



BYRON SHIRE COUNCIL

POLICY NO 10/002

POSITIVE AGEING POLICY

INFORMATION ABOUT THIS DOCUMENT

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Related Legislation	Disability Discrimination Act 1992
Related Policies	Social Impact Assessment Policy (2009) Disability Access and Inclusion Policy (2008) Cultural Policy (2008)
Related Procedures/ Protocols, Statements, documents	Affordable Housing Options Paper (2009) Disability Access and Inclusion Plan (2008-2013) Cultural Plan (2008-2013) Community Safety Plan (2004-2007) Social Plan (2004-2009) Brunswick Heads Settlement Strategy (2004) Bangalow Settlement Strategy (2003) Mullumbimby Settlement Strategy (2003) Byron Shire Development Control Plan (2002) Byron Local Environmental Plan (1988) Draft Byron Bay & Suffolk Park Settlement Strategy

TABLE OF CONTENTS

PREAMBLE 1

1. POLICY CONTEXT 3

2. OBJECTIVES 4

3. DEFINITIONS 4

4. VISION..... 5

5. PRINCIPLES 5

6. COUNCIL’S ROLE AND FUNCTIONS 6

7. IMPLEMENTATION STRATEGY 6

8. RECOGNITION OF AGED PERSONS..... 6

9. INTERNATIONAL, NATIONAL AND STATE APPROACH..... 6

10. REFERENCES 8

11. ATTACHMENT A – DEMOGRAPHIC PROFILE 10

12. ATTACHMENT B – REGISTER OF PUBLIC AND PRIVATE FACILITIES 18

13. ATTACHMENT C – WHOLE OF COUNCIL ASSESSMENT OF PROGRAMS
AND ACTIONS 25

POLICY TITLE POSITIVE AGEING POLICY

FILE REFERENCE COR050505

PREAMBLE

This Positive Ageing Policy has been developed to enable effective future planning for appropriate services and facilities for our ageing population. It will provide direction to Council to ensure that it can respond to the changing needs of its residents by recognising that positive ageing requires supportive economic, social, natural and built environments.

The Australian and State government have provided leadership with the release of several reports on the implications of ageing while global, national and state policies provide a context and platform to build upon at the local level. In March 2008 Council of Australian Governments (COAG) agreed to establish a new ministerial council on ageing and in April 2008 the NSW Government released the report *Towards 2030: planning for a changing population*.

Population ageing is a feature of all developed countries. Worldwide the proportion of people aged 60 and over is growing faster than any other age group. In Australia the 'Baby Boomer' generation who are now turning 60, will be the main drivers of population ageing over the coming two decades. The ABS in its summary of the Census 2006 data stated that Australia's population will continue to age as a result of low fertility and increased life expectancy.

Age	1991 ^(B)	1996 ^(B)	2001 ^(U)	2006 ^(U)	2001 - 2006 change
0-4	1794	1752	1654	1595	✕ 59
5-9	1943	2180	2060	1892	✕ 168
10-14	1777	2155	2335	2100	✕ 235
15-19	1352	1674	1950	1972	≈ 2
20-29	2398	2889	2767	2613	✕ 154
30-39	4298	4514	3929	3765	✕ 164
40-49	2987	4688	5512	5139	✕ 373
50-59	1860	2402	3572	4811	≈ 9 123
60-64	1147	1052	1009	1395	≈ 386
65+	3216	3704	3387	3483	≈ 96
Overseas visitors		558	1329	905	✕ 424
Domestic visitors		Included in above age group figures	1982	2083	≈ 101
Total	22772	27568	28175 ^(U) = Usual resident only (+ visitors)	28766 ^(U) = Usual resident only (+ visitors)	

^(B) = Basic Community Profile and includes residents and visitors on census night
^(U) = Usual resident only

Table 1 - Change in population by age groups 1991 to 2006

The implications of an ageing population are specifically relevant to local government and touch on issues including infrastructure, community assets, planning provisions, housing, accommodation, transport and providing socially inclusive activities. The Productivity Commission in its research study – *Economic Implications Upon Ageing Australia* concluded that local councils would be likely to face budgetary pressures from population ageing than from traditional activities such as road and infrastructure provision and maintenance.

An important dimension of the ageing population is the diversity of needs, interests and backgrounds across the spectrum, from baby-boomers to the frail aged. Forward planning is critical to prepare for the differing needs and expectations of older people and to maximise opportunities for positive interactions within the communities and across generations. Living longer offers unprecedented opportunities and it also presents individuals and the community with challenges around quality of life in old age and the increased resources required to cater to the growing numbers of people aged 70 and over.

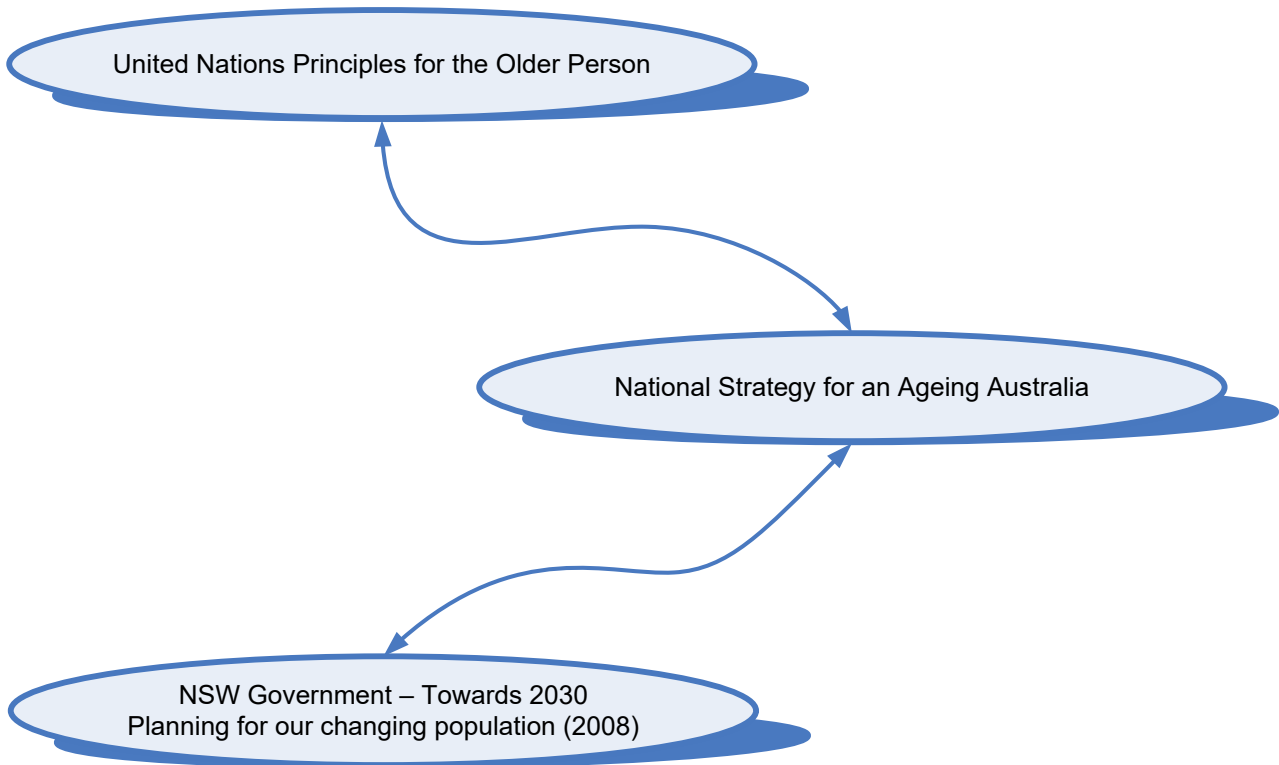
Population ageing is not a 'crisis' but rather a gradual change to Australia's population structure that will lead to new opportunities and new challenges for local councils and local communities. However, the implications of an ageing population for local government cannot be ignored as it is only a few years before the impacts begin to take affect. By considering this issue now, local councils could possibly minimise the negative impacts of population ageing on local communities and maximise the opportunities it presents.¹

¹ Australian Local Government Population (ALGA) Ageing Action Plan 2005

1. POLICY CONTEXT

1.1 International and Australian Government Context

The Australian and State government have provided leadership with the release of several reports on the implications of ageing while global, national and state policies provide a context and platform to build upon at the local level. Key documents have been summarised in section 9 of this policy and are represented below diagrammatically.



1.2 Byron Shire Council Context

By developing this policy, Council is demonstrating its commitment to provide for the needs of an ageing population. In addition, there have been a number of other strategies, policies and plans adopted that support this policy. Refer to the Information section of the policy for further details.

Analysis of projected population data supports the case for a whole of Council approach to planning for an ageing population.

Projected Population – Byron Shire	2001	%	2031	%
0-14	6260	21.1	6080	14.3
15 – 29	5050	17.0	5420	12.8
30 – 49	9970	33.6	10900	25.7
50 – 64	4860	16.4	9980	23.5
65 and over	3550	12.0	10110	23.8
Median age (years)		38		48

Table 2 – Projected Population 2001-2031

Source: NSW Statistical Local Area Population Projections 2001 – 2031 2005 Release by the NSW Department of Planning and Transport and Population Data Centre

The projected population figures show that the number of young people aged 29 years and under will remain steady, however as a proportion of the population this age group will reduce by over 10% from 38.1% in 2001 to 27.1% by 2031. Those aged 50 years and over will make up the greatest proportion of the population with an expected 20090 people aged 50 and over or approximately 47.3% of the population.

The following table shows the migration between age categories comparing the 2007 and projected 2021 population.

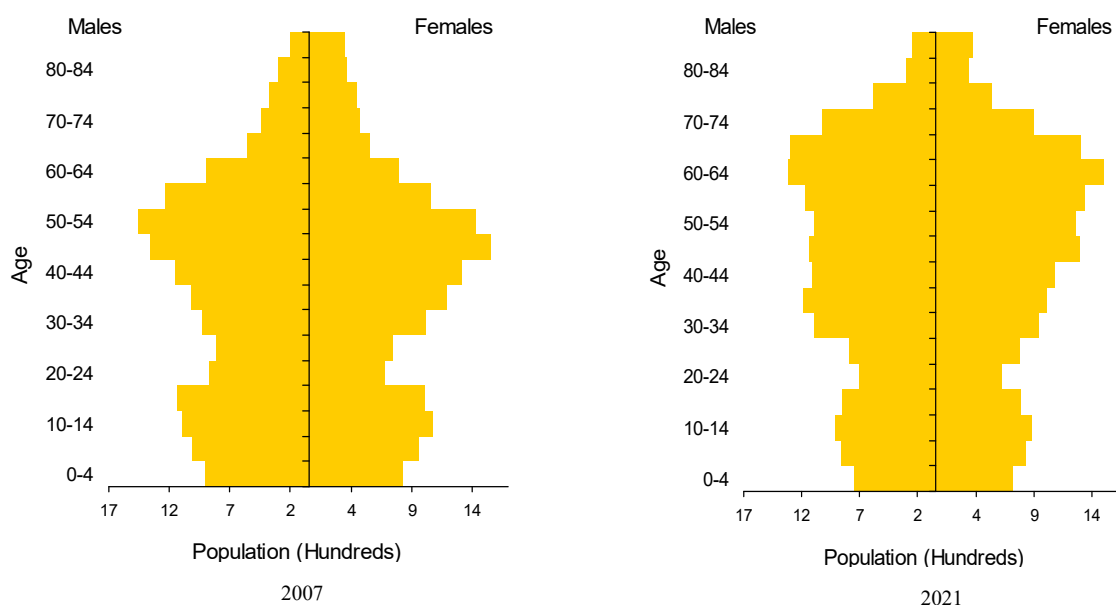


Table 3 – Age Structures 2007 and 2021
 Source: Local Government and Shires Association – Resource for Ageing Population Planning

2. OBJECTIVES

- 2.1 To clarify Council’s role and responsibilities in relation to ageing residents of Byron Shire
- 2.2 To assist council to prioritise when addressing issues relevant to ageing residents
- 2.3 To facilitate the achievement of a positive, safe and supportive environment for ageing residents of Byron Shire
- 2.4 To promote positive ageing
- 2.5 To identify the needs of the current and emerging aged population
- 2.6 To plan for the opportunities and challenges of a future aged population

3. DEFINITIONS

Ageing is affected by physical and social environment, health, economic and life experiences as much as it is by chronological age. The following definitions are provided for guidance:

- 3.1 **Ageing** as people being over 55 years old
- 3.2 **Well aged** as people over 55 years old who are able to live independently without community support.
- 3.3 **Older people** as people aged 75 years and older.
- 3.4 **Frail aged** as a person over 65 years of age who needs assistance with one or more daily living skills in order to live independently and/or because of social isolation needs community support.
- 3.5 **Elder** as a wise and respected member of the community who could be a member of a tribe, clan, or a religious person or another person in authority in a specific cultural group.

3.6 **Positive Ageing** is a term that is very much related to the creation of an age-friendly community that is, creating a community which facilitates older people's participation and involvement. It recognises the vital roles ageing people play in our community as family members, carers, volunteers, neighbours, workers and consumers. Other terms used interchangeably with positive ageing are 'ageing well', 'successful ageing', 'productive ageing' or 'active ageing'.

3.7 **Baby Boomer** population group born 1946-1964

4. VISION

Byron Shire's future vision for ageing residents is for an inclusive community where:

4.1 they feel safe and are well cared for;

4.2 diversity is reflected through age and culture;

4.3 older residents feel respected by younger people, thus strengthening community bonds; and

4.4 people of all ages and backgrounds are supported and provided for through quality education, health services and entertainment.

Byron Shire Council values and recognises the significant contribution that its ageing residents make to the community and is committed to planning, providing and advocating for a range of services and facilities that will support the aged population in leading healthy and fulfilling lives.²

To achieve this vision, Council recognises that a 'whole of Council' and 'whole of community' approach is necessary to find practical local solutions.

5. PRINCIPLES

5.1 Belonging, Social Inclusion and Volunteering

A community where ageing residents feel respected and valued is vital to positive ageing. Cultural, civic and social participation is a right for all citizens, especially older people, who have contributed so much to their communities over a lifetime, and continue to do so as workers, volunteers, neighbours, friends, parents and grandparents.

5.2 Independence, Housing and Accommodation

Ensure ageing residents, have access to appropriate, affordable housing and are supported to maintain their independence in line with their personal preferences.

5.3 Access, Transport and Safety

A community where people can easily and safely move around using public walkways or through personal, community and public transport options.

5.4 Information and Communication

Provide information to the community in a number of ways and communicate clearly to improve access to and understanding of information.

5.5 Lifelong Learning, Employment and Retirement

Support lifelong learning and opportunities for employment. Provide facilities and activities appropriate to the needs of an ageing community to maintain health and wellbeing across their lifespan.

² Bass Coast Positive Ageing Policy 2005

5.6 Support Services

Ensure ageing residents have access to appropriate support services to assist them to maintain active and relatively independent lives.

6. COUNCIL'S ROLE AND FUNCTIONS

The role and function of Council in relation to the delivery of policy objectives, vision and principles is:

- 6.1 Planner – Establish a collaborative and proactive planning approach with Australian and State government, local providers and other organisations to identify and address the current and emerging needs of older residents.
- 6.2 Resource Provider – Provide and maintain community facilities and/or infrastructure where appropriate.
- 6.3 Advocate and Support – Identify the needs of the community and advocate to all levels of government and private industry for increased funding for relevant programs and services
- 6.4 Strengthening Community Capacity – Assist in service coordination, networking, policy development, research, analysis and recommendation of appropriate directions to facilitate community connections.

7. IMPLEMENTATION STRATEGY

- 7.1 Integrate the Positive Ageing Policy into Council's service delivery to ensure a 'whole of Council' response and report quarterly on the delivery of actions identified in other policies/plans/strategies that relate to aged issues.
- 7.2 Establish a Project Reference Group (PRG) to oversee the development of a Positive Ageing Strategy.
- 7.3 Consider actions and funding for the Management Plan and Budget for aged support and programs including the upgrade and management of Council buildings.
- 7.4 Ensure Council information is available and accessible to aged persons.
- 7.5 Establish an aged information section on Council's website (accessible from the A-Z listing)
- 7.6 Produce a leaflet that includes information for development applicants to consider when preparing proposals including BCA information on adaptable buildings and Council policies.
- 7.7 Continue an advocacy role to support the needs of the ageing population in relation to housing, health services, transport and recreation programs.
- 7.8 Recognise and celebrate NSW Government Seniors Week (21-28 March 2010).

8. RECOGNITION OF AGED PERSONS

- 8.1 NSW Seniors Week <http://www.nswseniorsweek.com.au/>
- 8.2 United Nations International Day of Older Persons 1 October
<http://www.timeanddate.com/holidays/un/international-older-persons-day>

9. INTERNATIONAL, NATIONAL AND STATE APPROACH

9.1 United Nations Principles for Older Persons (1991)

On 16 December 1991 the United Nations General Assembly adopted the following eighteen Principles for Older Persons.³

³ UN Resolution No. 46/91

Independence

1. Older persons should have access to food, water, shelter, clothing, health care, work and other income-generating opportunities, education, training, and a life in safe environments.
2. Older persons should have the opportunity to work or to have access to other income generating opportunities.
3. Older persons should be able to participate in determining when and at what pace withdrawal from the labour force takes place.
4. Older persons should have access to appropriate educational and training programmes.
5. Older persons should be able to live in environments that are safe and adaptable to personal preferences and changing capacities.
6. Older persons should be able to reside at home for as long as possible.

Participation

7. Older persons should remain integrated in society, participate actively in the formulation and implementation of policies that directly affect their well-being and share their knowledge and skills with younger generations.
8. Older persons should be able to seek and develop opportunities for service to the community and to serve as volunteers in positions appropriate to their interests and capabilities.
9. Older persons should be able to form movements or associations of older persons.

Care

10. Older persons should benefit from family and community care and protection in accordance with each society's system of cultural values.
11. Older persons should have access to health care to help them to maintain or regain the optimum level of physical, mental and emotional well-being and to prevent or delay the onset of illness.
12. Older persons should have access to social and legal services to enhance their autonomy, protection and care.
13. Older persons should be able to utilize appropriate levels of institutional care providing protection, rehabilitation and social and mental stimulation in a humane and secure environment.
14. Older persons should be able to enjoy human rights and fundamental freedoms when residing in any shelter, care or treatment facility, including full respect for their dignity, beliefs, needs and privacy and for the right to make decisions about their care and the quality of their lives.

Self-fulfilment

15. Older persons should be able to pursue opportunities for the full development of their potential.
16. Older persons should have access to the educational, cultural, spiritual and recreational resources of society.

Dignity

17. Older persons should be able to live in dignity and security and be free of exploitation and physical or mental abuse.
18. Older persons should be treated fairly regardless of age, gender, racial or ethnic background, disability or other status, and be valued independently of their economic contribution.

9.2 National Strategy for an Ageing Australia (2001) [now rescinded]

The National Strategy for an Ageing Australia was developed to provide a coordinated national response to issues surrounding population ageing. It served as a strategic framework to underpin

the Government's leadership role in encouraging the development of appropriate economic and social policies. The document identifies the following strategic themes:

1. Independence and self provision (includes employment for mature age workers);
2. Attitude, lifestyle and community support;
3. Healthy ageing; and
4. World class care.

9.3 Towards 2030: Planning for our Changing Population (2008)

Towards 2030: Planning for our Changing Population is the NSW State government's strategy to deal with our ageing population. It provides a comprehensive approach to ensure NSW is well placed to meet the challenges and opportunities the ageing population presents.⁴ The document identifies the following strategic priorities:

1. Getting in early: planning for change
 - 1.1 Ensuring government, business, community and individuals adequately plan for the future
 - 1.2 Ensuring NSW maintains a strong economy
 - 1.3 Liveable homes and communities
2. Improving prevention and early intervention
 - 2.1 Ensuring a focus of government effort towards prevention and early intervention, across the life course
 - 2.2 Improving our health and well being
3. A productive, skilled and adaptable workforce
 - 3.1 Enabling increased workforce participation, including through flexible work and retention strategies
 - 3.2 Promoting lifelong learning and skill development
 - 3.3 Building workforce capacity to respond to changing demographics and labour market profiles
4. Facilitating participation in all areas of society
 - 4.1 Improving community participation
 - 4.2 Better management of chronic and complex health conditions
 - 4.3 Supporting carers in caring
5. Providing quality care and support
 - 5.1 Improving the provision of specialist supports for older people with complex needs
 - 5.2 Improving the provision of health and aged care services

10. REFERENCES

Documents referred to in the preparation of this Policy include:

- Australian Local Government Population Ageing Action Plan (2004-2008)
<http://www.alga.asn.au/policy/healthAgeing/ageing/plan/>
- Australian Government - Intergenerational Report (2002-2003)
- Australian Government – Productivity Commission - Economic Implications of an Ageing Australia (2004)
- Australian Government – Productivity Commission Report (2005)
- Bass Coast Positive Ageing Policy (2005)

⁴ Towards 2030: Planning for our Changing Population (1st year progress report)

- Central Coast Positive Ageing Strategy (2007-2012)
- Australian Government - National Strategy for an Ageing Population, An Older Australia, Challenges and Opportunities for All (2001)
<http://www.health.gov.au/internet/main/publishing.nsf/Content/ageing-publicat-commcons.htm>
- Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report (2008)
- Draft ACT Strategic Plan for Positive Ageing (2009-2014)
- NSW Government - Ageing 2030 - Creating the future
<http://www.dadhc.nsw.gov.au/dadhc/Publications+and+policies/ageing2030.htm>
- NSW Government – Towards 2030 – planning for our changing population (2008)
<http://www.dadhc.nsw.gov.au/NR/rdonlyres/A5EB541E-00F3-4A12-BCB9-1995DFDF82DA/3675/towards2031.pdf>
- United Nations Principles for Older Persons – Resolution 46/91

11. ATTACHMENT A – DEMOGRAPHIC PROFILE

10.1 National and State Demographics

An immediate rationale for the importance of understanding and planning for an ageing population is contained in the following summary.

- Today, about 1 million people or 14% of the NSW population are aged 65 years and older - in 1996, this figure was 12 per cent. By 2026 this is expected to increase to 20% of the population and over 1.5 million people. In 2046, it is expected that over 2.2 million people in NSW will be aged 65 years and older. This means that about 25% of the population or almost double the present number people will be aged 65 and older in 2046⁵
- The life expectancy rates for Australians are generally going to be higher into the future. Males born in 2042 are projected to have a life expectancy of 82.5 years, which is 5.3 years longer than their life expectancy in 2002, and females will have an average life expectancy of 87.5 years, which is 4.9 years longer than for females born in 2002⁶
- In contrast to this, Aboriginal and Torres Strait Islander people still have a much lower life expectancy compared to the rest of the population (57 years for men, compared with 77 and 63 years for women compared with 82)⁷
- Improved life expectancy and ageing of the population is due to lower fertility rates and improvements in lifestyle, public health and medical expertise⁸
- Due to the ageing population it is expected there will be declining labour markets, slowed economic growth, escalation in health costs and a growth in aged care needs with a decline in available carers⁹
- The prevalence of disability in older people is substantial and it increases exponentially with increasing age. At the age of 85 years or more ABS data indicates that 47% of Australians will have a disability requiring the assistance of another person with core daily activities such as bathing, dressing and mobility. This will greatly increase the demand for services and assistance provided to older people.
- It is important to start planning for the changes to the demographics of the population now. All levels of government, business, non-government organisations and individuals need to actively plan for future change. Taking steps now will help provide a sustainable framework for positive ageing.

10.2 Far North Coast Regional Strategy

The NSW Department of Planning's *Far North Coast Regional Strategy 2006-2031* provides direction for land use activities for the next 25 years. Overall, the Region is expected to grow by over 60,000 people by 2031, which will include a requirement for 51,000 additional homes and 32,500 extra local jobs. ¹⁰

Byron Shire is expected to take on a relatively small proportion of this growth – an increase of 2,600 dwellings, which represents only 5% of projected regional growth. The main areas designated for limited urban release is near Byron Bay and to the south of Bangalow. The Regional Strategy notes three key challenges of particular relevance for the future housing needs of the Byron Shire Community. These relate to choice, affordability and location. ¹¹

⁵ Ageing 2030 - Creating the future <http://www.dadhc.nsw.gov.au/dadhc/Publications+and+policies/ageing2030.htm>

⁶ Australian Government - Intergenerational Report 2002-03

⁷ NSW Government – Towards 2030 – planning for our changing population

⁸ NSW Government – Towards 2030 – planning for our changing population

⁹ Australian Government – Productivity Commission Report (2005)

¹⁰ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

¹¹ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

The Regional Strategy also includes an estimate of the Byron Shire population for 2031. The projection is based on “place of enumeration data”. A population increase of around 10,000 people is projected to 2031. In the chart below, adjusted 2001 and 2031 statistics have been charted with the 2006 population statistics superimposed. Already there has been a substantial movement in the 50 to 64 age group, with the trend continuing into the future.

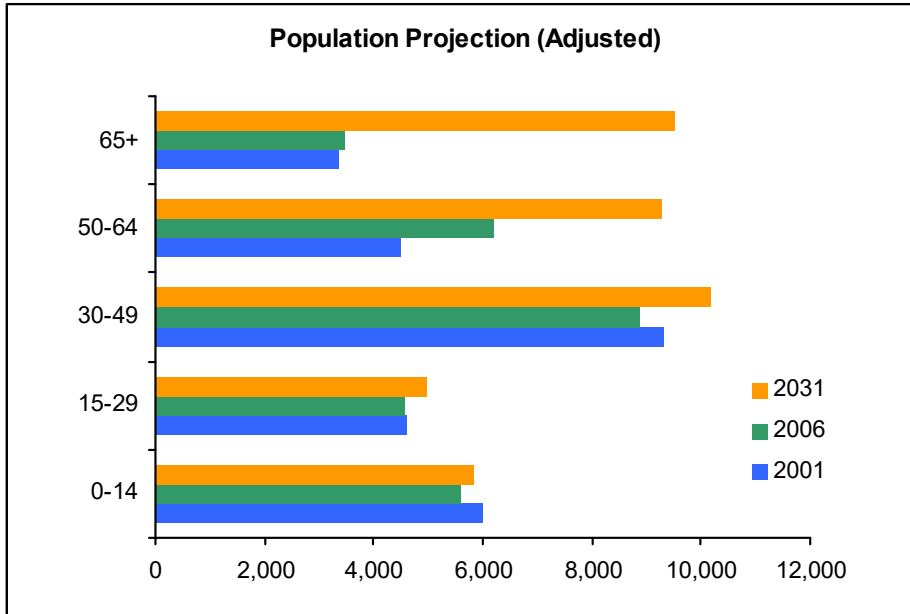


Table 4

Source: NSW Statistical Local Area Population Projections 2001 – 2031, NSW Department of Planning and Transport and Population Data Centre, 2005. Adjusted by Byron Shire Council

10.3 Byron Shire Demographics

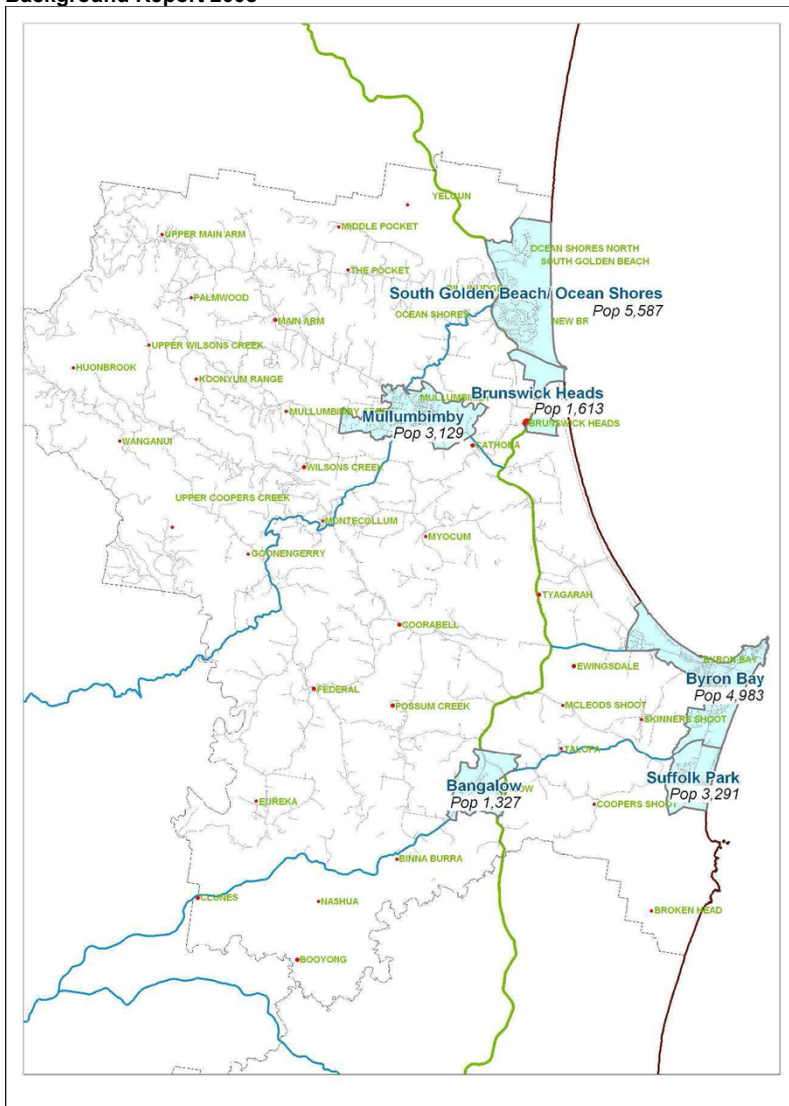
10.3.1 Shire Snapshot

Byron Shire situated in far north-eastern New South Wales has an area of 567 square kilometres. It is approximately 200 kilometres south of Brisbane and some 800 kilometres north of Sydney. The areas Aboriginal and European heritage, defines its identity. Over the last 100 years, Byron Shire has experienced many environmental, social and economic changes, which have shaped the area. These influences have created a culture that is unique to the region and to Australia, one which draws many new residents and visitors each year.

Historically, the population of Byron shire has been experiencing rapid growth since 1976. Over last 30 years (from 1976 to 2006) the population of the Byron Shire has grown 177%. This is significantly more than the NSW growth rate during the same period of 39.6%. However, the 2006 census results indicate the growth rate is slowing and the profile of the population is changing. The population of the Shire reached 28,767 in 2006. Population growth in the five years to 2006 was 3.5% down from the 7.8% in the five years to 2001. Comparatively, population growth in the region was 6.9% in the five years to 2006, up from 4.7% in the earlier Census period. NSW population

growth was a steady 4.4% in each of the Census periods

Figure 1 - Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008



Byron Shire has six major urban areas being Byron Bay, Suffolk Park, Brunswick Heads, Mullumbimby; Ocean Shores / South Golden Beach and Bangalow as illustrated in Figure 1.¹²

These six urban settlements capture 19,930 residents around 70% of Byron Shire total population. The remaining 30% of residents are located across the LGA on farms, rural residential properties or in significantly smaller villages of less than 300 people.¹³

Of these areas, the Byron Bay Township is the second largest urban settlement with approximately 5,000 permanent residents, with Ocean Shores / South Golden Beach settlements being slightly larger (5,500 residents).¹⁴

¹² Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

¹³ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

¹⁴ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

10.3.2 Population Characteristics 2001 to 2006

The NSW Department of Planning *Far North Coast Regional Strategy 2006-2031* predicts the population of the Byron Shire will grow by around 10,000 people in 2031. Projecting age cohorts from 2006 to 2031 shows a dramatic increase in the 50 to 65+ age groups. As the population is becoming more educated, it can be expected aspirations and the demand for quality infrastructure and services will be high. The community will expect Council to provide well maintained, accessible community buildings, safe public spaces, safe well-lit walk and cycle paths and opportunities for social interaction. Other areas of critical importance for an ageing community outside of Councils direct control include access to health services, support services and aged care options. Reliable, regular transport and affordable housing options will also be critical.

The ageing population will impact upon the whole community in a positive way. Many of the services and programs available to ageing citizens are provided by volunteers who themselves are over 55. Ageing citizens are an immense and invaluable resource to the community through volunteering, caring for grandchildren, spouses and family.

10.3.2.1 Population by Age

The age profile of Byron Shire and the Far North Coast differ from the NSW average in that both the Byron Shire and Far North Coast have a slightly higher proportion of children and teenagers than NSW, and a much lower proportion of young adults. In addition, the Shire has a significantly higher proportion of middle-aged residents (40-60 year olds) complimented by a lower than average retired (65-84 years) and elderly population (85 + years). The median age of Byron is older than that of NSW by 4 years (41 compared with 37 years), whilst the median age of the Far North Coast Region is 42.¹⁵

The following table details population movement by age between 1996 and 2006. The trends illustrated by the table are significant in the context of planning for an ageing population. Over the period from 1996 to 2006, a decline in the 0 to 14 and 25 to 44 age groups is notable suggesting an outward migration of families. At the same time, the median age in the Shire is 41 in 2006 compared to 36 and 39 in 1996 and 2001 respectively. Similarly, a steep increase in the population in the 45 to 64 range is also notable. These statistics are in keeping with national and state trends, consistent with an ageing population.

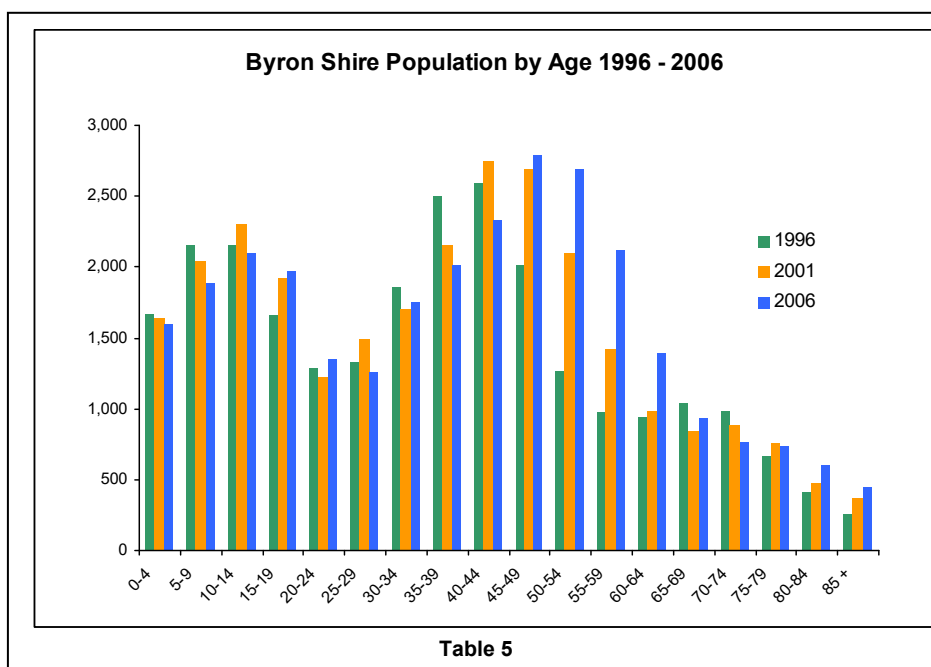
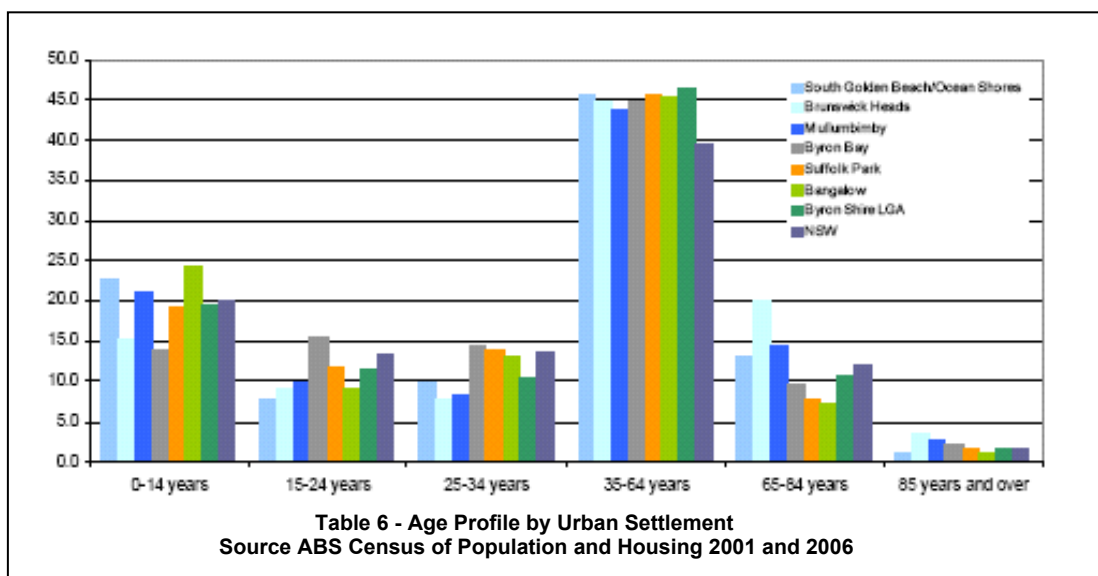


Table 5

¹⁵ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

10.3.2.2 Population by Urban Settlement

The following table provides a proportional breakdown by age across broad age categories for the six urban settlements in 2006.



The above table shows that there are some marked differences between the main urban areas as far as the age profile is concerned.

- Brunswick Heads is characterised as an established retirement area, with fewer young adults, teenagers and children, and a much higher than average proportion of those aged 55 years and over. With a median age of 46 it is the highest in the Shire.
- Mullumbimby also has a higher than average presence of older people, though this is balanced by a slightly higher proportion of children under 14, which indicates it is attracting younger families as well as retaining an established resident based. The median age of the Mullumbimby population is 40 years.
- Bangalow and Suffolk Park are characterised by a high proportion of children and younger to middle aged adults, and significantly lower proportions of those 55+ years, which indicates these are still areas where younger families are choosing or able to purchase or rent a home
- South Golden Beach/Ocean Shores have a higher proportion of younger families with children, as well as a somewhat older than average group aged 65 to 84 years, indicating both a family home buyer market and retirement area. The median age of the Ocean Shores population is 40 years
- In contrast, Byron Bay has far less children and younger teenagers, a higher proportion of teenagers and young adults than the Shire average, and a slightly lower proportion of those over 55 years. This trend for the Byron Bay Township is likely to continue because it is not affordable for young families and older people with income limitations. The median age of the Byron Bay population is 38 years.

10.3.2.3 Aged Care Accommodation

The following information and table is extracted from *Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008*:

The Department of Health and Ageing (DHA) currently allocates Residential and Community Care places using a formula. As of 2007, the allocation formula is 44 high care beds and 44 low care beds for each 1,000 people over 70 years of age. Community Care places will increase from 20 to

25 places for each 1,000 people over 70 years of age by 2011. Beds are allocated on a regional basis. Byron is within the Southern Highlands region.

Demand for Residential Aged Care and Community Care in Byron LGA has been calculated using NSW Department of Planning population projections and the Department of Health and Ageing formula. Population projections were available up to 2031.

Byron LGA currently has a small undersupply of high care residential accommodation and an oversupply of low care residential accommodation. The current supply of low care accommodation is likely to be adequate for the next seven to eight years; however, a significant shortfall is projected from 2021, and indicates the need to plan for an increase in this form of age-restricted accommodation. The following table sets this out in more detail.

Year	Population over 70	Residential High Care Target	Residential Low Care Target	Community Care Target	Residential High Care Shortfall	Residential Low Care Shortfall	Community Care Shortfall
2006	2,549(1)	112	112	51	6	-21 (2)	51
2011	2,690	118	118	67	12	-15	67
2016	3,240	142	142	81	36	9	81
2021	4,370	192	192	109	86	59	109
2026	5,640	248	248	141	142	115	141
2031	7,020	309	309	176	203	176	176

Source: JSA 2008

(1) 2006 figures are actual from ABS 2006. Department of Planning projections 2005 overstate 2006 population for Byron however the estimated population over 70 is correct. Future projections for population over 70 have been used even though it is likely that the total population estimates are overstated

(2) A negative figure means an oversupply of places.

Table 7 Projected Shortfall Residential and Community Care Places 2006-31 for Byron LGA

10.3.2.4 Education

Overall, a greater proportion of the population in Byron Shire is enrolled in some form of education than at the regional and State level. In 2006, 33.6% of Byron residents were enrolled in education compared to 30.4% and 32.1% for the region and State respectively. Those attending University or TAFE are mostly required to travel outside of the Shire (with limited courses offered locally), the nearest major campuses being located in either Wollongbar, Lismore or Tweed.

In absolute terms, the number of people enrolled in education in Byron has increased by 11.0% and 10.6% in the 2001 and 2006 Census periods respectively. This increase exceeds population growth.

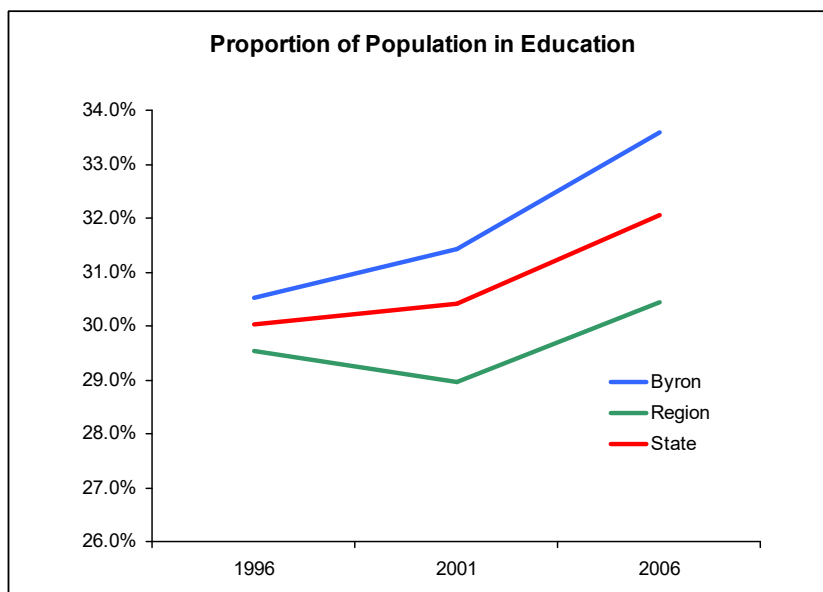


Table 8
Source ABS Census of Population and Housing 2001 and 2006

10.3.2.5 Volunteerism

The volunteer contribution is considerably higher in Byron Shire than both at the regional and state levels with 26.7% of the shire population engaged to some extent with one or more organisations. At the regional level, the proportion of participants is 21.8% and 17.1% across the State. The pattern of volunteerism across age groups tends to be consistent at the local, regional and State levels. The highest participation rate is among the three age demographics between 35 and 64. However, significant differences exist within that broad pattern. In Byron, the concentration of volunteer in the 45 to 54 age group is notable.

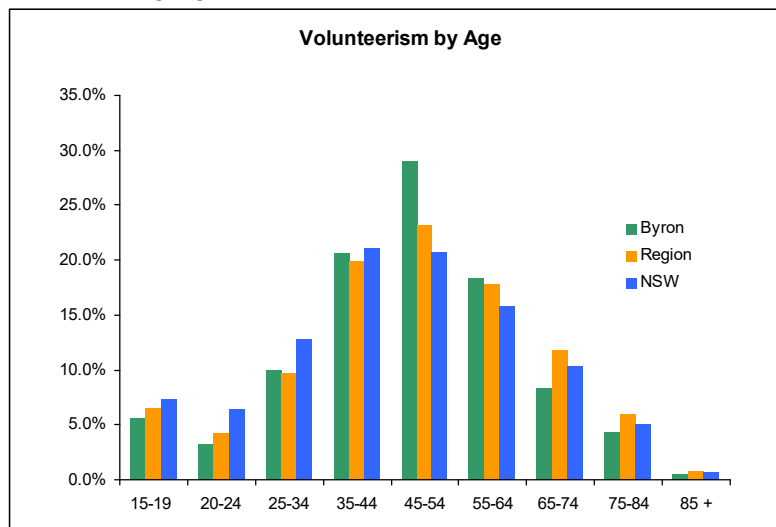


Table 9
Source ABS Census of Population and Housing 2001 and 2006

10.3.2.6 Other Key Statistics

Byron Shire LGA			
Selected Characteristics	2006	2001	Change %
Total Population	28,767	28,175	2.1
Males	14,147	13,985	1.2
Females	14,620	14,190	3.0
Indigenous People	445	347	28.2
Born Australia	21,498	22,009	-2.3
Born Overseas	4,651	4,113	13.1
English as Primary Language	25,030	25,231	-0.8
Other Languages	1,501	1,233	21.7
Median Individual Income	383	339	13.0
Median Household Income	738	625	18.1
Median Family Income	932	762	22.3
Average Household Size	2.4	2.4	0.0
Weekly Median rent	250 (1)	180 (2)	38.9
Median Housing Loan Payments	1,200(1)	867 (2)	38.4

(1) Based on place of enumeration
(2) Based on place of usual residence

Table 10
Source: ABS Census of Population and Housing 2001 and 2006

There is a small increase in total population (2%) with the majority of growth from female residents

Approximately 1.6% of the total population classified themselves as Aboriginal or Torres Strait Islander, which is lower than the Indigenous population for both the Far North Coast (3.3%) and NSW (2.1%)¹⁶

There was a (13%) increase in residents born overseas.

The majority of the Shire's population speaks English as its primary language. However, there is an increasing number of other languages spoken, primarily of European origin.

- Median income for individuals, family and all households have risen considerably, with gross family income having risen the most (22%), but are still below the NSW median

¹⁶ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

- Average household size remained static 2.4 residents per household. By comparison the average household size for NSW is 2.6
- In 2006, there were 3,350 households renting in occupied private dwellings in Byron Shire. The median rent in Byron Shire is \$250 per week. By comparison, the median rent for NSW is \$210 per week. Using the median rent measure, Byron Shire ranks 27 of 153 LGAs in NSW for having the least proportion of all rental households paying less than \$224 per week.¹⁷
- Weekly rents were relatively high in Byron Shire when compared with both the Far North Coast and NSW. More than 22% of renting households pay between \$275 and \$349 per week and a further 17% pay more than \$350 per week. By comparison, only 13% and 14% of Far North Coast and NSW renting households pay between \$279 and \$349 (respectively), and a further 6% and 16% paying more than \$350.¹⁸
- Byron Shire has a significantly higher median purchase price, \$108,000 more than Ballina (26% higher) and 44% higher than the NSW median. The higher pricing reflects the desirability of the LGA, the ability of in-migrants to pay higher prices and constrained housing supply.¹⁹
- In terms of net migration movement, the only source of inward migration to the Shire was from 30-39 year olds. Of this age group, again in net terms, the migration is primarily of couples with children. This group is characterised by household incomes of \$1,200 per week. In contrast, the net loss of population to the area is of one-parent families, other families and lone person households. This group represents low to moderate income earners. The movement of residents is likely to be in response high rents and / or purchase price of properties.²⁰
- Transport continues to be a major issue. Most households are reliant on a vehicle to access community activities. Public transport services are inadequate and in particular, weekend and night services are limited. This is significant as in 2006, 6.4% of households in Byron Shire did not have any vehicle.

¹⁷ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

¹⁸ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

¹⁹ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

²⁰ Dr Judith Stubbs and Associates Affordable Housing Strategy Background Report 2008

12. ATTACHMENT B – REGISTER OF PUBLIC AND PRIVATE FACILITIES

Note: the following information is correct as at the adoption of the Policy 10 June 2010 and is subject to change, please contact Council's Aged and Disability Officer on 6626 7000 or see Council's Web Site for up to date information.

Service Type and Name	Services Offered
High Care (Nursing Home)	
Feros Village Bangalow Address: Cnr Ballina and Byron Bay Rds, Bangalow Ph: (02) 6687 2379 Web: www.feroscare.com.au	64 bed high care residential facility including 2 respite beds (short term accommodation) and an extra service cottage.
Bayside at Byron Address: 184 Broken Head Road, Suffolk Park Ph: (02) 6685 3301 Web: www.rslifecare.org.au	61 bed residential care with 1 respite bed and 1 emergency respite bed.
Low care (Hostel)	
Feros Village Byron Bay Address: Cnr Marvell and Cowper Streets, Byron Bay Ph: (02) 6685 7676 Web: www.feroscare.com.au	40 bed low care residential facility with 2 respite beds (short term accommodation).
Orthodox Home for Aged Address: 1 Butler Street, Byron Bay Ph: (02) 6685 6728 Web: www.villages.com.au	28 beds and one residential respite bed.
Coolamon Villa aged Care Facility Address: Azalea Street, Mullumbimby Ph: (02) 6684 1252 Web: www.villages.com.au	Low and high dementia care and ageing in place. 55 beds with 8 secure dementia beds and 1 respite bed.
Retirement Village (Independent Living)	
Cape Byron Estate Retirement Village Address: 43770 Cooper Street, Byron Bay Ph: (02) 6685 7855 Web: www.villages.com.au	65 self care Strata Title retirement units.
Aged Care Assessment Team (ACAT)	
Richmond Valley Address: Cherry Street, Ballina Ph: (02) 6620 6222 Web: www.ncahs.nsw.gov.au	This is a regional service which determines the eligibility for residential care, CACPs and EACH packages and recommends HACC services. Provides information on medical and other conditions of concern to older people.
Community Aged Care Packages (CACPS)	
Care Connect Web: www.careconnect.org.au	Specialist case management: counseling; advocacy; personal care; nursing; respite care; home maintenance CACP and EACH.
Feros Care Web: www.feroscare.com.au	Provision of a package of in-home care for people who would normally qualify for residential low care (hostel). Services include domestic assistance, personal care, respite care,

Service Type and Name	Services Offered
	wellness activities and care planning.
Yarrabee/ATSI Web: www.agedcareguide.com.au	Based in Alstonville and serving the Far North Coast. Provision of CACPS to Aboriginal Torres Islander people. Service 24 hrs/7 days per week.
Extended Aged Care in the Home (EACH)	
Feros Care Web: www.feroscare.com.au	Provision of a package of in-home care for people whose dependency and complex care needs would normally qualify for residential high care (nursing home). Services include nursing care, domestic assistance, personal care, respite care, allied health, wellness activities and care planning.
Extended Aged Care in the Home – Dementia (EACHD)	
Feros Care Web: www.feroscare.com.au	Provision of a package of in-home care alternative for people living with dementia whose dependency and complex care needs who would normally qualify for residential high care (nursing home). Services include nursing care, domestic assistance, personal care, respite care, allied health, wellness activities and care planning.
Palliative Care /Hospice Service	
Byron Hospice Service Web: www.amitayus.org.au	<i>End-of-life (palliative) care.</i> Home based hospice and volunteer service. Provides respite for carer.
Amitayus Hospice Service Inc. Web: www.amitayus.org.au	Free of cost service which provides a range of support to people with a diagnosed life threatening illness, their family and primary carers. The main focus is “at home” care with a primary carer.
Palliative Care	
St. Vincent’s hospital outreach service (NRAHS) Web: www.stvincents.com.au	Cancer care Volunteer Patient Support.
Respite services	
Byron Shire Respite Service Inc Web: www.byronbayguide.com.au	Is a Community based service providing flexible respite options includes a day program providing social and recreational activities for the aged, people with disabilities and those with dementia. Respite accommodation services include in-home respite and respite for people with challenging behaviour. There is also a social and recreational group meeting for seniors, bus outings once a month; a support group for carers of the elderly and others with dementia, and related conditions.
BDCSA Overnight Community Respite House Web: www.bdcsa.org	A new program under the national respite for carers Program. Short term, planned, unplanned and emergency respite in a community respite house. The care recipient must be over 65 years, or 50 and over if indigenous and have an unpaid carer and reside in Ballina or Byron LGA.
Day Respite Services	
Feros Care Byron Bay Web: www.feroscare.com.au	In-Home Respite and Day Centre Programs (NRCP) provides respite to “employed carers”.
Brunswick Heads Day Care Group Web: www.grandcarers.org	Group activities including lunch, cards, board games.

Service Type and Name	Services Offered
For Carers	
Ability Incorporated Advocacy Service Web: www.abilityincorporated.org.au	Is funded by FaHCSIA to advocate for and support people with disabilities their families and carers. The service is FREE to consumers. A person can access the service if they have a disability that has an; acquired brain injury, sensory, or physical impairment, or a combination of such, and is permanent or likely to be permanent and the person must have a need for ongoing support services.
FNC Commonwealth Carer Respite Centre Web: www.ncahs.nsw.gov.au	Coordinates access to respite services in your local area.
North Coast Disability services Web: www.da.org.au	Is funded by FaHCSIA and covers the Far North Coast. Provides flexible respite support for older parent carers aged 60 and over, (aged 50 and over for indigenous carers), who receive a carer allowance and have provided care for a significant period of time.
Byron Shire Respite Service Inc Web: www.byron.nsw.gov.au/disability/respite	Provide a support group for carers of the elderly and others with dementia, and related conditions, in-home respite, and challenging behaviour respite.
Connect U Web: www.tvrs.org.au/carers/carers	Respite for older carers covering the Far North Coast and funded by DADHC. 1:1 support, holiday program and social clubs <i>(For Carers 60 + years with an adult child 25+ or 50+ for Aboriginal and TSI.)</i>
STOP (short-term time out project) Web: www.clarence.nsw.gov.au/cmst/cvc009	A range of flexible respite options for people with a diagnosed disability.
Carers NSW Web: www.carersnsw.asn.au	An association for relatives and friends who are caring for people who are frail aged or disabled. Provides information support and counseling, Carer support groups.
Companion Card Web: www.companioncard.org.au	Allows people with a disability to take a carer on public transport and recreational activities and events for the price of a single ticket.
Information Services	
Centrelink Byron Bay Address: 6 Byron Street, Byron Bay Web: www.centrlink.gov.au	Health & Ageing, Age Pension, Financial Information Service, Pensioner Concession Card, Commonwealth Seniors' Health Card.
Commonwealth Carelink Centre Web: www.commcarelink.health.gov.au	Aged and Disability Information (<i>Alstonville</i>) A range of customer services for retired people, people with a disability and special circumstances on behalf of the commonwealth Dept. of Human Services. Includes age pension, financial information service, pensioner concession card, Commonwealth Seniors' Health Card Information and referral.
Veteran's Affairs network Web: www.dva.gov.au	Promotes independence and quality of life to the veteran community n their local environment..
Seniors online community Web: www.aboutseniors.com.au	Links to government departments, associations, community service groups and aged care as well as to seniors' lifestyle interests.

Service Type and Name	Services Offered
Aged Care Information Web: www.health.gov.au	Includes age care services and fees.
Health Direct Australia Web: www.healthdirect.org.au	24 –hour hotline for people who need health advice.
Disability & Aged Information Service (DAISI) Web: www.ncahs.nsw.gov.au	Provides information relating to people with disabilities, the elderly, their carers, family, and service providers.
NSW Dept. Ageing, Disability & Home Care (DADHC) Web: www.dadhc.nsw.gov.au	Responsible for policy, planning, resource allocation and performance measurement for the delivery of supports and services for older people, people with a disability and their carers. Helps people to live independently in their own home and includes domestic assistance, personal care, respite care, social support, meals, transport and HACCP (Home and Community Care Packages).
Community Care	
Brunswick Heads Community Care Michelle Grant – (02) 6685 3163	Food vouchers, and petrol vouchers, emergency accommodation dental services, DV counseling. Referrals to other services.
ATSI Home and Community Care Access Service Web: www.carersnsw.asn.au	Serves NSW Far North Coast. Counselling/support, information and advocacy, info for families.
Home and Community Support	
Home Care Service of NSW – Brunswick Heads Web: www.ncahs.nsw.gov.au	Household cleaning, personal care. Assessment is based on need and HACC eligibility. In-home respite.
Feros Care HACC Program Web: www.feroscare.com.au	Provision of a basic range of personal care and domestic assistance to support people who would otherwise be prematurely or inappropriately admitted to residential care.
Feros Care Veterans Home Care Web: www.feroscare.com.au	Provision of assistance to Australian War Veterans, War Widows and Widowers with basic range of in-home domestic and personal care assistance in order to maintain their health and wellbeing.
RSL Life Care@ Home North Coast Mullumbimby Web: www.rsllifecare.org.au	Funded by Department of Veterans’ Affairs; Health & Ageing; self-funding. Provides a full range of home care services for ex-services personnel who are aged. Services include allied health, assistance with daily living activities, planned or unplanned carer respite, gardening, home maintenance.
Care Connect Web: www.careconnect.org.au	Specialist case management: counseling; advocacy; personal care; nursing; respite care; home maintenance CACP and EACH.
Home Instead Web: www.homeinstead.com.au	Your local Home Instead Senior Care office provides assistance with those daily activities that aren’t as easy as they used to be. Whether looking for someone to help just a few hours a day or up to 24 hours seven days a week. Care Givers can be found to match personal circumstances

Service Type and Name	Services Offered
North Coast minders Web: www.ncminders.com	A private service to service Far North Coast including Byron Shire. Service includes personal care, shopping, cleaning, dementia and palliative care, handyman service, home maintenance. Referral: self, community services, Veteran affairs.
Community Living: BDCSA Web: www.bdcsa.org	Provides home and community support for people with disabilities including personal care, community access, independent living skills, recreational activities.
ACAAS Home Support – FNC Address: 168 Binna Burra Rd. Bangalow 2479 Email: office@acaas.com Web: www.acaas.com	Provides personal, respite and domestic care, community access, service coordination, companionship, community access, monitoring, medication supervision.
Community Nursing	
VA Home Nursing, Home Care Web: www.dva.gov.au	Provides home nursing services, domestic and personal care services to Veterans.
Feros Care Veterans Community Nursing Web: www.feroscare.com.au	Provision of community nursing services including routine and complex nursing care, clinical treatments and personal care, services to eligible Australian Veterans, War Widows and Widowers in their home.
LIFE LINK Telehealth Monitoring Web: www.feroscare.com.au	Installation of technology that allows clients with chronic illness to take vital signs (example blood pressure, blood glucose, weight) that is sent through the phone lines for the community nurse or GP to monitor and respond.
Home Safety and Emergency Response	
Feros Care Veterans Community Nursing Web: www.feroscare.com.au	Installation of home environmental sensors that automatically activates a call to our 24/7 response centre in the situation of an emergency (example clients with dementia wandering from home, oven, gas, water left on, falls detection, unwelcome callers, movement sensor, medication reminders).
Meals-on-wheels	
Brunswick Valley Meals-on-Wheels Service Fran Leske – 6685 498 or Colleen Rake – 6685 1066	Provides hot or ready to heat midday meals delivered at low cost to the elderly, those with disabilities and those unable to cook for themselves. Centre-based meals are available on every 3rd Thursday of the month.
Transport	
Tweed, Byron & Ballina Community Transport Web: www.community-transport.org.au	Provides accessible transport for the elderly, disabled and other disadvantaged groups. Includes medical and health appointments, shopping, day care, and some social activities.
Byron Bay Transport Services Web: www.byron-bay.com/transportation	Several wheel chair accessible vehicles available 24 hrs with specially trained drivers.
Ballina Byron shire Disabled & Veterans Affairs Taxi Transport	5 x fully air conditioned wheel chair taxis with specially trained drivers.
RED Ticket (Regional Excursion Daily) Web: www.transport.nsw.gov.au	For people with a Pensioner Concession card, NSW Seniors card or War Widower/s card (NSW or Victoria) \$2.50 per day on Contract B bus services (regular passenger routes and some school routes).

Service Type and Name	Services Offered
Home Modification	
Byron/Ballina Home Modification & Maintenance Service Inc Web: www.nswhmms.org	Provide modification to homes for safety, access and independence. Maintenance to homes (excludes regular garden maintenance) for HACC eligible clients i.e. older people; people with a disability; of any age; and carers of these groups.
Northern Rivers Area Health Service	
Byron Bay Community Health Centre Web: www.ncahs.nsw.gov.au	Services include Community Age care services podiatry, comprehensive community nursing services to enable people to be cared for in their own homes, palliative care and help for frail aged people and those with dementia. Assessment, care and support for all ages.
Mullumbimby Community Health Centre Web: www.ncahs.nsw.gov.au	Allied health Services: Podiatry. Ancillary medical services are available in public podiatry for people who are health Care card holders, aged over 60 years and have medical conditions such as diabetes. Dental clinic. Referral required. Byron District Hospital, (primary medical services); Mullumbimby District War Memorial Hospital (Primary Medical Services).
Bangalow Community Health Centre Web: www.ncahs.nsw.gov.au	Provide community nursing services to the Byron shire.
Community Health education groups Web: www.ncahs.nsw.gov.au	Grafton to Tweed.
Transitional Aged Care Service Team Web: www.agedcareaustralia.gov.au	Holistic client-centered care for the elderly clients of the Transitional Aged Care Service.
Red Cross Telecross	
Provides phone support Ph: 1800 812 028	Phone support for the frail, ill and disabled who are at risk.
Hearing Services	
Australian hearing Services Web: www.hearing.com.au	Commonwealth Gov agency providing hearing tests and aids for people receiving a pension or under 21 years of age.
Deaf Community Association Web: www.deafau.org.au	Information and resources on hearing impairment and deafness (incorporates the Far North Coast Deaf Club).
Vision Services	
Vision Australia Ph: 1300 847 466 Ask for Lismore Web: www.visionaustralia.org	Blindness, and low vision services.
Guide Dogs Australia (NSW/Act) Web: www.guidedogs.com.au	Advocacy training guide dogs and companion dogs that assist people with vision impairments to achieve independence through access and mobility.
Advocacy Services	
North Coast Tenants Advice & Advocacy Service Web: www.tenants.org.au	Provides information, advice and advocacy for tenants.

Service Type and Name	Services Offered
Richmond Community Options Web: www.ncahs.nsw.gov.au	Case management for HACC clients for people with a disability, dementia or the frail aged. Assessment and monitor of the care situation for an agreed period of time.
The Aged-Care Rights Service Inc. Web: www.tars.com.au	TARS is a community legal centre that provides advocacy for the residents of Commonwealth funded hostels and nursing homes, self-care retirement villages and recipients of in-home aged care in NSW. We also give information on the costs associated with entering an aged care facility and give advice on retirement village contracts.
Senior Citizen Groups	
Byron Bay Senior Citizens Autumn Club Address: 37 Marvel St Top End (PO Box 602) Byron Bay 2481 Ph: (02) 6685 8247	A meeting place and drop-in centre providing social support and recreational activities and bus trips for people aged over 55 years. Activities include indoor bowls, cards, bingo, 500 and meals. Meet on Wednesdays 6.30 am-4pm Thursday 9.30-4pm.
Mullumbimby Senior Citizens Autumn Club Address: Cook Pioneer Centre Gordon St. Mullumbimby 2482 Ph: (02) 6684 2437	A meeting place and drop-in centre providing social support and recreational activities for people aged over 55 years. Activities include luncheons and trips away. Wheelchair access is available. Club day meetings are at 1.00pm every second Monday of the month. Every 4th Saturday of the month the group plays 'hoy'.
Brunswick Heads Senior Citizens Club Address: Ph: (02) 6685 6481	A meeting place and drop-in centre providing social support and recreational activities for people aged over 55 years. Activities include indoor bowls, 8.30am to 12noon Mondays.
Country Women's Association Brunswick heads Address: Cnr Park and Booyun Sts. Brunswick Heads Ph: (02) 6680 2090	Friendship, personal growth and pursuit of key social issues to women in the community. Scholarships for schooling essentials. Wheelchair access. Meetings 9.30 am second Wednesday of the moth. Craft Mondays.
Country Women's Association Byron Bay Address: SDA Church Hall Jonson St. Byron Bay 2481 Ph: Barbara (02) 6685 3144	Activities for women including handicraft, study groups, promotion of primary produce, academic scholarships for children and a quarterly newspaper. Meetings 10am on the 1st Thursday of each month.
Country Women's Association Mullumbimby Address: Cnr Gordon & Tincogan Sts Mullumbimby 2482 Ph: (02) 6684 2864	Offers opportunities for friendship, personal growth and pursuit of key social issues to women in the community. Wheelchair access. 10am every 2nd Wed of the month. Craft on every other Wed.
Brunswick Heads Combined Probus Address: Ph: (02) 6684 7309 Men Ph: (02) 6684 7309 Women	Provides cultural interests for adult men and women who are retired or semi-retired. Guest speakers and regular outings are arranged. Meetings at RSL Thursdays 10am-12noon.
Community Centre's	
Byron Community and Cultural Centre Address: 69 Jonson St. Byron Bay 2481 (PO Box 309) Ph: (02) 6685 6807 Web: www.byroncentre.com.au	Information and referral. Produces Byron Community Directory, manages Byron Community Markets and manages rooms for hire. Development and auspice of community initiatives. Emergency relief financial counsellor, migrant services. 10am

Service Type and Name	Services Offered
<p>Brunswick Valley Community Centre <u>Address:</u> South Beach Rd. Brunswick Heads 2483 <u>Ph:</u> (02) 6685 1498</p>	<p>to 4pm Mon – Fri. Respite care is available to provide relief to families and carers of the elderly and people with disabilities. A carer support group is also available. Meals on wheels operates from here \$9 a day for respite care. 9am to 5 pm Mon – Fri.</p>
<p>Mullumbimby & District Neighborhood Centre <u>Address:</u> 55 Dalley St. Mullumbimby 2482 (PO Box 149) <u>Ph:</u> (02) 6684 1286 <u>Web:</u></p>	<p>Provides information about organisations and services in Byron Shire and surrounding areas. Operate a Volunteer Program, Women's Resource Service, Domestic Violence Outreach Program. Also provides access to email, word processing and the Internet.</p>
<p>Ballina District Community Services Association Inc <u>Address:</u> 42 Cherry St. Ballina 2478 (PO Box 623) <u>Ph:</u> (02) 6686 7776 <u>Web:</u> www.bdcsa.org</p>	<p>Carer, Aged and Disability Programs. Transport can be arranged for activities from Alstonville, Ballina, Ocean Shores, Brunswick, Byron Bay and Lennox Head.</p>

13. ATTACHMENT C – WHOLE OF COUNCIL ASSESSMENT OF PROGRAMS AND ACTIONS

Council resolved 09-100 for a whole of Council assessment of programs and actions that address the needs of seniors. Council has a number of plans and strategies which not only support and complement this draft Policy, but provide related strategic actions relevant to the development of a Positive Ageing Strategy. The following documents have been referred to:

- Biodiversity Conservation Strategy (adopted September 2004)
- Byron Shire Bike Strategy (2008-2012)
- Greenhouse Action Strategy (2008)
- Community Safety Plan (2003)
- Social Plan (2004-2009)
- Disability Access and Inclusion Plan (2008-2013)
- Cultural Plan (2008-2013)
- State of Environment Report (2004)
- Affordable Housing Options Paper (2009)
- Bangalow Settlement Strategy (2003)
- Mullumbimby Settlement Strategy (2003)
- Brunswick Heads Settlement Strategy (2004)
- Draft Byron Bay & Suffolk Park Settlement Strategy
- Byron Local Environmental Plan (1988)
- Byron Shire Development Control Plan (2002)
- Draft Shire-wide Local Environmental Plan
- Draft Shire-wide Development Control Plan
- Byron Shire-wide Local Environmental Study (2008) [supporting the Draft Shire-wide LEP]

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Biodiversity Conservation Strategy (adopted September 2004)		
3	Provide information to the community on the benefits of conserving biodiversity and how groups and individuals can conserve, survey, monitor and sustainably utilise biodiversity in their own area. Develop educational materials on best practice guidelines for weed identification; management and control; fire management; establishing farm forestry plantations; habitats; environmental restoration and threatened species.	Information and Communication
	Offer training workshops on environmental repair and enhancement and biodiversity management to encourage greater community involvement in restoration actions on Council land.	Lifelong Learning, Employment and Retirement
	Develop education and training program with a focus toward developing community partnerships (mentors).	Lifelong Learning, Employment and Retirement
9	Establish links with job creation and labour market schemes (eg Greencorps) to assist in undertaking ecological restoration initiatives.	Lifelong Learning, Employment and Retirement
15	Produce or adapt information (ie designs etc) on the	Information and

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Biodiversity Conservation Strategy (adopted September 2004)		
	construction of nest/roost boxes for dissemination to the public and to schools.	Communication
16	Prepare a Roadside Vegetation Management Plan with input from Asset Management Services (AMS) staff and the community.	Information and Communication
22	Prepare or adapt educational materials on the most serious weeds and introduced pests in the region, covering their identification, effective control and management, and ways to reduce their spread.	Information and Communication
28	Facilitate community surveys to assess and map the extent of serious environmental weeds.	Information and Communication
30	Develop training for staff and the public that covers: <ul style="list-style-type: none"> <input type="checkbox"/> weed identification; <input type="checkbox"/> weed control and management; <input type="checkbox"/> bush regeneration; <input type="checkbox"/> weed mapping; and <input type="checkbox"/> Geographic Information Systems (Council staff). 	Lifelong Learning, Employment and Retirement
36	Deliver targeted education programs that promote control and reduction of pollution.	Lifelong Learning, Employment and Retirement
50	Provide the community with information on lodging threatened species records for inclusion in the NPWS Wildlife Atlas to improve the Shire's threatened species database.	Information and Communication
66	Encourage and provide training on survey and monitoring techniques to staff, community groups and schools.	Lifelong Learning, Employment and Retirement
68	Establish a Council Flora and Fauna Reference Library (for access by public and staff).	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Byron Shire Bike Strategy (2008-2012)		
Policy		
5.1.1 Whole of Council Approach	a) Existing policies are regularly reviewed to ensure: i the policy reflects changes to relevant legislation and/or design standards and guidelines, ii all policies (new and existing) consider the needs of cyclists iii checklists are developed where possible to streamline implementation iv encouragement of active transport planning into Council activities	Access, Transport and Safety
Marketing and Education		
5.2.1 Information	a) Provide information on existing and future planned facilities for cyclists	Information and Communication
5.2.2 Customer Service	a) Continuously consult with the community in the development and implementation of Shire wide cycling facilities	Information and Communication
5.2.3 Education	b) Investigate introducing TravelSmart programmes into the Shire – a community based program that involves groups and organisation in activities that encourage more use of public transport, walking and cycling	Lifelong Learning, Employment and Retirement
	d) Investigate the employment of a Road Safety officer through the RTA scheme.	Access, Transport and Safety
Active Transport		
5.3.1 Strategies	a) Promote and facilitate non-car travel in the region as a viable transport alternative	Information and Communication
5.3.2 Marketing and Education	d) <i>TravelSmart</i> – introduce this community-based program that involves groups and organisations in activities that encourage more use of public transport, walking and cycling	Lifelong Learning, Employment and Retirement
Leisure and Recreation		
5.5.1 Parks and Open Spaces	a) Bike Committee to undertake audit of access to parks, playgrounds and open spaces based on usage	Access, Transport and Safety
	b) Consider the inclusion of Public Art along cycleways to enhance their appeal to users, such as along the Riverside Terrace Shared Path in Mullumbimby and along the proposed link to the Mullumbimby Memorial Pool	Access, Transport and Safety
5.5.2 Sporting Groups and Clubs	a) Create a working relationship with sports orientated organizations to encourage sports and ‘fun’ rides in the Shire	Belonging, Social Inclusion and Volunteering
5.5.3 Recreational Trails	a) Link town cycleway facilities to proposed recreational trails	Access, Transport and Safety
5.5.4 Safety on Shared Pathways	a) Raise public awareness of appropriate behaviour on shared footpaths eg. skateboarders, electric scooters, roller blades, wheelchairs, prams and bicycles	Information and Communication
Economy and Tourism		
5.6.2 Festivals and Events	a) Encourage the facilitation of community events and activities that are fully accessible for cyclists.	Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Byron Shire Bike Strategy (2008-2012)		
Consultation and Community Engagement		
5.7.1 Grant Funding	a) Engage the community in seeking grants for cycling events and activities to promote cycling, walking and road safety	Access, Transport and Safety
5.7.2 Consultation Mechanisms	<p>Community Consultation</p> <p>a) Continue to seek a broad range of views by using a range of consultation methods to identify issues in the local community by:</p> <ul style="list-style-type: none"> i reviewing policy on Community Consultation and Decision making ii developing a standard guideline and checklist for inclusion in the policy which addresses: integrated transport, facilities and parking, road safety, advertising, conduct of consultation, preparation of materials 	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Greenhouse Action Strategy (2008)		
16	Establish a community garden in Mullumbimby.	Belonging, Social Inclusion and Volunteering
	Deliver community sustainability education initiatives to reduce Community environmental impact.	Lifelong Learning, Employment and Retirement

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Community Safety Plan (2003)		
Focus Area – Family Youth and Community Support		
Maximising Access to Community Centres	Review the use and criteria for access of the Ocean Shores community Centre to ensure maximum community access	Belonging, Social Inclusion and Volunteering
	Support Indigenous organisations to establish a One Stop Shop for the Aboriginal Community	Belonging, Social Inclusion and Volunteering
Focus Area – Drug and Alcohol Use		
Impact of alcohol abuse in the community	Provide regular information to the community on the alcohol related incidents in the shire	Information and Communication
Focus Area – Public Space and Built Environment		
Transport access across the Shire	Identify priority actions for enhancing transport Increase number of cycleways within the shire	Access, Transport and Safety
	Lobby for changes to public transport concessions for rural areas	Access, Transport and Safety
Road Safety	Review parking in the shire as a partnership with older people to ensure <ul style="list-style-type: none"> o Accessible and appropriately located disabled parking o Accessible parking close to services frequented by older people 	Access, Transport and Safety
	Review number and visibility of pedestrian crossings and general street crossings to provide safe environments for older people crossing the road	Access, Transport and Safety
	Review current provision of walkways and footbridges in Ocean Shores, and identifying needs and allocating resources for improved access	Access, Transport and Safety
Access to affordable housing	Lobbying for increased options for affordable housing	Independence, Housing and Accommodation
Making public space safer	Allocate funds for improved lighting in <ul style="list-style-type: none"> o Walkway near Feros Village 	Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Social Plan (2004-2009)		
2. That Council work towards the recognised benchmark of one Council Community Development Worker for every 10,000 residents		
That Council identifies funding sources to enable the employment of additional workers.	<p>IN PART Additional staff (hours) would enable Council to improve service delivery and provide a greater number of outcomes in the following areas;</p> <p>-Implement plans:</p> <ul style="list-style-type: none"> • Social Plan 2004. • Disability Action Plan • Community Safety Plan • Aboriginal Needs Assessment <p>-Plan for a growing aged population -Support the Public Transport Working Group</p>	Information and Communication
4. Active Citizenship		
Develop a framework inclusion in Council's decision making processes.	<p>IN PART That Council</p> <p>c) Maintain Community Access Points across the shire d) Continue Public Access opportunities for members of the community to address Council meetings. e) Progress plans for the Byron Bay library</p>	Information and Communication
5. Community Safety and Cohesion		
That Council works in partnership with other organizations to ensure the implementation of the Byron Shire Community Safety Plan.	<p>Byron Shire Community Safety Plan. Include but not limited to:</p> <p>a) Community safety awareness campaigns b) Improved street lighting and built environment safety d) Lobby for an increase in the availability of phones in public places e) Reviewing the number and visibility of pedestrian crossing</p>	Access, Transport and Safety
6. Crisis Support		
Support the collaborative development and implementation of initiatives to enhance crisis support.	<p>That Council</p> <p>a) Work in partnership with community organizations to gain additional funding for crisis support and crisis/counselling support b) Lobby for support for Domestic Violence victims c) Support the establishment of a refuge in the Shire d) Ensure adequate transport to crisis support.</p>	Support Services

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Social Plan (2004-2009)		
7. Health		
That Council lobby for an increase in health outcomes for all sectors of the community.	IN PART That Council a) Lobby for an increase in the provision of health and hospital services and related transport services, particularly an increase in community transport. b) Liaise with the Division of General Practice and other organisations to increase the number of doctors that offer bulk billing in the shire. c) Lobby for improved dental health services and education e) Lobby for increased services for mental health services and support increased communication between mental health service providers and police and rangers f) Lobby for Aboriginal health officers who can be based in Byron Shire g) Support health education programs	Support Services
8. Housing/Homeless and Transients		
That Council liaise with local, regional, state and national bodies to address equity issues for homeless and transient people.	IN PART That Council b) Work with Northern Rivers Area Health toward providing shower and laundry facilities, health checks and access to health workers for homeless and transient people g) Lobby for Increased emergency housing accommodation options	Independence, Housing and Accommodation
11. Education and Training		
Support the collaborative development and implementation of initiatives to enhance education and training opportunities.	That Council a) Work with community organizations and education providers to increase the availability of post school training and education opportunities.	Lifelong Learning, Employment and Retirement

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Social Plan (2004-2009)		
12. Transport		
That Council identify priority actions for enhancing transport options.	<p>IN PART That Council</p> <p>a) Work in partnership with adjoining Councils to lobby for an extensive increase in safe, affordable transport options including</p> <ul style="list-style-type: none"> -Return of the train services -Feasibility study of commuter train service/tilt train -Increase in subsidies for bus transport -Investigation of alternative transport models for people accessing education, employment and health/specialist services. -Lobby the relevant Government Departments to implement an equitable concession structure. <p>a) Work in partnership with Community Transport to seek improved transport options for young people through the Bat Bus Project and older people and people with a disability through lobbying for increased funding to meet the growing need</p> <p>e) Investigate requirements of Culturally and Linguistically Diverse Communities in regard to transport needs – eg. Translation of transport guides into other languages</p> <p>g) Ensure transport considerations in the planning of any new community infrastructure for increased funding to meet the growing need</p>	Access, Transport and Safety
13. Disability		
That Council seek ways of addressing equity issues for people with disabilities.	<p>That Council</p> <p>a) Addresses outstanding recommendations identified in the Disability Action Plan.</p> <p>b) Review and update the Disability Action Plan</p> <p>c) Prepare a Pedestrian and Mobility Plan (PAMP) and Cycleway Plans</p> <p>d) Provide staff training in awareness of the Disability Discrimination Act.</p>	Information and Communication / Access, Transport and Safety
14. Sustainable employment opportunities and economic renewal		
That Council work with the Community to support an enterprising, optimistic and innovative culture	<p>That Council</p> <p>d) Take an active role in facilitating opportunities for an increase in sustainable employment and economic renewal for all residents</p>	Lifelong Learning, Employment and Retirement

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Social Plan (2004-2009)		
16. Amenities		
That Council enhance their provision of safe and accessible amenities.	IN PART That Council a) Enhance the public facilities to provide clean, safe public toilets and a safe suitable space for breastfeeding and baby changing facilities d) Provide support for the maintenance of building and facilities e) Undertake an audit of the utilization of community facilities with the view to increasing usage and providing opportunities for groups that may have difficulties accessing facilities, such as older people. f) Venues agreement - to ensure venues hall hire is free of discrimination	Lifelong Learning, Employment and Retirement
19. Ageing		
That Council use the <i>Australian Local Government Population Ageing Action Plan</i> as a framework to develop a senior citizens policy and comprehensive planning document.	That Council a) develop a senior citizens policy and comprehensive planning document that reflects trends in population movement and finds innovative ways to address the future needs of the population – housing, employment, people with disabilities, Indigenous community and those from culturally and linguistically diverse backgrounds.. b) Work in partnership with the community to conduct activities for Seniors Week c) Assist local aged care organizations to increase services through the provision of support letters. d) Staff attend the Ballina/Byron Aged and Disability Interagency twice a year.	Information and Communication / Belonging, Social Inclusion and Volunteering / Lifelong Learning, Employment and Retirement
20. Financial Support		
That Council support community groups to apply for funds for small community projects and to assist with the fees for hire of halls.	Establishment of a small grants program for community groups.	Lifelong Learning, Employment and Retirement
22. Volunteers		
That Council create opportunities for volunteer community involvement in the shire.	That Council a) Supports the volunteer program and promotes the valuable role of volunteers and mature age people in the shire	Belonging, Social Inclusion and Volunteering

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Social Plan (2004-2009)		
23. Information		
That Council continue to improve information flow.	a) That Council continue to support to Byron Bay Community Centre for the update of the Information Directory and database which identifies the nature of services and contacts. b) That Council seek to continually improve information flow which enhances access to people with disabilities and people from culturally and linguistically diverse communities.	Information and Communication
24. Media		
That Council continue to build a positive relationship with the media.	That Council a) Continue to inform the media of Council initiatives b) Work with media to increase positive images of the diverse groups within our community, including young people, people from culturally and linguistically diverse communities and people with disabilities.	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
Governance and Leadership		
1.1 Whole of Council Approach	c) Ensure all plans and strategies consider access and inclusion as an integral part of their development and include reference to the DAIP	Information and Communication
1.2 Employment Recruitment and Induction	Equal Employment Opportunity a) Continue to maintain Council's EEO Policy in accordance with DDA and EEO Act eg. Advertisements for employees state Council's commitment to EEO b) Support the Staff Consultative Committee in its role as the EEO reference group	Information and Communication
	Recruitment b) Provide inclusive recruitment and selection training as part of corporate Leadership Development Program	Information and Communication
	Recognition and Rewards a) Include a criteria for recognising business excellence in access and inclusion	Information and Communication
1.5 Advocacy	Continue to advocate for an integrated transport strategy within a Regional context to addresses shortcomings in: i) Rail Network ii) Traffic Management iii) Park and Ride services for event access iv) Parking v) Public Transport vi) improved access to inter-town/village transport services vii) early morning and late night transport services viii) subsidisation of fares to make transport more affordable	Access, Transport and Safety
Information and Communication		
2.1 Information	b) Support upgrade of Byron Shire Community Services Directory	Information and Communication
2.3 Inclusive Communication	a) Develop an Accessible Information Policy that incorporates the style guide to ensure Council documents are: i) published in a user friendly format using "plain English", large font, visual information where appropriate ii) free from jargon and technical language wherever possible iii) printed using best vision colour contrast i.e. black or dark blue on white or yellow iv) produced in alternative formats on request eg. large print, via website, hearing tapes	Information and Communication
	b) Undertake a review of all Council publications after the adoption of the Accessible Information Policy and prioritise to incorporate style guidelines	Information and Communication
	c) Continue to ensure media releases go to web page, print media and radio.	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
2.4 Web Access	<p>IN PART</p> <p>a) Continue to develop Council's web page to encourage participation and provide information by ensuring that:</p> <ul style="list-style-type: none"> i) forms and applications are available electronically ii) Council's website reflects best practice and achieves Level 1 Web Content Accessibility Guidelines as a minimum and is updated as necessary to meet Level 2 where possible iii) a list of Council contact officers positions and emergency contact numbers is available for various physical asset problems such as drainage, and sewerage etc. 	Information and Communication
Built Environment and Infrastructure		
3.1 Council owned Buildings	a) Undertake systematic Access Audits on Council owned buildings and facilities to determine accessibility (according to available resources) eg. Council training rooms, pools, sporting facilities	Lifelong Learning, Employment and Retirement
	b) Audit findings are to be prioritised according to need and usage and incorporated into the Building Asset Management Strategy	Lifelong Learning, Employment and Retirement
	c) Building Asset Management Strategy will contain: <ul style="list-style-type: none"> i) detailed costing of audit works and ensure allocation is considered in the budget process ii) maintenance schedule to improve access to Council owned buildings, including construction of ramps, handrails and removal of trip hazards iii) provision of appropriate signage to indicate disability services, facilities, parking or toilets iv) recommendation of AC priorities 	Lifelong Learning, Employment and Retirement
3.2 Public Toilets	a) Undertake systematic Access Audits on Council public toilets to meet AS (according to available resources).	Lifelong Learning, Employment and Retirement
	b) Audit findings are to be prioritised according key locations and incorporated into the Building Asset Management Strategy	Lifelong Learning, Employment and Retirement

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
	c) Building Asset Management Strategy will contain: <ul style="list-style-type: none"> i) detailed costing of audit works and ensure allocation is considered in the budget process ii) maintenance schedule to specifically address: <ul style="list-style-type: none"> • accessibility of doors and doorways for all forms of mobility • display of appropriate signage • space requirements to accommodate scooters • installation of unisex facilities (where possible) to permit use by a carer or assistant of the opposite gender to the person with a disability Master Locksmiths Access Key (MLAK) external access facilities only in upgrades and new facilities recommendation of the AC's priorities	Lifelong Learning, Employment and Retirement / Access, Transport and Safety
3.3 Pathways and Pedestrian Crossings	a) Consult with the AC in design of pedestrian access for specific installations and in Local Area Traffic Management studies	Access, Transport and Safety
	b) Continue to update pedestrian crossing standards in Council's Design Manual to comply with all relevant standards	Access, Transport and Safety
	c) Continue to progressively implement the Pedestrian Access and Mobility Plan (PAMP) in order of priority and within the budget allocation including: <ul style="list-style-type: none"> i) Evaluation of existing footpaths, gutters and crossings and prioritise a schedule of maintenance improvements according to high/low usage and risk. ii) Install new pedestrian facilities to reflect pedestrian need e.g. kerb ramps, island refuges 	Access, Transport and Safety
3.5 Accessible Parking	a) Undertake an audit of accessible parking bays and implement a program to rectify any non compliance	Access, Transport and Safety
	b) Audit findings are to be prioritised by the AC according to need and usage	Access, Transport and Safety
	c) Consider the need for additional bays at key locations	Access, Transport and Safety
3.6 Pathway Obstructions	a) Undertake an Access Audit of planter boxes, street trees, seats etc. to identify obstructions to pathways	Access, Transport and Safety
	b) Conduct a public awareness campaign about the hazards arising from overhanging branches eg. media release, pamphlet with the rates	Information and Communication
	c) Promote the availability of the Access & Safety Notification form to people with any access or safety concerns	Access, Transport and Safety
3.7 Seating	a) Review accessible street furniture and its design and positioning on main township streetscapes	Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
	b) Progressively increase the quantity of available seats in town centres and walking tracks in consultation with the AC	Access, Transport and Safety
Strategic Planning and Development		
4.2 Policies Development & Review	a) Ensure the draft Development Control Plan (DCP) reflects the needs of people with disabilities, is up to date and meets current trends in planning for access and mobility by containing the following dedicated chapters: <ul style="list-style-type: none"> i) Access and Mobility ii) Affordable Housing 	Access, Transport and Safety / Independence, Housing and Accommodation
	b) Encourage the application of adaptable housing principles within the DCP	Independence, Housing and Accommodation
4.3 Access Advice	a) Provide expert advice in regards to disability access issues	Information and Communication
	b) Publicise Council's advisory role for businesses that wish to make their facilities and services accessible eg. information on Council's website	Information and Communication
4.5 Compliance	b) Review policy No. 5.54 on Footpath Dining to ensure adherence to current and future access standards	Access, Transport and Safety
	c) Ensure compliance in regards to A-frames, outdoor dining policy, and goods on display on footpaths to ensure appropriate level of access for people with disabilities	Access, Transport and Safety
	d) Rangers to regularly patrol accessible parking spaces and to enforce regulations for unauthorised vehicles	Access, Transport and Safety
	e) Undertake publicity and education campaigns outlining provision and use of accessible car parking bays	Information and Communication
Leisure, Recreation and Natural Environment		
5.1 Parks, Playgrounds and Open Spaces	a) AC to undertake audit of parks, playgrounds and open spaces based on usage, with a particular emphasis on developing accessible adaptations and equipment such as: <ul style="list-style-type: none"> i) accessible toilets and parent facilities ii) accessible playground equipment iii) seating, tables and rubbish bins. Ensure seating complies with AS for Access ASA No 1428 with priority given to high use/high risk areas (refer to feedback from the disability survey 2007) iv) pathway systems v) kerb ramps vi) directional signage vii) shade and urban design viii) car parking 	Access, Transport and Safety
5.3 Access to Beach	a) Audit existing beach access for suitability in partnership with Cape Byron Trust and NSW Department of Lands and consider: <ul style="list-style-type: none"> i) availability of amenities ii) improved access to the beaches for the elderly or people using wheelchairs and prams 	Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
	b) Commence a program of rationalisation and improvement of beach access based on audit results and subject to available budget	Access, Transport and Safety
	c) Liaise with NSW Department of Lands to house the Freewheeler beach chair at Clarkes Beach ensuring easy access to the beach and accessible toilets	Access, Transport and Safety
	d) Promote the availability of the Freewheeler beach wheelchair on the website, in promotional material and media releases	Information and Communication
	e) All actions above to be completed in consultation with the AC	Information and Communication
5.4 Fishing Access	a) Identify suitable access points for fishing	Lifelong Learning, Employment and Retirement
	b) Investigate the feasibility of building fishing platforms to enable easy access to the waters edge for fishing activities by: <ul style="list-style-type: none"> i) consulting with other local government areas, NSW Fisheries, NSW Department of Lands ii) seeking funding for building fishing platforms 	Lifelong Learning, Employment and Retirement
5.5 Safety on Shared Pathways	a) Raise public awareness of appropriate behaviour on shared footpaths eg. skateboarders, electric scooters, roller blades, wheelchairs, prams and bicycles	Access, Transport and Safety
	b) Monitor scooter usage within the shire and provide an information kit on scooter use to residents	Information and Communication
5.6 Training	a) Ensure Council staff are kept abreast of contemporary practice in creating universal access spaces and playgrounds	Access, Transport and Safety
Economy and Tourism		
6.1 Accessible Tourism	a) Promote and encourage the development of accessible tourism within Byron Shire by: <ul style="list-style-type: none"> i) placing information on Council's webpage on accessible public toilets ii) placing information on Council's webpage on accessible parking iii) developing a Mobility Map for key locations in the Shire iv) Mobility Map to be distributed to all tourist information centres and disability organisations and posted on the website v) ensuring Council promotional resources (brochures, videos, etc) contain information about accessible facilities vi) investigate information on accessible accommodation to be posted on Council's website 	Information and Communication / Access, Transport and Safety
	b) Raise awareness of tourism operators on: <ul style="list-style-type: none"> i) the financial advantages of providing accessible services and ii) new market opportunities provided by the senior and disability tourism market 	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Disability Access and Inclusion Plan (2008-2013)		
	c) Advocate on behalf of people with disabilities at tourism development meetings	Information and Communication
6.2 Festivals and Events	a) Encourage the facilitation of community events and activities that are fully accessible for people with disabilities.	Belonging, Social Inclusion and Volunteering
	c) Instigate ongoing training for Council staff involved in event planning to ensure events are organized so that they are accessible to people with disabilities	Information and Communication
6.3 Business and Traders	a) Secure funding to implement the "Missed Business Program" (endorsed by the Local Government and Shires Association) to promote to businesses the economic benefits of being accessible by: <ul style="list-style-type: none"> i) providing case studies to assist small business make their services and facilities more accessible ii) raise traders awareness of good access practices through education or professional development sessions eg. placement of A-frames and street furniture, accessible shop entrances iii) awarding Access Friendly Stickers to accessible businesses in recognition of achievement iv) Make access information available on the Council's website 	Information and Communication
	b) Advocate for the business chambers to include an accessible business category in their annual awards	Information and Communication
Consultation and Community Engagement		
7.5 Participation of Seniors	a) Investigate the need for research into service gaps for people who acquire disabilities as a result of ageing.	Support Services
7.6 Consultation Mechanisms	Community Consultation c) Continue to promote the availability of the Access & Safety Notification Form (available on-line or hard copy from the Administration Centre in Mullumbimby)	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Cultural Plan (2008-2013)		
Identity and Sense of Place		
1.1 Values	d) Support artistic and cultural processes and outcomes that contribute to and reflect a sense of place and local identity	Belonging, Social Inclusion and Volunteering
1.2 Planning	c) Prepare new design guidelines and DCP for Shire-wide towns and villages to incorporate: <ul style="list-style-type: none"> i) public art ii) accessible transport iii) open spaces and iv) heritage 	Belonging, Social Inclusion and Volunteering / Access, Transport and Safety
1.3 Cultural Assets	e) Ensure Council halls and facilities are: <ul style="list-style-type: none"> i) well managed with community input ii) well maintained iii) management guidelines are non-discriminatory, allowing use by all population groups iv) fees and charges are reviewed and POPE requirements are simplified v) audited every three years 	Lifelong Learning, Employment and Retirement
Access and Opportunities		
2.1 Transport	Ensure a Shire-wide integrated transport strategy within a Regional context addresses access to Cultural Facilities and places <ul style="list-style-type: none"> i) rail Network ii) traffic Management iii) park and Ride services for event access iv) parking v) public Transport <ul style="list-style-type: none"> • improved access to inter-town/village transport services • early morning and late night transport services • subsidisation of fares to make transport more affordable vi) continuous improvement of pedestrian access and mobility plan including: <ul style="list-style-type: none"> • disabled access • kerb ramps vii) cycleways/pathways to connect towns and villages 	Access, Transport and Safety
2.2 Communication	Support: <ul style="list-style-type: none"> i) improved communication eg. Broadband ii) networking eg. Local/Regional collaborations iii) forum opportunities iv) resource sharing 	Information and Communication
2.3 Population Groups	a) Develop policies for youth, multiculturalism, disadvantaged, families and the aged	Belonging, Social Inclusion and Volunteering

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Cultural Plan (2008-2013)		
	d) Support lifestyle cultural festivals that: <ul style="list-style-type: none"> i) retain family friendly environment eg. New Years Eve ii) represent all population groups iii) are inclusive and open to people from culturally and linguistically diverse backgrounds iv) are eco-friendly and promote environmental values v) reflect health, well-being, agriculture, cuisine or other key regional drivers 	Belonging, Social Inclusion and Volunteering
	e) Ensure access to cultural venues and activities for older people and people with disabilities by: <ul style="list-style-type: none"> i) working with Accessible Arts NSW to review access to cultural venues ii) raise awareness or venue owners/operators via training iii) ensure major events develop and promote access plans 	Belonging, Social Inclusion and Volunteering
	f) Maintain access to quality information services throughout the Shire by: <ul style="list-style-type: none"> i) liaising with the Regional Library to ensure effective cross-promotion of all Shire events and library activities ii) providing improved Mobile Library signage across the Shire iii) supporting training in computer and internet skills for seniors at Libraries iv) supporting provision for 'Young Adults' section in Shire Libraries 	Information and Communication
Creativity, Innovation and Education		
4.1 Education and Innovation	a) Support and lobby for learning and training facilities/programs including TAFE, SCU and ACE and schools	Lifelong Learning, Employment and Retirement
	b) Support apprenticeships, mentoring and professional development in cultural and creative industries	Lifelong Learning, Employment and Retirement
	c) Encourage and advocate for the multi-use of public facilities including schools	Lifelong Learning, Employment and Retirement
Conservation and Sustainability		
5.1 Environment	a) Protect and enhance the natural environment and biodiversity including: <ul style="list-style-type: none"> i) corridor and riparian protection ii) tree planting iii) integrate public art with environmental conservation 	Belonging, Social Inclusion and Volunteering
	b) Promote sustainable living eg. energy efficiency, renewable technology, community education.	Information and Communication
	c) Support community groups involved in conservation enhancement	Belonging, Social Inclusion and Volunteering

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Cultural Plan (2008-2013)		
	d) Develop interpretive programs for national parks and nature reserves with State Government agencies	Belonging, Social Inclusion and Volunteering
5.2 Education and Empowerment	a) Support establishment of Community Gardens and management policy	Belonging, Social Inclusion and Volunteering
Acceptance and Diversity		
6.1 Respect Aboriginal Culture	f) Recognise and support events that celebrate Aboriginal identity, heritage and diversity in the Shire: i) NAIDOC week ii) Sorry Day iii) Reconciliation Day iv) Survival Day	Belonging, Social Inclusion and Volunteering
6.2 Education and Empowerment	a) Recognise and support events of with diverse cultural significance	Belonging, Social Inclusion and Volunteering
Recreation, Health and Wellbeing		
7.1 Recreation and Leisure	a) Develop a Shire-wide sport and recreation plan including: i) register and audit of all sporting facilities ii) marketing strategy iii) community based management iv) an events calendar v) joint environmental and sport events	Lifelong Learning, Employment and Retirement
	b) Develop recreational trails and spaces eg. Walking, horse riding, dog walking, cycling	Lifelong Learning, Employment and Retirement
	c) Develop Shire-wide pathways and cycleways and encourage increased ridership.	Access, Transport and Safety
	e) Support the Byron bicycle users group and/or other organisations to conduct a celebration of NSW bike week in the Shire	Belonging, Social Inclusion and Volunteering

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
State of Environment Report		
Biodiversity		
15	Encourage and facilitate better information exchange between Council and the community to determine the extent, location and nature of regeneration/revegetation work carried out in Byron Shire.	Information and Communication
17	Work with Department of Environment and Conservation and North East Waste Forum (NEWF) to develop and implement education and promotion plan which reflects, in its emphasis, the Waste Hierarchy	Information and Communication
Human Settlements		
9	Consult with the community regarding monitoring performance, identifying problems, information exchange and waste management initiatives	Information and Communication
10	Develop a policy and program to provide resources and support for community initiatives that avoid and reduce waste	Information and Communication
The Land		
21	Develop a communication strategy to raise the community's awareness of the importance of agriculture to the Shire's economy and wellbeing including promoting sustainable agriculture as a competitive advantage/strength of the Shire	Information and Communication

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Affordable Housing Options Paper		
Continue to Implement a Sustainability Framework		
1.1	It is recommended that Council confirm its commitment to sustainable development , socially, environmentally and economically, including to supporting social diversity through actively seeking to increase housing choice in well-located areas close to transport, services and retail opportunities.	Independence, Housing and Accommodation / Access, Transport and Safety
Inclusion of Appropriate Objectives into Revised LEP		
3.1	Include additional aims for affordable housing and aged and disability housing in the new LEP as set out in Attachment A . These aims are related to increasing housing choice in terms of type, tenure and price point. They focus the two key housing issues identified for Byron Shire - the needs of an aging population over the next 25 years and significant problems associated with housing affordability that is unlikely to be addressed by the private market.	Independence, Housing and Accommodation
3.2	Include related objectives and housing types in relevant zones under the new LEP. These are recommended to be included in residential zones (R2 Low Density Residential and R3 Medium Density Residential) and those where residential development (particularly multi-unit dwellings) is permitted (B2 Local Centre and B4 Mixed Use), also set out at Attachment A .	Independence, Housing and Accommodation
Actively Seek to Diversify Type of Stock to meet Changing Demand		
4.2	Council, through its zoning and development controls, support the development of smaller more manageable dwellings close to transport, services and facilities in major urban centres, and within localities with a flat to moderate topography, and that allow for social and physical integration with the surrounding urban areas. Such dwellings include villas, dual occupancies, low-rise apartments, shop-top housing, secondary dwellings and townhouses.	Independence, Housing and Accommodation
4.3	Council give priority to urban consolidation through redevelopment and in-fill development that facilitates efficient use of existing community, health and support services, retail opportunities and physical infrastructure. This includes appropriate use of R3 Medium Density Residential, B2 Local Centre and B4 Mixed Use zones to encourage well-located multi-dwelling housing stock to meet the needs of an aging population;	Independence, Housing and Accommodation
4.4	Council note JSA's identification of precincts suitable for smaller, more manageable dwellings and sites for age-restricted development (within 400 metres of the main commercial 'hubs') including smaller SEPP (Senior Living) 2004 developments included in Sections 4.2, 4.4 and 4.5 in Part B of this <i>Paper</i> , and endorse related strategies set out below;	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Affordable Housing Options Paper		
4.5	Council note JSA's identification of sites that have the potential to accommodate larger SEPPSL developments (Retirement Villages and Aged Care Facilities) with multi-level care set out in Section 4.1.1 in Part B of this <i>Paper</i> , and endorse related strategies set out below;	Independence, Housing and Accommodation
4.6	Council include the sites identified below in Schedule 1 of its revised LEP and subsequent LEPs for the purpose of Retirement Villages and Aged Care Facilities :	Independence, Housing and Accommodation
4.7	Council note that such sites or portions of sites need to have sufficient land take to allow for development of an Aged Care Facility, at least 70 self-care units and associated recreational and community facilities. Again, the recommended sites are well-located in terms of services, shops and facilities (within 400 metres), topography, and ability to have a positive interface with the existing urban areas.	Independence, Housing and Accommodation
4.8	Council include the sites identified below in Schedule 1 of its revised LEP and subsequent LEPs for the purpose of including Manufactured Housing Estates /Caravan Parks :	Independence, Housing and Accommodation
4.9	Council ensure that at least 50% of sites in these caravan parks or MHEs are allocated to long-term/permanent residents;	Independence, Housing and Accommodation
4.10	Council require that 10% of new dwellings across Byron Shire be adaptable per AS4299 in R3, B2 and B4 zones in developments of more than 10 dwellings.	Independence, Housing and Accommodation
4.11	Provide for 20% of all medium-density dwellings within R3, B2 and B4 zones to be adaptable per AS4299 in multi-unit developments of 5 dwellings or more.	Independence, Housing and Accommodation
4.12	Council investigate development partnerships with a not-for-profit provider on Council-owned land including under SEPPSL to encourage the development of more affordable housing options for older, frail aged people as well younger people with disabilities.	Independence, Housing and Accommodation
4.13	Council significantly increase opportunities for the development of attached and detached granny flats/garden flats, dual occupancies, secondary dwellings and other more innovative housing forms, including LEP proposals set out at Attachment A .	Independence, Housing and Accommodation
Increase Affordable Rental Housing through Development Partnerships on Council and Other Publicly Owned Land		
5.1	It is recommended that Council include the sites identified below in Schedule 1 of its revised LEP and subsequent LEPs to include provision for affordable rental housing	Independence, Housing and Accommodation
5.2	Council consider sale of Lots 3 & 7 DP 1623 Manfred St Belongil Beach (Byron Bay Site 6 at Map 4.5 in Annexure 1) to fund affordable housing construction on other Council-owned sites (e.g. the designated Station Street affordable housing site).	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Affordable Housing Options Paper		
5.3	Council actively seek to enter into beneficial development partnerships with appropriate private, public and/or community-sector partners to develop affordable housing units on Council-owned land identified for affordable housing, particularly those which allow for the best use of Council resources including leverage through debt-equity financing.	Independence, Housing and Accommodation
5.4	Council also note other public land identified by JSA as part of its land audit that may be suitable for affordable housing in the short-, medium- or long-term, and determine which site are most feasible for use taking into account recommendations in Section 4.1.2 at Table 4.4 in Part B of this <i>Paper</i> . Note that some of these are identified as suitable to caravan parks, MHEs and aged accommodation above	Independence, Housing and Accommodation
5.5	Council actively explore affordable housing partnerships with owners of government land identified, including: <ul style="list-style-type: none"> • Discussions with these agencies on potential development, redevelopment or reuse of sites identified; • Consider rezoning to allow for some form of residential development, accompanied by a dedication of proportion of housing units created as affordable housing that captures additional private benefit or where a planning incentive may apply through a Planning Agreement (see below); Note that preliminary analysis indicates that potential sites include the following, and that these may be included in Schedule 1 of the revised LEP for inclusion of affordable rental housing:	Independence, Housing and Accommodation
5.6	Council note sites that have been identified by JSA as potentially suitable for special uses including MHEs/Caravan Parks and Seniors' Living above, and actively pursue development and management/service partnerships with government, community and/pr private sector partners.	Independence, Housing and Accommodation
Actively Seek to Protect Existing Stock of Affordable Rental Accommodation		
13.1	Council actively seek to protect affordable rental stock and promote appropriate housing and urban development through a requirement for applicants to conduct Social Impact Assessments at Council's discretion under section 79(C)(1)(b) of the Act, including for the redevelopment of existing low cost housing developments (e.g. flats and units, residential caravan parks, boarding houses).	Independence, Housing and Accommodation
13.2	Council refuse development consent in cases where there is likely to be severe and irremediable social impacts in accordance with ESD principles, particularly the Precautionary Principle.	Independence, Housing and Accommodation
13.3	Council require mitigation of adverse impacts arising from loss of affordable or low cost housing arising from the granting of consent, either as a Condition of Consent and/or through a Planning Agreement under section 93F of the Act.	Independence, Housing and Accommodation
13.4	Council particularly seek to ensure that there is no further loss of long-term residential sites in caravan parks, and provide for a minimum of 30% of long-term sites in existing parks, and 50% of sites in new caravan parks.	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Affordable Housing Options Paper		
Seek to Increase Low Cost and Affordable Rental Housing through Market Provision		
14.1	Increased opportunities for medium density/multi-unit development in areas close to transport and services in the main urban centres, including through expansion of medium density zoning (R3) and encouraging residential development in zones for mixed uses (B4), neighbourhood (B1) and local centres (B2);	Independence, Housing and Accommodation / Access, Transport and Safety
14.2	Significantly increased opportunities for attached, non-sub-dividable dual occupancy and granny flats/garden flats in appropriate locations, including reduction of lot sizes for dual occupancies from the current 800 square metre minimum;	Independence, Housing and Accommodation
14.3	Council flag sites for MHEs or Caravan Parks under Schedule 1 of the new LEP per Attachment A ;	Independence, Housing and Accommodation
14.4	Council call for expressions of interest for the development of new MHEs/Residential Caravan Parks on privately owned land, ensuring that any agreements entered into protect at least 50% of sites as long-term rental sites in perpetuity (e.g. as a lease registered against the title of the land);	Independence, Housing and Accommodation
Seek to Increase Low Cost and Affordable Purchase Housing through Market Provision		
15.5	Council actively encourage other potential affordable purchase options including planning provisions/ design controls that enable more affordable construction or entry points (e.g. 'eco villages', co-housing, staged construction, MHEs and Caravan Parks, and other more innovative low cost housing forms) per Attachment A;	Independence, Housing and Accommodation
15.6	Council call for expressions of interest and/or explore joint venture development of MHEs with State Government, private developers and/or a registered community housing provider.	Independence, Housing and Accommodation
15.7	Council note the need to carefully assess the social and economic impacts upon future residents of these types of developments, including carefully examining claims of 'affordability' by private developers in relation to MHEs and Caravan Parks;	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Community Economic Development Work Plan		
Enhance opportunities for skills development and life-long learning		
Objective 6	Support the development of an Adult Learning Campus in the Byron Shire for businesses, life-long learning and VET and support the role of ACE as training provider for local businesses and adult learning.	Lifelong Learning, Employment and Retirement

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Bangalow Settlement Strategy		
4. Outcomes general		
4.3	Affordable housing – provide for increases in rental housing stock through garden flats and dual occupancy. Encourage alternative forms of housing including eco-village developments with shared facilities	Independence, Housing and Accommodation
4.4.	Design Guidelines – DCP no.12 – revised to provide for specific design guidelines addressing granny flats	Independence, Housing and Accommodation
4.8	Minimisation of Car dependence – Ensure the provision of accessible bus stops, footpaths and kerbside infrastructure to facilitate improvements to transport systems	Access, Transport and Safety
4.11.1	Granny Flats – proposed as a small dwelling with the following attributes: - ancillary to another - about double garage size - may be attached or detached from the main dwelling - etc	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Mullumbimby Settlement Strategy		
2. Existing conditions and Future Trends		
2.4	Social Infrastructure – Enhance active and passive recreational areas – Walkways and paths are open and clear and well lit	Lifelong Learning, Employment and Retirement / Access, Transport and Safety
2.5	Design – Housing design and density – to allow for increased density in the town centre. Granny flats provide alternative forms of accommodation with minimal impact on town character	Independence, Housing and Accommodation
4. Outcomes - General		
4.4	Design Guidelines – DCP No 11- Mullumbimby revised to provide specific guidelines addressing granny flat development	Independence, Housing and Accommodation
4.8	Minimisation of car dependence – ensure provision of accessible bus stops, footpaths and kerbside infrastructure to facilitate improvements in public transport	Access, Transport and Safety
4.11.1	Granny Flats – proposed as a small dwelling with the following attributes: - ancillary to another - about double garage size - may be attached or detached from the main dwelling - etc. (refer to p.26 for more detail)	Independence, Housing and Accommodation
Area 5	Recommended area suitable for aged care facility	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Brunswick Heads Settlement Strategy		
Existing Conditions and Future Trends		
2.1	Outcome 1: Preference for full life-cycle housing, low maintenance housing, generally smaller dwellings, ease of access Outcome 2: Lower occupancy rates suggest a demand for smaller than average dwellings: garden flats Outcome 3: Facilitate affordable housing and aged care housing	Independence, Housing and Accommodation
Outcomes - General		
4.12	Garden Flat – permissible throughout the residential areas, other than in areas orientated toward medium density, motels and hostels. (Attributes and development controls for – pg 27)	Independence, Housing and Accommodation
Outcomes for Specific Areas		
5.3, 5.4, 5.5	5.3 Tweed Street – North and South, 5.4 East Tweed Street, 5.5 West of Tweed Street: single dwellings, garden flats and dual occupancy	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Draft Byron Bay & Suffolk Park Settlement Strategy		
Existing Conditions and Future Trends		
2.1	Outcome 5: Planning choice to facilitate diversity in housing choice Outcome 6: Planning controls to be reviewed to facilitate diversity in housing choice, particularly smaller dwellings	Independence, Housing and Accommodation
Outcomes General		
4.10	Minimisation of car dependence	Access, Transport and Safety
Outcomes for specific areas		
5.6 9 (Suffolk Park)	Outcome 38: Single dwellings; garden flats on larger lots on parts of the area east of Broken Head Road	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Byron Local Environmental Plan 1988		
Objective – Zone 2(a)	a) To make provision for certain suitable lands both in existing urban areas and new release areas, to be used for the purposes of housing and associated neighbourhood facilities of high amenity and accessibility	Independence, Housing and Accommodation
Zones generally	2(a) zone allows for housing for the aged (innominate use) – refer to SEPP (Housing For Seniors or People with a Disability) 2004 for specific information.	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Byron Shire Development Control Plan 2002		
Part A - Planning for Crime Prevention		
3. Territory Re enforcement	- Clear design cues on who is to use space and what it is to be used for	Access, Transport and Safety
Part B - Subdivision		
Objective	- To provide a variety of housing needs reflecting the growing diversity of household types, incomes and lifestyle	Independence, Housing and Accommodation
Part C – Residential Development		
Objective	- To accommodate a variety of residential forms to reflect growing diversity of household types and incomes, lifestyles and tourist needs - To ensure equity of access for people with access disabilities, particularly medium density and non-private residential accommodation.	Independence, Housing and Accommodation
Part D – Commercial		
Objective	- To maintain safe and equitable access for persons with access disabilities - To provide affordable and mixed residential accommodation close to transport, employment and services.	Access, Transport and Safety / Independence, Housing and Accommodation
Part G – Vehicle Circulation and Parking		
Objective	- To provide sufficient and convenient parking to meet user needs	Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Draft Shire-wide Local Environmental Plan		
Part 1 - Preliminary		
Aim	2e) To encourage a diversity of housing choice	Independence, Housing and Accommodation
Part 2 – Permitted or Prohibited Development		
Zone RU5 objectives	- To provide for a range of land uses, services and facilities... - To provide a range of housing types...	Independence, Housing and Accommodation
Zone RU5	Permitted with consent – seniors housing Refer also to SEPP (Housing For Seniors or People with a Disability) 2004 for specific information.	Independence, Housing and Accommodation
Zone R2 and R3 objectives	- To provide for the housing needs of the community ... - R3 – To provide a variety of housing types within a medium density housing environment.	Independence, Housing and Accommodation
Zone R2 and R3	Permitted with consent – seniors housing Refer also to SEPP (Housing For Seniors or People with a Disability) 2004 for specific information.	Independence, Housing and Accommodation
Zone B4 objective	- To encourage development of smaller and adaptable dwellings appropriate to the needs of older people and those with a disability in localities that provide access to physical social infrastructure	Independence, Housing and Accommodation
Zone B4	Permitted with consent – seniors housing Refer also to SEPP (Housing For Seniors or People with a Disability) 2004 for specific information.	Independence, Housing and Accommodation
Part 6 – Local Provisions		
6.2 objective (Affordable housing)	a) To build and sustain community resilience by providing accommodations to support a diverse residential population inclusion of all income groups within Byron Shire b) To ensure the provision of housing mix and tenure choice including affordable housing	Independence, Housing and Accommodation

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Draft Shire-wide Development Control Plan		
B4 - Traffic planning, vehicle circulation and parking		
Element	Car parking and access	Access, Transport and Safety
B12 – Planning for Crime Prevention		Access, Transport and Safety
B13 – Affordable Housing		Independence, Housing and Accommodation
B14 – Access and Mobility - Objectives <ul style="list-style-type: none"> - <i>To implement the council's obligations under the Disability Discrimination Act in the development process.</i> - <i>To ensure that the development process provides for equitable access to community facilities and services, places of work, leisure and community activity.</i> - <i>To establish standards for Council's assessment of provision of access to all new and upgraded buildings, services and places.</i> - <i>To ensure that the range of housing opportunities available for people with disabilities or other special mobility needs is representative of the local market in terms of access, size, location, orientation and general amenity of accommodation.</i> - <i>To inform the community, including building owners and developers, of their obligations under the Disability Discrimination Act and the Antidiscrimination Act in the development process.</i> - <i>To provide guidance on the type of work required to provide non-discriminatory access to premises.</i> 		Access, Transport and Safety / Independence, Housing and Accommodation
D4 – Commercial and retail development		Access, Transport and Safety

Action or Strategy Reference	Action or Strategy	Positive Ageing Policy Principle
Byron Shire-wide Local Environmental Study (supporting the Draft Shire-wide LEP)		
5. Social and economic environment		
5.1 Social profile	55-64 year age group (12.2%) – third largest demographic group in 2006 - Byron LGA Over the age of 55 years (24.3%) of total population for the LGA - 2006	Information and Communication
5.1.2 – Demographic Characteristics	An ageing population in the Shire will have will have implications in terms of demand for seniors housing and facilities and services suitable for older age groups	Independence, Housing and Accommodation
5.2.2 – Affordable Housing	Housing stress is affecting retirees wishing to sell the family home and move into smaller units and are meeting stiff competition from rental investors, older retirees are being burdened by land tax.	Independence, Housing and Accommodation
7. Future Strategic Directions		
7.5.6 – Social Profile	Matching services to future residential, rural and tourism development by ensuring consultation with agencies regarding the matching and delivery of health, education and community services or facilities needs that will need to be on existing sites or on new locations.	Independence, Housing and Accommodation
7.5.6 - Housing	Use of planning agreements to provide affordable housing. Council will need to examine existing housing policies across the Shire to ensure better housing solutions are provided within the community: <ul style="list-style-type: none"> • Broader housing choice through urban consolidation opportunities in established areas that have high amenity or good access to existing public transport. • Provision of a range of housing types and densities across any new release areas. 	Independence, Housing and Accommodation