, and easy to access

Code	Operational Plan Activity	Status
5.2.2.1	Advocate and apply for grants that improve accessibility to various transport options across the shire	Achieved

Delivery Program Action 5.2.3: Traffic management and reduced car dependence – Develop transport infrastructure and services that are accessible to all and meet a diverse range of needs and community expectations

Code	Operational Plan Activity	Status
5.2.3.2	Centennial Circuit Permanent One Way	Achieved

Delivery Program Action 5.2.4: Parking – Manage parking through effective controls that support Movement and Place Plans and are coordinated with other initiatives such as park and ride

Code	Operational Plan Activity	Status
5.2.4.1	Undertake regular and frequent parking patrols to increase availability and turnover in the Town and Village centres	Achieved
5.2.4.2	Maintain Byron Bay Paid Parking System	Achieved
5.2.4.3	South Beach Road Car Park Upgrade	Achieved
5.2.4.4	Undertake an updated parking study including an expansion of the pay parking areas and an assessment of current supply and demand, and time limits	Achieved

5.3: Invest in renewable energy and emerging technologies

Delivery Program Action 5.3.1: Future needs – Plan for the infrastructure needs of the current and future population

Code	Operational Plan Activity	Status
5.3.1.1	Review and update 10 year Flood and Drainage Renewal and Upgrade program	Achieved
5.3.1.2	Review and update 10 year Stormwater Levy program	Achieved
5.3.1.3	Review and update 10 year Roads and Bridge Renewal and Upgrade program	Achieved
5.3.1.4	Review and update 10 year Active Transport Renewal and Upgrade program	Achieved
5.3.1.5	Report regulatory traffic matters and items requiring comment through the Local Traffic Committee for recommendation to Council for approval	Achieved

Delivery Program Action 5.3.2: Electrification opportunities – Explore electrification opportunities as they arise

Code	Operational Plan Activity	Status
5.3.2.1	Monitor and maintain Council-owned electric vehicle charging stations	Achieved
5.3.2.2	Maintain Council's solar assets	Achieved
5.3.2.3	Investigate development of an Electric Vehicle transition plan for Council's vehicle fleet.	Achieved



Electric vehicle charging station, Mullumbimby

Council's Development Application for solar farm

Council's Development Application for a 5 megawatt solar farm in Myocum was approved by the Northern Regional Planning Panel in November 2022.

The solar farm site is proposed for a 38 hectare parcel of Council-owned land, next to the Resource Recovery Centre at Dingo Lane.

Council is reviewing the best course of procedure for the project.

Delivery Program Action 5.3.3: Green energy – Invest in green energy initiatives

Code	Operational Plan Activity	Status
5.3.3.1	Bio energy facility project development approval and grant application	Achieved

5.4: Provide accessible community facilities and open spaces

Delivery Program Action 5.4.1: Community buildings – Ongoing maintenance and capital upgrades of community buildings with a focus on increasing accessibility

Code	Operational Plan Activity	Status
5.4.1.1	Progress outstanding responses to applications and one-off applications to Minister for classification and categorisation of Crown Reserves	Achieved
5.4.1.2	Deliver accessibility outcomes within Capital Works and infrastructure renewal programs	Achieved

Delivery Program Action 5.4.2: Parks and open spaces – Provide and maintain active and passive recreational community space that is accessible and inclusive for all



Heritage Park, Mullumbimby

Code	Operational Plan Activity	Status
5.4.2.1	Implement Open Space maintenance and capital programs in accordance with the adopted budgets and Open Space Asset Management Plan.	Achieved
5.4.2.2	Operate and Maintain Cemeteries across the Shire	Achieved
5.4.2.3	Undertake inspections of playgrounds and park infrastructure and prioritised maintenance and capital renewals to ensure safe use in accordance with the open Space adopted Asset Management Plan	Achieved
5.4.2.4	Complete Landscape Master planning for Heritage Park, Mullumbimby and seek funding opportunities for implementation	Substantially Achieved
5.4.2.5	Implement Asset Protection Zone & Fire Trail Management Program	Achieved
5.4.2.6	Provide programmed maintenance and asset renewal programs to towns and villages streetscapes across the shire	Achieved
5.4.2.7	Seek funding to undertake renewal and upgrade of park and playground facilities	Achieved
5.4.2.8	Maintain designated beach access pathways to allow for safe access.	Achieved
5.4.2.9	Keep community and Crown Reserve users groups updated on Crown Land transition progress	Achieved
5.4.2.10	Progress Sandhills Reserve management transition under Crown Lands Management Act	Achieved
5.4.2.11	Progress Plans of Management for Crown Reserves	Achieved
5.4.2.12	Complete detailed designs and implement the Sandhills Wetland Project	Substantially Achieved
5.4.2.13	Construct Byron Bay skate park	Achieved

Jarjumirr Skate Park

After nine months of construction, Council opened the brand new Jarjumirr Park in Byron Bay's Sandhills Estate.

The skate park features a 10 foot skate bowl and ramp and is all-abilities facility that is available to people of all ages to enjoy. The skate park was designed by CONVIC, recognised as a world leader in the design and delivery of skate parks.

Jarjumirr Park received \$2.05 million from the NSW Government in funding support with an additional \$600,000 from Byron Shire Council.

In addition, the Bundjalung of Byron Bay Arakwal people and Tweed Byron Local Aboriginal Land Council played an important role in enabling the project to be delivered for Byron Shire.



Delivery Program Action 5.4.3: Public amenities – Provide safe and clean public amenities compliant to accessible standards

Code	Operational Plan Activity	Status
5.4.3.1	Maintain Council owned public amenities and associated contracts in accordance with budgeted levels of service.	Achieved
5.4.3.3	Provide maintenance services to Crown Lands owned and managed public amenities.	Achieved

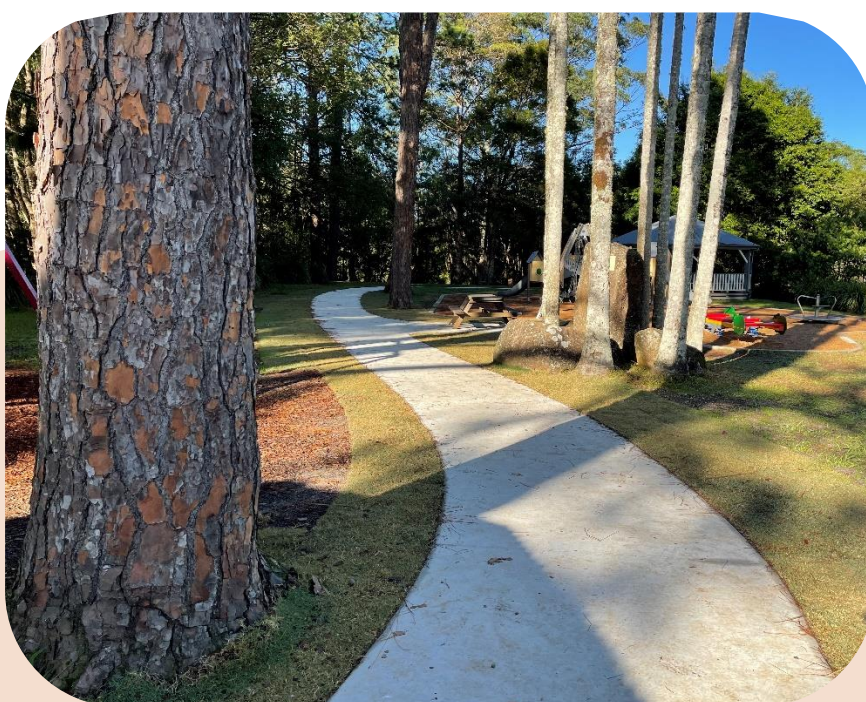
Bangalow Parklands shared path

Council completed a 76 metre shared path at Bangalow Parklands that links the park shelter and rotunda to the carpark and amenities building. The new path enabling better access to the park for people of all ages and abilities to enjoy the park and facilities.



As part of the shared path project, an existing garden bed adjacent to the amenities building was also extended and refurbished and new accessible hardwood picnic tables are being installed.

The Bangalow Parklands team were thanked for their involvement in the design and implementation of the path.



Condition of Assets

Section 428 of the Local Government Act requires Council to prepare a report on the conditions of public works (including public buildings, public roads and water, sewerage and drainage works) under the control of the Council as at the end of that year, together with:

1. an estimate (at current value) of the amount of money required to bring the works up to satisfactory standard;
2. an estimate (at current values) of the annual expense of maintaining the works at that standard; and
3. the Council's program of maintenance for that year in respect of the works.

In assessing the condition of Public Assets, Council has had regard to the condition, function and location of each asset. Proposed or potential enhancements to the existing asset have been ignored. Assets within each Asset Category have been assessed on an overall basis, recognising that an average valuation may be assessed even though certain assets may be above or below that standard on an individual basis. Councils will adopt different intervention levels for their assets determined by the current condition and their financial capacity to maintain assets at a predetermined level.

Council recognises that the assessed condition may be different from that determined by other councils for public works under their control.

This information is detailed at **Section 3** in Council's Financial Statements in Special Schedule – Report on Infrastructure Assets as at 30 June 2023.

In terms of asset condition rating the number disclosed has the following meaning:

- 1 = Near perfect – ranges from New or Good
- 2 = Superficial deterioration – ranges from Generally Good to Fair
- 3 = Deterioration evident – ranges from Fair to Marginal
- 4 = Requires major reconstruction – ranges from Poor to Critical
- 5 = Asset unserviceable – Critical, Beyond Repair

For the latest on council asset condition go to council's web page:

[Asset Management Plans – Byron Shire Council \(nsw.gov.au\)](https://www.byrongov.au/asset-management-plans)



Delivery Program Action 5.4.4: Sporting facilities and swimming pools – Ensure ongoing maintenance and upgrade of inclusive sporting facilities and swimming pools

Code	Operational Plan Activity	Status
5.4.4.1	Deliver management and operations of Cavanbah Centre and associated maintenance and Capital Works programs.	Achieved
5.4.4.2	Deliver adopted Sporting Infrastructure renewal programs Shire Wide	Achieved
5.4.4.3	Complete review of Plan of Management and associated Landscape Masterplan for Bangalow Sportsfields and seek funding opportunities for implementation	Substantially Achieved
5.4.4.4	Maintain each of the Council owned parks, reserves, and sports fields to agreed level of service	Achieved
5.4.4.5	Progress planning of renewal / upgrades of Byron Bay Pool	Deferred / Delayed
5.4.4.6	Work with sport and community groups to build relationships and help drive increased participation opportunities and event attraction	Achieved
5.4.4.7	Pursue funding opportunities to allow for implementation of adopted recommendations from Petria Thomas Swimming Pool Feasibility Study	Deferred / Delayed
5.4.4.8	Manage contracts for operation of Byron Bay and Mullumbimby Swimming Pools	Achieved
5.4.4.9	Manage Surf Life Saving Contract for patrolled areas	Achieved

New facilities for Linda Vidler Park



Council is building new change rooms, toilets, and a canteen at the Linda Vidler Park in Suffolk Park.

The new change rooms will cater for male and female players and will be accessible for people of all abilities.

The \$500,000 project is funded by the NSW Regional Sport Facility Fund.

Delivery Program Action 5.4.5: Commercial facilities – Effectively manage Council owned commercial properties including holiday parks and Tyagarah airfield

Code	Operational Plan Activity	Status
5.4.5.1	Ongoing management of Suffolk Park Holiday Park operations contract and adopted maintenance and capital programs.	Achieved
5.4.5.2	Ongoing management of First Sun Holiday Park operations contract and adopted maintenance capital programs.	Achieved
5.4.5.3	Ongoing management of Tyagarah airfield leases, contracts and adopted operations, maintenance and capital programs.	Achieved
5.4.5.4	Implement Approval to Operate licence conditions for First Sun and Suffolk Park Holiday Parks.	Achieved



Brunswick Heads

5.5: Provide continuous and sustainable water and sewerage management

Delivery Program Action 5.5.1: Water supply – Provide a continuous water supply that is maintained in accordance with NSW Health guidelines

Code	Operational Plan Activity	Status
5.5.1.1	Complete 80% of programmed maintenance for water and sewer assets`	Achieved
5.5.1.2	Report forward works program and performance to Water and Sewer Advisory Committee	Achieved
5.5.1.3	Mullumbimby – Tuckeroo Ave Watermain Construction	Substantially Achieved
5.5.1.4	Byron Bay Carlyle Street Watermain Renewal – Tennyson to Massinger.	Achieved
5.5.1.5	Byron Bay Bangalow Road water main upgrade	Achieved
5.5.1.6	Byron Bay Fletcher Street Watermain Renewal – Bay to Lawson.	Achieved
5.5.1.7	Mullumbimby – Former Hospital Site Water Main Relocation	Achieved
5.5.1.8	Mullumbimby WTP – Asset Management	Achieved
5.5.1.9	Mullumbimby – Emergency Water Supply Detailed Design	Substantially Achieved
5.5.1.10	Byron Bay – Paterson St Reservoir Design	Partially Achieved
5.5.1.11	Reservoir Roof Replacements at Yamble, Wategos; Coopers Shoot	Achieved
5.5.1.12	Byron Bay – Ewingsdale Rd Watermain Design	Substantially Achieved
5.5.1.13	Hydraulic Modelling Software review / Development	Achieved
5.5.1.14	Asset Management Plans / Asset Management System	Achieved
5.5.1.15	Development Servicing Plan	Achieved
5.5.1.16	DWMP Improvements	Achieved



Delivery Program Action 5.5.2: Wastewater management – Manage effluent in an ecologically sustainable way that ensures public health and protects and enhances the natural environment

Code	Operational Plan Activity	Status
5.5.2.1	Shire wide sewer pump stations renewals identified in Capital Works Plan	Achieved
5.5.2.2	Report forward works program and performance to Water and Sewer Advisory Committee	Achieved
5.5.2.3	Monitor and compile annual licence returns	Achieved
5.5.2.4	Shire Wide STP – Asset Management/Renewals	Achieved
5.5.2.5	Byron Bay – Section 60 Reuse Water System Upgrade	Substantially Achieved
5.5.2.6	Mullumbimby Inflow/Infiltration Reduction	Achieved
5.5.2.8	Inflow/Infiltration Reduction other systems except Mullum	Achieved
5.5.2.9	Manhole Reinstatement Assessment Report	Achieved
5.5.2.10	Energy Efficiency Improvements	Achieved
5.5.2.11	Ocean Shores transfer to BVSTP – STP Process Elements and transfer pipeline	Substantially Achieved
5.5.2.12	Review Recycled Water Management Strategy	Substantially Achieved
5.5.2.13	Review Strategic Business Plan / IWCM Strategy	Substantially Achieved

Delivery Program Action 5.5.3: Storm-water – Provide stormwater infrastructure to manage flood mitigation and improve social and environmental outcomes

Code	Operational Plan Activity	Status
5.5.3.2	Street Sweeping Program Review	Substantially Achieved
5.5.3.3	SGB Street Drainage Upgrade – Royal Ave & Gloria (west)	Achieved
5.5.3.4	ICOLL Entrance Opening operations	Achieved
5.5.3.5	Annual Stormwater Capital Maintenance Renewal Works Program	Achieved
5.5.3.6	44 Kingsley Lane – Kerb and Gutter to prevent property flooding at a number of properties	Achieved
5.5.3.7	18 Old Bangalow Road – Pipe to reserve	Achieved
5.5.3.8	South Golden Beach Street Drainage Upgrade – Gloria Street East	Achieved
5.5.3.9	Pacific Esplanade Street Drainage	Achieved
5.5.3.10	Studal Lane Drainage Upgrade	Achieved

Drainage maintenance across Mullumbimby



In October to December 2022, Council inspected every drain in Mullumbimby for urgent repairs and maintenance as part of a program of drain servicing.

Council crews methodologically checked and assessed drains and triaged for works accordingly. In addition, workers also did a visual inspection of the underground piped network to look for any sediment blockages and remove them



Stormwater Management Services

Local Government (General) Regulations 2021 Clause 217(1)(e)

For the reporting period 1 July 2022 to 30 June 2023 the following information is provided regarding Stormwater Management Services Income and Projects.

Stormwater Management Services Income

Type of Charge	Annual Charge	Number of Properties	Yield \$
Stormwater Management Charge (Residential)	25.00	7,591	189,775
Stormwater Management Charge (Residential Strata Units)	12.50	2,784	34,800
Stormwater Management Charge (Business Strata Units – not within a mixed development)**		523	12,841
Stormwater Management Charge (Business Strata Units)	12.50	126	1,575
Stormwater Management Charge (Business Properties – Not Strata Titled)**		697	68,856
Totals		11,721	307,847

** Varying Amounts – A single annual flat charge does not apply to Business Properties and Business Strata Units (not within a mixed development). The amount shown is a minimum charge.

Stormwater Management Projects 2022/23

Project	Funded from Stormwater Management Charge \$	Funded from Other Sources \$*	Total \$	Actual \$	Variance \$
Urban Drainage Maintenance	7,500	1,098,000	1,105,500	1,109,927	(4,427)
Rural Drainage Maintenance	0	187,700	187,700	212,199	(24,499)
Urban Capital Drainage Works *	618,300	683,500	1,301,800	1,319,075	(17,275)
Total	625,800	1,969,200	2,595,000	2,641,201	(46,201)

* Includes General Revenue, Grants and Reserve Funds.

Stormwater Management Services revenue received that remains unexpended at the end of a financial year is restricted and carried forward for expenditure in future years.

APPENDICES

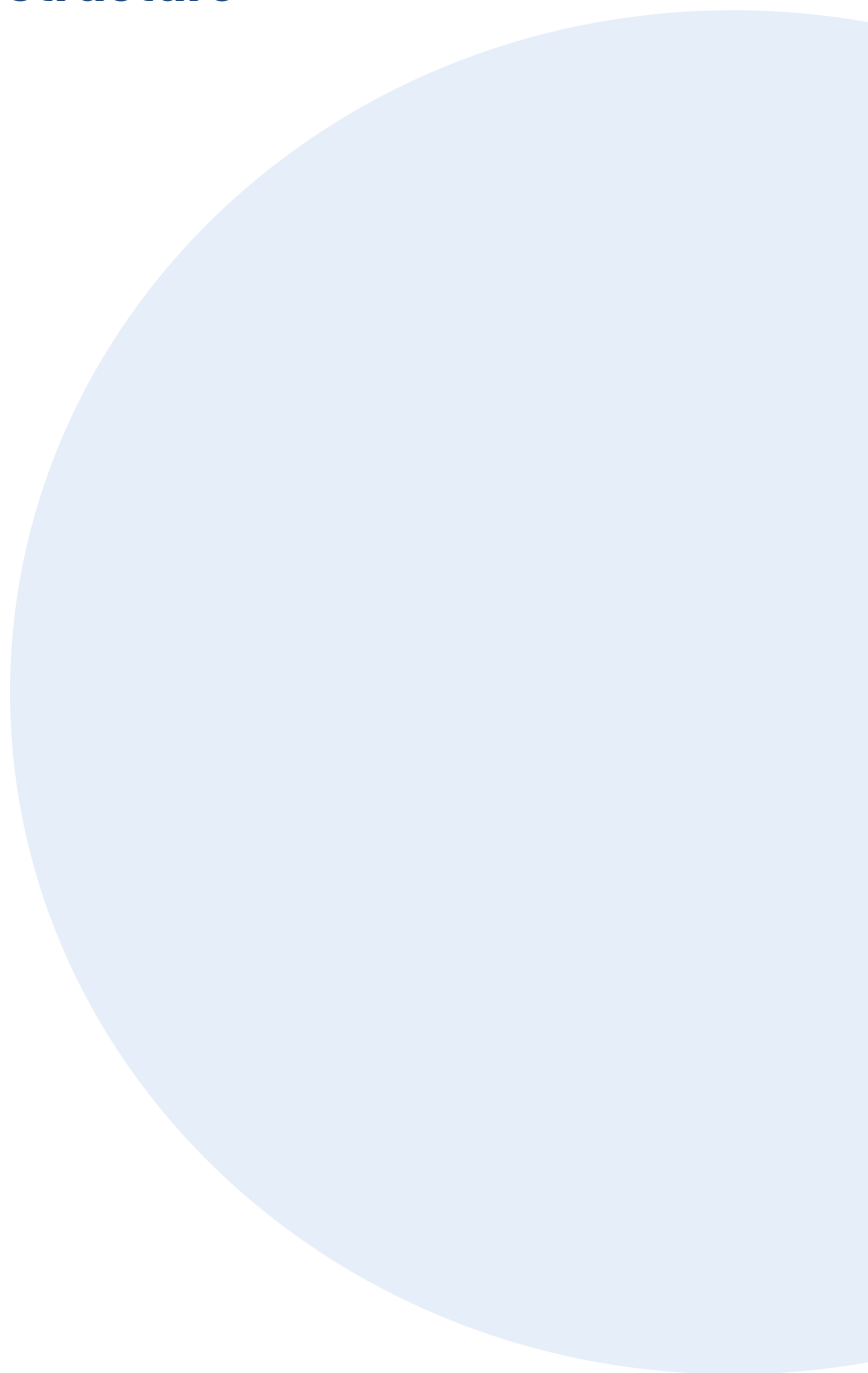
Appendix 1 Public Interest Disclosures

Appendix 2 Legal Proceedings

Appendix 3 Rates and Charges Written Off

Appendix 4 Government Information (Public Access)

Appendix 5 Organisation Structure



Appendix 1 – Public Interest Disclosures

Public Interest Disclosures Act 1994 Section 31

Under s31 of the Public Interest Disclosures Act 1994 Council is required to report annually on its Public Interest Disclosure (PID) obligations. This is Council's Annual Report and is for the period July 2022 to June 2023.

Statistical Information – clauses 4(2)(a)–(c) of the PID Regulations 2011

- Number of public officials who made Public Interest Disclosures (PIDs) = 0
- Number of PIDs received = 0
- Number of PIDs finalised (during reporting period) = 0

Internal Reporting Policy

Clause 4(2)(d)

Council has established an Internal Reporting Policy.

Staff Awareness

Clause 4(2)(e) of the PID Regulations

During the reporting period, Council undertook the following actions to meet staff awareness obligations:

- Staff undertaking that they have read and understood the internal reporting policy
- Training provided to new staff during induction
- Links on intranet site
- Posters

Appendix 2 – Legal Proceedings

Local Government (General) Regulation 2021 cl 217(1)(a3)

The following schedule provides details of legal costs associated with proceeding during the reporting period 1 July 2022 to 30 June 2023.

Part A Summary

Land and Environment Court Applications and appeals to other Courts from Land and Environment Court decisions	Number	Legal Costs Recovered in reporting period
Matters settled in reporting period	7	
Matters current as at 30/06/2023	4	
Matters settled prior to 01/07/22 for which costs incurred/recovered during reporting period	2	\$30,000.00
Sub Total	13	

Part B Summary

Local Court Prosecutions and Penalty Infringement Notices matters, and appeals from Local Court decisions	Number	Legal Costs Recovered in reporting period
Matters settled in reporting period	77	Costs are predominantly recovered by Revenue NSW
Matters current as at 30/06/2023	23	
Matters settled prior to 01/07/22 for which costs incurred/recovered during reporting period	0	Costs are predominantly recovered by Revenue NSW
Sub-Total	100	

Part A. Land and Environment Court Applications and appeals to other Courts from Land and Environment Court decisions

7 matters were finalised during the reporting period. All matters were commenced against Council.

Methods of finalisation during reporting period of matters commenced against Council	Number
Upheld (Appeal allowed by Court) on original application	1
Upheld (Appeal allowed by Court) after application amended	3
Consent Orders on original application	0
Consent Orders after application amended	0
Dismissed (Appeal disallowed by Court)	1
Discontinued (Appeal withdrawn by Applicant)	2

Matters settled 1 July 2022 to 30 June 2023

Name	Brief description of matter	Address/ Type	Costs 2022/2023	Status as at 30 June 2023
BSC ats Benjamin Webster t/a Kinabalu farm	Class 1 Application – Appeal on order that the Development Control Order Non Habitation order issued by Council dated 18/1/2022	333 Skyline Road, Middle Pocket	\$12,281.00	Finalised Appeal dismissed
BSC ats Pascoe	Class 1 Application – Appeal on Order No. 1 & 3	484 Upper Wilsons Creek Road, Upper Wilsons Creek	\$14,451.37	Finalised Appeal Upheld
BSC ats Rebecca Smollen	Class 1 Application – Appeal on Respondent's actual refusal of Development application 10.2022.249.1	8 Border Street, Byron Bay	\$42,721.15	Finalised Section 34 Agreement
BSC ats Town Planning Studio Pty Ltd	Class 1 Application Appeal against the Respondent's actual refusal of development application DA 10.2022.324.1	15 Dandaloo Way, Ocean Shores	\$34,002.59	Finalised Section 34 Agreement
BSC ats P A G Services Pty Ltd	Class 4 Application - Appeal on lapsing development consent	112-116 Lighthouse Road, Byron Bay	\$11,342.50	Finalised Consent has not lapsed. Each party pay their own costs

Name	Brief description of matter	Address/ Type	Costs 2022/2023	Status as at 30 June 2023
BSC ats Metropolis Studios Pty Ltd	Class 1 Application – Appeal on order that the control order is revoked	1390 Hinterland Way, Bangalow	\$2,240.00	Finalised Withdrawn
BSC ats Metropolis Studios Pty Ltd	Refusal of development application no. 10.2021.60.1	1390 Hinterland Way, Bangalow		

Part B. Local Court Prosecutions and Appeals Against Penalty Notices, and appeals from Local Court decisions

77 matters were finalised during the reporting period. Of these 53 were matters commenced against Council and 24 were commenced by Council.

Methods of finalisation during reporting period of matters commenced against Council

Method of finalisation	Number
Withdrawn by Council	27
Withdrawn on basis of undertakings given to Council/Court	0
Dismissed by Court	2
Section 10 Dismissal by Court	15
Convicted	33

Matters Settled 1 July 2022 to 30 June 2023

Matter BSC v	Brief Description of Matter	Status	Costs 2022/23
Madeley	Not angle park as on parking control sign/road marking (Main Beach Car Park)	Court Elected Penalty Notice Withdrawn	Nil
Saunders	Fail to comply with terms of notice erected by Council (South Beach Road)	Court Elected Penalty Notice Dismissed after hearing	Nil
Scarf	Disobey no stopping sign (Bangalow)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Akins	Owner of a menacing dog which rushes at/ attacks/ bites/ harasses/ chases/ any person or animal. (Wirree Drive)	Court Attendance Notice Convicted and fined \$6000	\$1500
Bloodworth	Fail to comply with menacing dog control requirements (Gordon Street)	Court Attendance Notice Convicted Fined \$2000 Costs \$3000	Nil
Williams	Fail to comply with menacing dog control requirements (Bangalow Road)	Court Attendance Notice Fined \$750	\$300
Williams	Dog to be declared dangerous or menacing not registered (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Not identify companion animal/ menacing dog (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Owner of menacing dog not under control in public place (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Fail to prevent dog from escaping – menacing dog (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Fail to prevent dog from escaping – menacing dog (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Dog not wear collar and name tag – menacing dog (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Not identify companion animal as prescribed – menacing dog (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Wilfully obstruct authorised officer in exercise of function (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Williams	Wilfully obstruct authorised officer in exercise of function (Border Street)	Court Attendance Notice Fined \$750	Nil
Williams	Companion animal (menacing dog) not registered – first offence (Bangalow Road)	Court Attendance Notice Fined \$750	Nil

Matter BSC v	Brief Description of Matter	Status	Costs 2022/23
Williams	Fail to comply with menacing dog control requirements (Bangalow Road)	Court Attendance Notice Fined \$750	Nil
Robb	Development without development consent (Brunswick Heads) & (Ocean Shores)	Court Attendance Notice Convicted & Fined \$1000	Nil
Meldrum	Disobey no stopping sign (Fingal Street)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Comley	Companion animal (menacing dog) not registered – first offence (Ocean Shores)	Court Attendance Notice Fined \$750	\$300
Seeft	Disobey no stopping sign (Fawcett Street)	Court Elected Penalty Notice Withdrawn	Nil
Barge	Stop at side of road with continuous yellow line (Lighthouse Road)	Court Elected Penalty Notice Convicted and fined \$300	\$3300
Beahan	Not angle park as on parking control sign/road marking (Brunswick Heads)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Walker	Disobey no stopping sign (Yelgun – Tweed Valley Way)	Court Elected Penalty Notice Convicted and fined \$400	Nil
Laird	Stop at side of road with continuous yellow line (Centennial Circuit)	Court Elected Penalty Notice Withdrawn	Nil
West	Disobey No Parking Sign (Fawcett Street)	Court Elected Penalty Notice Withdrawn	Nil
Gallagher	Disobey no stopping sign (Main Beach Car Park)	Court Elected Penalty Notice Withdrawn	Nil
Rose	Fail to comply with direction to remove trees, shrubs, landscaping ect (Kallaroo Circuit)	Court Attendance Notice Convicted and fined \$400	Nil
Neal	Disobey no stopping sign (Wooyung)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Yarrington	Disobey no stopping sign (Jonson Street)	Court Elected Penalty Notice Withdrawn	Nil
Sunder	Not parallel park in direction of travel (Cavanbah Street)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
O'Brien	Disobey no stopping sign (Tweed Valley Way)	Court Elected Penalty Notice Withdrawn	Nil
Milne	Menacing dog (Skinners Shoot Road)	Court Attendance Notice Convicted Fined \$500	Nil
Tucker	Stop at side of road with continuous yellow line edge line (Gilmore Crescent)	Court Elected Penalty Notice Withdrawn	Nil
Horton	Not parallel park near left (The Esplanade)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Mitchell	Disobey no stopping sign (South Beach Lane)	Court Elected Penalty Notice Dismissed after Hearing	Nil

Matter BSC v	Brief Description of Matter	Status	Costs 2022/23
Solohub x 4	Disobey no parking sign (Byron Bay)	Court Elected Penalty Notice Convicted and fined \$800 (\$200 for each offence)	Nil
Solohub x 3	Disobey no parking sign (Byron Bay)	Court Elected Penalty Notice Withdrawn	Nil
Solohub	Not parallel park in direction of travel (road related area) (Border Street)	Court Elected Penalty Notice Convicted without Penalty - Section 10A	Nil
Renaud	Not angle parking (Lawson Street North)	Court Elected Penalty Notice Withdrawn	Nil
Kohen	Unregistered Dog (Main Arm Road)	Court Attendance Notice Withdrawn	Nil
Constantinos	Disobey no parking sign (McGoughans Lane)	Court Elected Penalty Notice Withdrawn	Nil
Letchford	Park so as to obstruct vehicles/pedestrians (Main Beach Car Park)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Bandini	Stop in disabled parking area without current permit displayed (Station Street)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Nelson	Disobey no stopping sign (Palm Valley Drive)	Court Elected Penalty Notice Convicted Fined \$300	Nil
Warner	Fail to pay parking/fee obey Instructions on sign (Main Beach Car Park)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Button	Disobey no stopping sign (Brownell Drive)	Court Elected Penalty Notice Convicted Fined \$300	Nil
Daly	Stop in Bus zone (Jonson Street)	Court Elected Penalty Notice Withdrawn	Nil
Wells	Expose article in/on/over road/ let article be exposed at road without approval (Argyle Street)	Court Elected Penalty Notice Withdrawn	Nil
Robb	Stop on path/strip in built-up area (Lawson Street)	Court Elected Penalty Notice Withdrawn	Nil
Sharvit	Stop on path/strip in built up area (Whian Street)	Court Elected Penalty Notice Withdrawn	Nil
Deitch	Deposit litter excluding cigarette and from vehicle (Main Beach Car Park)	Court Elected Penalty Notice Convicted fined \$300	Nil
Cawthorne	Stop on path/strip in built up area (Banksia Drive)	Court Elected Penalty Notice Withdrawn	Nil
Malina	Disobey no stopping sign (Jonson Street)	Court Elected Penalty Notice Withdrawn	Nil

Matter BSC v	Brief Description of Matter	Status	Costs 2022/23
Campbell	Stop in disabled parking area (Gilmore Crescent)	Court Elected Penalty Notice Withdrawn	Nil
McGilchrist	Fail to comply with terms of notice (Shirley Lane)	Court Elected Penalty Notice Withdrawn	Nil
Tomchin	Stop on built-up area (Whian Street)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Williams	Owner of menacing dog not under control in public place (Station Street)	Court Attendance Notice Convicted fined \$1000 & Disqualified from owning dog for 12 months	Nil
Williams	Fail to comply with menacing dog control requirements (Station Street)	Court Attendance Notice Convicted fined \$1000 & Disqualified from owning dog for 12 months	Nil
O'Brien	Disobey no parking sign (Tweed Valley Way)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Liddell	Stop in restricted parking area (Seven Mile Beach Road)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Godfrey	Stop in restricted parking area (Seven Mile Beach Road)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Boomerang Construction Training Pty Ltd	Not angle park as on parking control sign/road marking (Marine Parade)	Court Elected Penalty Notice Convicted fined \$150	Nil
Crawford	Not angle park as on parking sign (Lawson Street North)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Davidson	Fail to comply with terms of notice erected by Council (Lighthouse Road)	Court Elected Penalty Notice Withdrawn	Nil
Matt Murphy Pty Ltd	Disobey no stopping sign (Sunrise Boulevarde)	Court Elected Penalty Notice Withdrawn	Nil
Mehta	Stop at side of road with continuous yellow edge line (Lighthouse Road)	Court Elected Penalty Notice Convicted fined \$100	Nil
Lapointe	Disobey no parking sign (South Beach Road)	Court Elected Penalty Notice Withdrawn	Nil
Webster	Fail to pay parking fee/obey instructions on sign (Marine Parade)	Court Elected Penalty Notice Convicted fined \$150	Nil
R G Wilson Farming Pty Ltd	Stop at side of road with continuous yellow line edge (Gilmore Crescent)	Court Elected Penalty Notice Withdrawn	Nil

Matter BSC v	Brief Description of Matter	Status	Costs 2022/23
Purnell	Stop on path/strip in built up area (Lawson Street)	Court Elected Penalty Notice Withdrawn	Nil
Manteit	Transport waste to unlawful waste facility (Tyagarah)	Court Attendance Notice Convicted fined \$4000, clean up costs \$962.85 and Council costs \$1500	Nil
Roberts	Fail to pay parking fee/obey instructions on sign (Marine Parade)	Court Elected Penalty Notice Withdrawn	Nil
Farrand	Disobey no stopping sign (school zone) (Byron Street)	Court Elected Penalty Notice Section 10 Dismissal by Court	Nil
Stamatakakos	Fail to pay parking fee/obey instructions on sign (Lawson Street)	Court Elected Penalty Notice Withdrawn	Nil
Figgis	Delay/Obstruct an investigation officer in exercise of powers (Natan Court)	Court Attendance Notice Convicted fined \$2000 Costs \$500 (Figgis and Tongue total costs)	Nil
Tongue	Delay/Obstruct an investigation officer in exercise of powers (Natan Court)	Court Attendance Notice Convicted fined \$2000 Costs \$500 (Figgis and Tongue total costs)	Nil

Appendix 3 – Rates and Charges Written Off

Local Government (General) Regulation 2021 Clause 132

This table details the rates and charges written off, reduced or waived by Council during the reporting period 1 July 2022 to 30 June 2023.

Item	Local Government Act 1993	Amount \$
Rates	Section 595	0
Interest	Section 595	0
Interest	Section 564	0
Pensioner Abandonment	Section 582	713,362
Total		713,362

Appendix 4 – Government Information (Public Access) Act

Government Information Public Access Act 2009 Section 125

The GIPA Act provided widespread reform for the public sector in the way community members access Government Information. There are now four ways in which government information can be released:

- Open access information
- Proactive release
- Informal release of information
- Formal access application for release of information

Clause 8A: Details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review

- Reviews carried out by the agency – Yes
- Information made publicly available by the agency – Yes

During the 2022/2023 financial year Council has proactively published information on the Council's website in relation to major capital works, projects, services, activities studies and policy and planning documents. The publication of information in relation to the areas has occurred to ensure that decisions and reporting in regards to the related matters are both transparent and provides the accountability to the community. The website has been a key tool in delivering information and engaging with the community in relation to current and relevant issues of public interest.

Clause 8B: The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)

Total number of applications received = 29

Clause 8C: The total number of access applications received by the agency during the reporting year that the agency refused either wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act (information for which there is conclusive presumption of overriding public interest against disclosure)

Total Number of Access Applications received that the agency refused either wholly or partly

Number of Applications Refused	Wholly	Partly	Total
Number of Applications Refused	0	1	1
% of Total	0%	100%	

Schedule 2 Statistical information about access applications to be included in annual report

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of Total
Media	0	0	0	0	0	0	0	0	0	0%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Private sector business	0	0	0	0	0	0	0	2	2	8%
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (application by legal representative)	0	2	0	0	0	1	0	3	5	19%
Members of the public (other)	3	6	2	1	0	2	0	5	19	73%
Total	3	8	2	1	0	2	0	10	26	
% of Total	12%	31%	8%	4%	0%	8%	0%	38%		

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of Total
Personal information applications*	0	0	0	0	0	0	0	0	0	0%
Access applications (other than personal information applications)	3	8	2	1	0	2	0	10	26	100%
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0	0	0%
Total	3	8	2	1	0	2	0	10	26	
% of Total	12%	31%	8%	4%	0%	8%	0%	38%		

Table C: Invalid applications

Reason for invalidity	Number of applications	% Total
Application does not comply with formal requirements (section 41 of the Act)	8	100%
Application is for excluded information of the agency (section 43 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	8	100%
Invalid applications that subsequently became valid applications	8	100%

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to Act

	Number of times consideration used*	% Total
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
Privilege generally - Sch 1(5A)	1	100%
Information provided to High Risk Offenders Assessment Committee	0	0%
Total	1	

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of times consideration used*	% of Total
Responsible and effective government	0	0%
Law enforcement and security	2	22%
Individual rights, judicial processes and natural justice	5	56%
Business interests of agencies and other persons	2	22%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
Total	9	

Table F: Timeliness

	Number of applications*	% of Total
Decided within the statutory timeframe (20 days plus any extensions)	23	92%
Decided after 35 days (by agreement with applicant)	0	0%
Not decided within time (deemed refusal)	1	8%
Total	23	

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total	% of Total
Internal review	0	0	0	0%
Review by Information Commissioner*	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NCAT	0	0	0	0%
Total	0	0	0	
% of Total	0%	0%		

*The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications*	% of Total
Applications by access applicants	0	0%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0	0%
Total	0	

Table I: Applications transferred to other agencies.

	Number of applications*	% of Total
Agency-Initiated Transfers	0	0%
Applicant - Initiated Transfers	0	0%
Total	0	

Appendix 5 – Organisation Structure

At the highest level in the organisation is the General Manager, who is responsible for:

- Mayoral Support
- Media & Communications
- Organisation Performance
- Critical Projects

Line reports include:

- Legal Counsel, responsible for Legal Services, and Leasing and Licensing
- Manager People & Culture, responsible for Human Resources, Health and Injury Management, and Payroll.

There are three directors reporting to the General Manager.

The Director Infrastructure Services is responsible for:

- Asset Management
- Capital Works
- Infrastructure Planning
- Plant/Fleet Management
- Roads
- Cycleways
- Traffic Management
- Open Space & Recreation
- Cemeteries
- Drainage / Stormwater
- Floodplain Management
- Workshop & Store
- Water & Sewerage

- Waste & Recycling Management
- Facility & Building Management.

There are 6 managers in the Infrastructure Services directorate:

- Manager Works
- Manager Utilities
- Manager Assets & Major Projects
- Manager Open Spaces & Facilities
- Manager Resource Recovery
- Manager Infrastructure Recovery

The Director Corporate & Community Services is responsible for:

- Integrated Planning & Reporting
- Finance
- Customer Service
- Business Systems & Technology
- Records Management
- Governance
- Grants
- Procurement
- Children's Services
- Public Libraries
- Community Development
- Recovery & Resilience
- Risk Management
- Insurance

- Internal Audit
- Councillor Support

There are 4 managers in the Corporate and Community Services directorate;

- Manager Finance
- Manager Corporate Services
- Manager Social & Cultural Planning
- Manager Business Systems & Technology

The Director Sustainable Environment & Economy is responsible for:

- Strategic Planning
- Coastline Management
- Sustainability
- Economic Development & Tourism
- Development & Approvals
- Certification Services
- Natural Resource Management
- Community Enforcement
- Environmental Health
- Administration & Development Support

There are 3 managers in the Sustainable Environment and Economy directorate:

- Manager Sustainable Development
- Manager Environmental & Economic Planning
- Manager Public & Environmental Services



BYRON
SHIRE
COUNCIL

FOR MORE INFORMATION

PO Box 219 Mullumbimby NSW 2482 (70 Station Street)

E: council@byron.nsw.gov.au

P: 02 6626 7000 | F: 02 6684 3018

www.byron.nsw.gov.au