



**BYRON
SHIRE
COUNCIL**

Disability Inclusion Action Plan



Easy Read

www.byron.nsw.gov.au

About this plan



This is the Disability Inclusion Action Plan for the Byron Shire Council.

We will say **plan** for short.



This plan says what we want to do to help people with disability be more included in the next 4 years.



It will help us make Byron Shire a place where everyone can

- Do the things they want to
- Get where they need to go
- Be part of the community.

Community means the area where you and other people live.

How we made the plan



We talked to lots of different people to make this plan.



We asked them what changes would make life better for people with disability in Byron Shire.



The **Access Consultative Working Group** helped us choose the best way to ask people what should be in the plan.



This is a group of people made up of

- People with disability
- Family
- Support people.

The group said we should do



- Interviews



- Workshops



- A community survey

A **survey** is when you answer questions about a topic.



- A Council staff survey.



We did these things with

- People with disability
- Carers and support workers
- Families of people with disability
- Disability services
- Council staff.

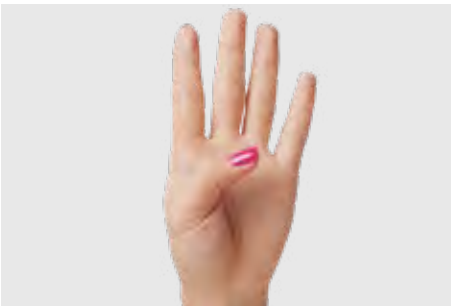


We used lots of your ideas to make this plan.

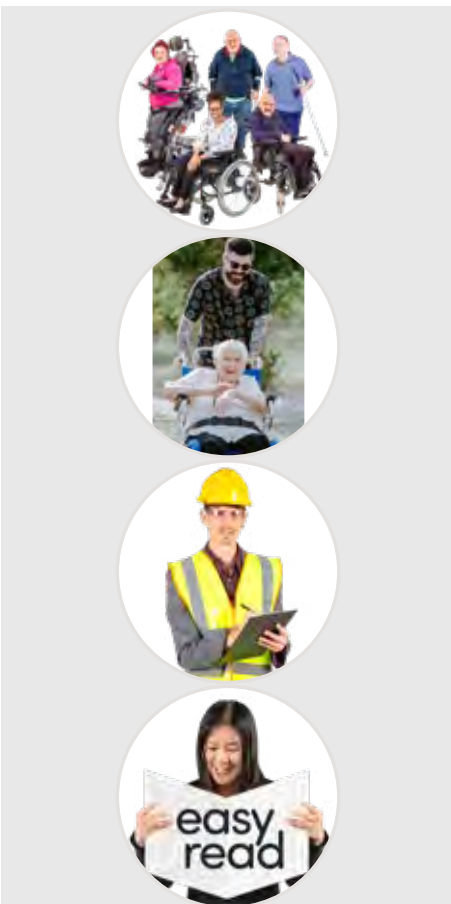
4 big things that can be better



You told us lots of things that can be better for people with disability.



You said there are 4 big things we need to work on most.



These are

1. The way people think about people with disability
2. Making Byron Shire an easy place to live
3. More jobs
4. Better information.

1. The way people think about people with disability



You said the way people think about people with disability is a big issue.



You said there needs to be more ways to see all the things that people with disability are doing in Byron Shire.



You said people with disability should have a say on how information about them is shared.



You said people with disability will be more included if it is easy for them to use places in the community.



What we will do about it

We will share the good things we are doing with people with disability.



This will help the community see how it is done.



We will train our staff to make including people with disability the most important thing they work on.



We will make sure the community understand and follow the disability parking rules.

2. Making Byron Shire an easy place to live



Byron Shire should be a place that is easy to live in.



You said we need to make public transport

- Better
- Easier to use.



You said that it should be easier to get to and use our beaches.



You also said there should be

- Better footpaths
- More parking
- More toilets for people with disability to use.



What we will do about it

We will work together with the community to make places easier to get to.



This could be places like

- Health care centres
- Banks
- Places people go on holiday.



We will make public transport better and have more bus shelters.



We will make it easier to get to Council buildings.



We will make better

- Footpaths
- Parking
- Toilets.



We will make sure everyone can use our beaches.



We will have more events that everyone can go to.



We will make sure that everyone can use our

- Parks
- Playgrounds
- Places where people meet up.

3. More jobs



You told us that more people with disability should have jobs in Byron Shire.



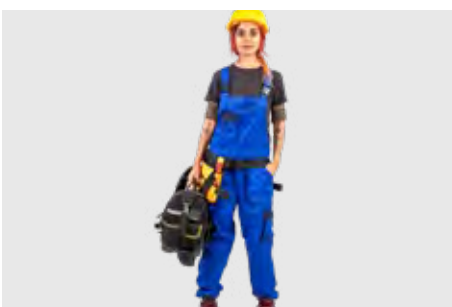
You said it needs to be easier for people with disability to go for jobs.



Workplaces need to do better when they support people with disability.



Workplaces could do things like let people work hours that are good for them.



There needs to be more good jobs for young people with disability.



What we will do about it

We will tell businesses why it is good to have more jobs for people with disability.



We will do training about working with people with disability

- At Council
- In the community.



We will make it better for people to

- Use the buildings that they work in
- Get to workplace training.

4. Better information



You told us that we need to get better at

- The ways we talk to people with disability
- How we give information.



We need to let people know about Council services and events in ways that different people can use.

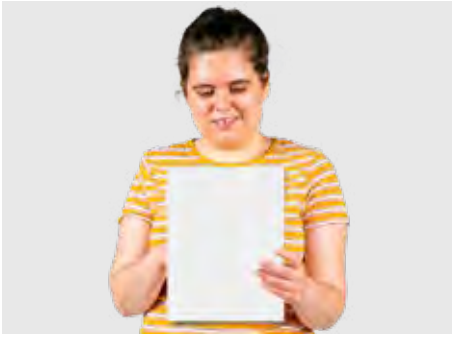


This could be

- Face to face
- Online.



People with disability need to be included when we make community plans.



What we will do about it

We will give information in a way everyone can understand.



This might be

- Easy Read
- Different languages
- AUSLAN.

AUSLAN means Australian Sign Language.



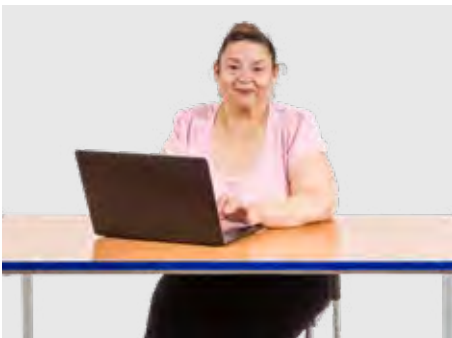
We will make sure people with disability are part of planning groups.



We will make sure that people with disability are paid for their time.



We will make sure our staff know how to support people in the community to follow the Council rules.



We will try to make our online information easy to use for everyone.

How we make sure the plan works



We need to make sure we follow our plan.



We will work with the Access Consultative Working Group about how to do the things from our plan.



We will choose Council staff to be in charge of different parts of the plan.



They will report on how things are going 1 time every month.



We will show the community how things are going 4 times a year.



In the Annual Report we will say what we have done to reach the goals of the plan.



The Annual Report says what we have done each year.

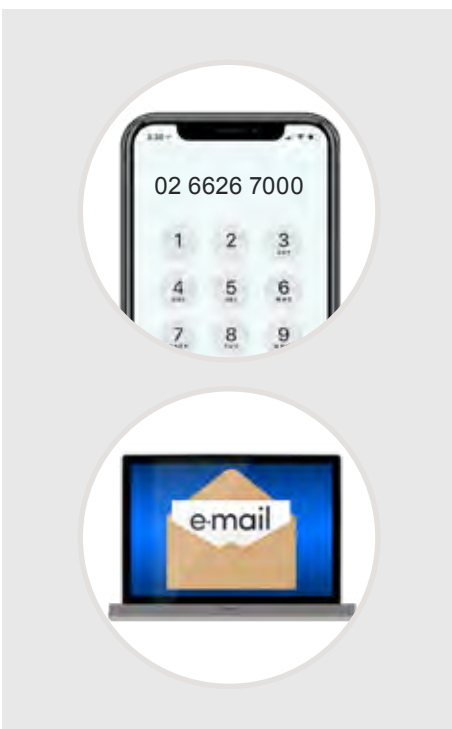
Contact



You can contact us if you want to know more about the plan.



We want to hear what you think is going well.



To tell us what you think you can

- Call the Community Development team on **02 6626 7000**
- Send an email to **access@byron.nsw.gov.au**



For help in your language call the Translating and Interpreting Service on **131 450**.

It is free to call them.



Call the National Relay Service on **9707 9000** if you

- Are deaf
- Have trouble hearing.



Council for Intellectual Disability made this document Easy Read. **CID** for short. You need to ask CID if you want to use any pictures in this document. You can contact CID at **business@cid.org.au**.